





116 Main Rd • PO Box 442 • Tyringham, MA 01264

Phone: (413) 243-1749 Fax: (413) 243-4942 E-Mail: townhall@bcn.net

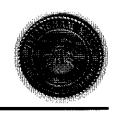
# Town of Tyringham Invitation to Bid Bridge Scour Repair

The Town of Tyringham will receive sealed bids under MGL c. 30, S 39M for the Bridge no. T-10-002 bridge scour repair on Main Road (near 146 Main Road) until Wednesday, March 28, 2018 at 1:00 pm. Bids for the project are to be submitted to the Selectmen's Office, Tyringham Town Hall, 116 Main Road, Tyringham, MA 01264 on or before the above date and time. The bids will be publicly opened and read aloud on that date. Contractors or prospective bidder must be prequalified by the Highway Division of the Massachusetts Department of Transportation. The Board of Selectmen reserves the right to accept or reject any and all bids in the best interest of the Town. Complete specifications and plans are available on the town's web site: <a href="www.tyringham-ma.gov">www.tyringham-ma.gov</a> and at the Town Office, 116 Main Road, Tyringham, MA.

James Consolati, Chair. Board of Selectmen



## Town of Tyringham



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## Other requirements and additional information

The Town of Tyringham will secure "Right of Entry" to abutting property owners.

Police Detail will be provided by the Town.

Preparation and implementation of a Turtle Protection Plan by the Town.

Contractor is responsible for providing a dewatering plan to the Town (the Town will submit with a Work Start Form.)

The time of year work window for the scour project should be July 1, 2018 - September 30, 2018.

The minority employee percentage rate to be applied to this project will not be less than 5% in each class. Wage rates are subject to the minimum wage rate as per M.G.L. Chapter 149 Section 26 to 27 F, inclusive and are attached. The Town of Tyringham is an Equal Opportunity Employer.

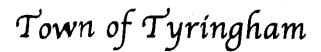
Successful bidder will provide proof of Liability Insurance & OSHA training to the Town of Tyringham.

Bidders must be prequalified by MassDOT, Highway Division

A bid deposit of 5% of the value of the total bid is required.

50% Payment bond shall be submitted by successful bidder.

Noah Choquette is the Road Superintendent - (413) 243-1749.





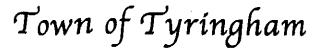


Selectmen's Office • 116 Main Road • P.O.Box 442 Tyringham, MA 01264 Ph (413)243-1749 Fax. (413) 243-4942

### CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity or group of individuals.

	Sign	ature/	<b>Fitle</b>	







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## CERTIFICATE AS TO PAYMENT OF STATE TAXES

Pursuant to MGL Chapter 62C, Section 49A, I certify under the penalties of perjury that I have complied with the laws of the Commonwealth of Massachusetts relating to taxes.

Social Security Number Or Federal Identification Number	Signature of Individual or Corporate Name	
By:		

#### **TECHNICAL SPECIFICATIONS**

## TOWN OF TYRINGHAM BRIDGE NO. T-10-002, MAIN ROAD OVER HOP BROOK BRIDGE SCOUR REPAIR

## SPECIAL PROVISIONS TO THE MASSACHUSETTS DEPARTMENT OF TRANSPORTATION – HIGHWAY DIVISION STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES

#### DIVISION II

The work on this project shall conform to the 1988 Massachusetts Department of Transportation Highway Division Standard Specifications for Highways and Bridges, the July 1, 2015 Supplemental Specifications, the September 30, 2017 Interim Supplemental Specifications, The October 2016 Massachusetts Department of Transportation Highway Division Construction Standard Details; the 1990 Standard Drawings for Signs and Supports; the 1996 Construction and Traffic Standard Details (as relates to the Pavement Markings details only); the 2009 Manual on Uniform Traffic Control Devices (MUTCD) with Massachusetts Amendments and the Standard Municipal Traffic Code; the 1968 Standard Drawings for Traffic Signals and Highway Lighting; the latest edition of American Standard for Nursery Stock; the Plans and these Special Provisions. The 1988 Standard Specifications; the 2015 Supplemental Specifications and the 2016 Interim Supplemental Specifications shall be referred to collectively as the Standard Specifications.

The work includes repairing the scour hole at an undermined abutment. The work involves instalation of control of water, stream excavation, instalation of grout bags, pouring tremie concrete to undermined areas and applying riprap with cobble stones. The repair details are presented on 2 construction drawing sheets that have been reviewed and approved by MassDOT on February 16, 2018. Traffic management required to perform the repairs shall be as shown on the construction drawings. Payment for materials or work shown on the Plans as being part of the work to the bridge or which may be incidental to its construction and are not specifically included for payment under the Contract shall be considered incidental to the work performed. Where used within the contract documents, the terms "Department", "Municipality", and "Town" shall be taken to mean the Town of Tyringham. The term "Engineer" shall be taken to mean the authorized representative or Project Manager for the Town of Tyringham.

For the work specified under this Contract, the Contractor or Subcontractor(s) shall be prequalified by the Massachusetts Department of Transportation Highway Division (MassDOT) for the following classes of work:

Bridge Construction

#### PLANS AND DETAIL DRAWINGS

(Supplementing Subsection 5.02)

Existing plans are not available. Existing condition shown in the plans are from field observations and measurements.

The Contractor shall perform his/her own investigation of the existing bridges to determine their condition and details.

#### **PROTECTION OF UTILITIES AND PROPERTY**

(Supplementing Subsection 7.13)

The bridge plans may indicate the location of existing known utilities in the vicinity of the work. Bidders are cautioned to verify this information, as its accuracy and completeness are not guaranteed in any manner.

The Contractor is responsible for the protection of vehicular and pedestrian areas on and under the bridge being worked on. The Contractor at no additional compensation (unless otherwise, provided in this Contract) shall take all necessary precautions, including the use of shielding, to protect vehicles and pedestrians from debris.

#### **NOTICE TO OWNERS OF UTILITIES**

Written notice shall be given by the Contractor to all public service corporations or officials owning or having charge of publicly or privately owned utilities attached to, or in the vicinity of the bridge, of his intention to commence operations and the Contractor shall at that time file a copy of such notice with the Engineer.

Before the Contractor begins any work or operations that may cause damage to any subsurface structures, he shall carefully locate all such structures and conduct his operations so as to avoid any damage to them.

A list of public and private utilities can be found on the MassDOT website at:

http://www.massdot.state.ma.us/

Select Quick Links

Select Doing Business with the Highway Division

Select Design/Engineering

Select Utility Contacts

Select District 1 on top of the webpage, select the City/Town, and then locate the utility.

The utility contact list is for guidance only and is not guaranteed to be complete or up to date.

The Town of Tyringham directory is shown at website:

http://www.tyringham-ma.gov/Pages/TyringhamMA WebDocs/departments

The Contractor shall be responsible for informing the following officials that he is assigned to work in:

Superintendent, Public Works Department
Police Department, Town of Tyringham
Fire Department, Town of Tyringham

#### **PROTECTION OF UNDERGROUND FACILITIES**

The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, et cetera, will occur.

The Contractor shall notify Massachusetts DIG SAFE and procure a Dig Safe Number for each location prior to disturbing existing ground in any way. The telephone number of the Dig Safe Call Center is 811 or 1-888-344-7233

#### PROVISIONS FOR TRAVEL AND PROSECUTION OF WORK

The Contractor shall notify the Town of Tyrinham in writing at least two (2) weeks in advance of any proposed roadway closures necessary to complete the work. Before starting any work under this Contract, the Contractor shall submit a Schedule of Operations. Work from above roadway shall proceed only on such sections and widths thereof as will be approved by the Town of Tyringham.

#### DESIGNER/ TOWN DPW DIRECTOR

<u>DESIGNER</u>	TOWN DEPARTMENT OF WORKS

Keith T. Nelson, P.E.

Gill Engineering Associates, Inc.

63 Kendrick Street

Needham, MA 02494

781-355-7100

Noah Choquette
Superintendent
P.O. Box 442

Tyringham, MA 01264
413-243-4942

The work to be done under this Item consists of placing cobble stones over the proposed riprap and grout bags used for the scour repair. Cobble stones shall be from the project site or another site that replicates this stone. Stones shall be rounded without angular edges and meet the natural D50 stone size, 9 inches, of the existing stream bed.

#### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

This Item will be measured and paid at the Contract unit price per Cubic Yard of cobble stones placed. The Contract price shall include all labor, tools, equipment and incidental work necessary to complete the work.

#### ITEM 698.3 GEOTEXTILE FABRIC FOR SEPARATION SQUARE YARD

The work under these items shall conform to the requirements of Section M9.50.0 of the Standard Specifications and the following:

The work under this item includes the furnishing and installation of geotextile fabric under crushed stone and riprap.

At locations of fabric installation, the streambed shall first be graded. All rocks, vegetation, and other obstructions shall be removed before placement of fabric. The fabric shall be installed and fastened in place in conformance with the manufacturers recommendations for each type of condition listed above.

#### MEASUREMENT AND PAYMENT

Geotextile fabric for separation will be measured for payment per square yard, complete in place; any overlaps shall be measured as a single layer of cloth.

Geotextile fabric for separation will be paid for at the Contract unit price per square yard, which price shall include all labor, tools, material, equipment and incidental costs required to complete the work.

#### ITEM 988.3 CHANNEL PAVING – GROUT FILLED BAGS CUBIC YARD

Work performed under this Item shall consist of providing all labor, materials, and equipment necessary for the installation of grout filled bags for scour protection and filling undermined areas of the existing substructure with grout as specified on the plans, and as directed by the Engineer.

#### **MATERIALS**

#### <u>Grout</u>

Cement, sand, and water shall conform to M4.02.01, M4.02.02A and M4.02.04, respectively. The Grout mix shall consist of a minimum of 845 lbs/cy of Type I or II Portland cement, 6% ± 1% air entrainment by volume, mortar sand aggregate, and water proportioned to provide a pumpable mixture. The minimum 28-day compressive strength shall be 3,500 psi per AASHTO T 106/ASTM C 109. The Contractor shall submit in writing to the Engineer a mix design showing the mix proportions, and test results performed by an independent testing lab.

#### <u>Admixtures</u>

All concrete grout placed underwater shall contain an anti-washout admixture such as BASF's MasterMatrix UW 450, or approved equal meeting the requirements of the U.S. Army Corps of Engineers CRD-C 661-06, Specification for Anti-Washout Admixtures for Concrete. The admixture shall be used in accordance with the manufacturer's recommendations and shall be submitted for review and approval by the Engineer. Additional admixtures may be required to achieve the required air content and pumpability. Admixtures shall conform to M4.02.05 and be listed on the MassDOT Qualified Construction Materials List (QCML) where possible. Non-QCML listed products shall conform to the requirements of ASTM C 494 (AASHTO M194) and be subject to the review and approval of the Engineer.

#### Grout Bags

Grout bags shall be made of a high strength water permeable fabric of nylon or cordura. Each bag/mat shall be provided with a self-closing inlet valve to accommodate insertion of the grout pumping hose. Grout filled bags shall have a minimum length of 4-foot, a maximum length of 8-foot, a maximum width of 3'-3", and a minimum thickness of 12 inches. Seams shall be folded and double stitched.

Fabric shall exhibit the following properties in both warp and fill directions:

Test Property	Test Met	Test Method		Specification	
Tensile Strength, min.	ASTM D	1628, Grab	Method	4,800 lbs./ft.	
Tear Strength, min.	ASTM	D2262,	Tongue	90 lbs.	
	Method				

The Contractor shall submit fabric grout bag material specifications and material certification to the Engineer for review and approval. The Contractor shall follow the manufacturer's recommendations for the specific fabric grout bag material approved. If material specifications and installation requirements differ between the manufacturer and Contract Documents, they shall be brought to the attention of the Engineer for review and concurrence prior to installation.

### **Grout Testing**

Previous test results for the proposed grout mix completed within one year of the start of work shall be submitted for initial verification of the required compressive strengths for installation.

Grout consistency as measured by grout density shall be determined by the Contractor per API RP-13B-1, conducted just prior to start of grouting. The Baroid Mud Balance used in accordance with API RP-13B-1 is an approved device for determining the grout density of neat cement grout. The measured grout density shall be within  $\pm 10\%$  of the density specified in the grout mix design submittal.

Grout samples shall be taken directly from the grout plant (on-site mixer and pump). The Contractor shall provide grout density test results to the Engineer within 24 hours of testing.

#### **CONSTRUCTION METHODS**

The Contractor shall develop and submit to the Engineer for approval a comprehensive grout bag and scour hole grout placement procedure. This procedure shall be submitted to the Engineer for approval at least 30 days prior to the date of intended placement. The Engineer will approve or reject the Contractor's submission within 15 calendar days after receipt of a complete submission. Additional time required due to incomplete or unacceptable submittals will not be cause for time extension or impact or delay claims. All costs associated with incomplete or unacceptable submittals shall be borne by the Contractor.

The channel shall be excavated and re-graded to the limits shown on the plans prior to placing the geotextile fabric. Geotextile fabric shall be placed prior to placing the crushed stone and grout bags/mats. Loose sediment and debris shall be removed from the scour void. Grout bags shall be placed on top of geotextile fabric placed on top of firm sound bearing material as determined by the Engineer.

The bags shall be positioned and filled so that they abut tightly to each other. No open gaps shall be permitted. Joints between bags in successive rows and tiers shall be staggered. Sufficient grout bags must be placed in front of the existing substructure to act as a retaining wall capable of resisting the horizontal pressure exerted by the grout intended to fill the scour areas. This retaining wall of grout filled bags shall form a stable wall of the required thickness, weight, and configuration. The contractor shall design and determine the required grout filled bag retaining wall configuration and shall submit all necessary design computations to the Engineer for approval. The grout bags must be allowed to cure sufficiently prior to filing the scour areas with grout.

Placement of the grout into the scour areas under the existing substructure shall continue uninterrupted until the scour holes are completely filled. Interruption of placement of grout through a single pipe shall not exceed 30 minutes without removal of the pipe or installing a new pipe and carrying out the restarting procedure.

Ready mixed grout from an automatic proportioning plant may be permitted by written permission of the Engineer. The ready mixed grout shall be furnished by a manufacturer approved by the MassDOT Research and Materials Laboratory.

The concrete/grout pump shall be capable of delivering up to 25 cy/hr.

When grout bags are used to seal off a void and then the grout mix is pumped into the void, the Contractor shall install 4-inch minimum diameter vent pipes at 4-foot maximum spacing to allow all trapped water in the void to escape while the grout is being pumped. The concrete/grout tube delivering the mix to the void shall be inserted so that the mix does not free fall. The void shall be filled by the tremie method. The vent pipes shall be removed or cut off flush with the bags when completed.

### Trial Batch Testing

The Contractor's grout mix design, including admixtures, shall require trial batch testing to verify that the grout matrix remains cohesive and does not breakdown during the trial underwater placement. Production grouting of the grout bags and scour void shall not occur until approved by the Engineer after the trial batch placement has been conducted and successful results are verified.

In order to simulate the void repair, the Contractor shall construct a timber framing box, open on one end, with inside dimensions 2'-0" wide x 2'-0" tall x 6" deep. The box shall be submerged and secured against an existing upstream wingwall so that the open end of the box is facing outward toward the channel. This box opening shall serve as the trial void and shall be repaired using the Contractor's approved placement procedure using the minimum size and number of grout bags required to do so.

All materials and grout associated with the trial batch repair shall be removed from the channel after the grout has solidified.

#### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Measurement shall be made to the nearest 0.1 cubic yards of grout filled bags and grout filled scour areas complete and accepted by the Engineer and trial batch testing as specified below. Geotextile Fabric for Permanent Erosion Control will be measured and paid for under Item 698.4.

Payment will be made at the contract unit price per cubic yards and shall be considered full compensation for all bags, grout, and all other incidental materials, flow barriers, labor, equipment, tools, re-grading, hauling, disposal, vent tubes, and incidentals necessary to complete the work, including trial batch testing, except as otherwise specified below.

Measurement and payment for the first trial batch shall be to the nearest 0.1 cubic yards, but shall not exceed 1 cubic yard. Any additional trial batches required shall not be measured for payment and shall be conducted at the Contractor's expense. All costs associated with the removal of the trial batch material shall be incidental to the work performed under this Item.

#### ITEM 991.1 CONTROL OF WATER OF BRIDGE NO. T10002 LUMP SUM

The work to be done under this item shall conform to the relevant provisions of Sections 140 and 950 of the Standard Specifications and the following:

The work shall include the furnishing, installation, operation, maintenance, and removal of the water control system required for the construction of the proposed scour repairs and placement of riprap. The Water Control System shall be capable of both preventing flow through the constructed works and the lowering of the water table to an elevation below the bottom of existing foundation, as determined by the Engineer and as shown on the plans.

The system shall divert the water flow towards the middle of the stream. Sandbags or other means of blocking and diverting the water, as approved by the Engineer, shall be used both upstream and downstream to divert the flows. The Contractor shall adjust the height of the dam structure if needed, and use supplemental pumping in the event of an extreme rain event or unusually high flows.

Work shall be done during period of low flow.

Prior to installation of the Water Control System and diversion of the water, the Contractor shall notify the Town to inspect and document the existing stream bed prior to excavation.

The Contractor shall install and maintain temporary measures for the containment of the stream flow, the collection of siltation and debris due to construction activities and the maintenance of drainage through the drainage system upstream and downstream during the construction period. Temporary control measures shall include, but not be limited to, the use of sandbags, stone dikes and dams, sediment basins, crushed stone, paved or unpaved waterways and other devices or methods which meet the requirements of this section and approval of the Engineer.

The use of earthen berms in the stream is prohibited.

The Contractor shall submit a water control plan defining and detailing the methods for control of water and type of installation to be used to the Town and the Engineer for approval prior to construction. All plans, procedures and calculations shall be stamped by a Professional Engineer registered in the Commonwealth of Massachusetts. Alternate methods of dewatering may be substituted by the Contractor upon approval of the Engineer. The water control plan shall meet all the requirements of the U.S. Army Corps of Engineers General Permit requirements as noted in Appendix B and shall be approved by the Town's Conservation Agent prior to installation.

The Contractor shall be responsible for the removal and legal disposal of all temporary structures or devices to an off-site location. The Contractor is responsible for restoring the stream bed to its original state, regrading, loaming, and seeding of all disturbed areas, and any other incidental work required to perform this work as directed by the Engineer.

Prior to removal of the dewatering system, the Contractor shall notify the Town to inspect the restored stream bed.

### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Payment for the work to be done under this item shall be at the contract lump sum bid price for Item 991.1 Control of Water, which price shall include all labor, materials, equipment, sandbag dam or other means of blocking water and directing flow, utility adjustments, temporary diversion pipes, excavation for temporary pipes, filter bags, pumping, removal of temporary water control devices, restoration of all disturbed areas and all incidental costs required to complete the work.



Bk: 5935 Pg: 243 Doc: ORDR Page: 1 of 12 03/21/2017 10:57 AM



Massachusetts Department of Environmental Protection Bureau of Resource Protection - Wetlands WPA Form 5 - Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310-0122 MassDEP File # 890488 eDEP Transaction # Tyringham City/Town

	<del></del>				City/Town
	A. Gen	eral Inform	ation		ORY TOTAL
Please note: this form has	4 5	Tyringham			
been modified	1. From:	Conservation Cor	nmission		
with added space to accommodate	2. This iss (check	uance is for one):	a. 🖾 Order of C	onditions ь. 🗌 Amer	nded Order of Conditions
the Registry of Deeds Requirements	3. To: A	pplicant:			
Important:	a, First	Name	A Alvangua Garage	b. Last Name	
When filling		of Tyringham			
out forms on	c. Orga	nization			
the computer,	PO Bo	ox 422			
use only the	d. Maili	ng Address			
tab key to	Tyring			_ MA	01264
move your cursor - do	e. City/	Town		f. State	g. Zip Code
not use the return key.	4. Property	y Owner (if differ	ent from applicant):		
<b></b>					
	a. First	Name		b. Last Name	
* ()	Town	of Tyringham			
	c. Orga	nization			
/Mun		ox 422		-	
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	Tyring			MA	01264
	e. City/	Town		f. State	g. Zip Code
	5. Project	Location:			
	Bridge	e between 142 a	nd 146 Main Rd	Tyringham	
		et Address		b. City/Town	
	203				
	ç. Asse	ssors Map/Plat Num	ber	d. Parcel/Lot Number	

42d24155m

d. Latitude

73d19823m

e. Longitude

Latitude and Longitude, if known:



WPA Form 5 – Order of Conditions
Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310-0122
MassDEP File#
890488
eDEP Transaction #
Tyringham
City/Town

## A. General Information (cont.)

6.	Property recorded at the Registry one parcel):	for (attach additio	nal ini	formation if more than	
	a. County		b. Certificate Nui	nber (il	registered land)
	c. Book		d. Page		
7.	Dates: 2/16/2017	3/	9/2017		3/9/2017
	a. Date Notice of Intent Filed		Date Public Hearing (		
8.	Final Approved Plans and Other Documents (attach additional as needed):  Bridge Scour Repair				or document references
	a. Plan Title Gill Engineering		Maith Malaga		
	b. Prepared By		Keith Nelson c. Signed and St	amped	by
	d. Final Revision Date		e. Scale		
	Bridge No. T-10-002, Main Road o	ver Hop [	Brook		
	f. Additional Plan or Document Title				g. Date
1.	Findings Findings pursuant to the Massache	usetts We	etlands Protection	Act:	
	Following the review of the above-provided in this application and prethe areas in which work is propose Protection Act (the Act). Check all	esented a ed is signif	t the public hearin ficant to the follow	g, this	Commission finds that
a.	Public Water Supply b.	] Land C	ontaining Shellfis	h <sup>c.</sup>	Prevention of Pollution
d.	Private Water Supply e.	] Fisheri	es	f.	Protection of Wildlife Habitat
g.	☐ Groundwater Supply h. 🗵	Storm	Damage Prevention	on i.	☐ Flood Control
2.	This Commission hereby finds the p	roject, as	proposed, is: (che	ck one	of the following boxes)
Ар	proved subject to:				
a.	the following conditions which standards set forth in the wetlands be performed in accordance with the General Conditions, and any other that the following conditions modify proposals submitted with the Notice	regulatione Notice special of or differ	ns. This Commiss of Intent reference conditions attached from the plans, sp	sion of ed ab d to the pecific	rders that all work shall ove, the following his Order. To the extent lations, or other



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Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

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В.	Findings (cont.)							
De	nied because:							
b.	the proposed work cannot be conditioned to meet the performance standards set forth in the wetland regulations. Therefore, work on this project may not go forward unless and until a new Notice of Intent is submitted which provides measures which are adequate to protect the interests of the Act, and a final Order of Conditions is issued. A description of the performance standards which the proposed work cannot meet is attached to this Order.							
C.	the information submitted by the applicant is not sufficient to describe the site, the work, or the effect of the work on the interests identified in the Wetlands Protection Act.  Therefore, work on this project may not go forward unless and until a revised Notice of Intent is submitted which provides sufficient information and includes measures which are adequate to protect the Act's interests, and a final Order of Conditions is issued. A description of the specific information which is lacking and why it is necessary is attached to this Order as per 310 CMR 10.05(6)(c).							
3.	Buffer Zone Impacts: Shortest distance between limit of project disturbance and the wetland resource area specified in 310 CMR 10.02(1)(a)  a. linear feet							
Inl	and Resource Area Impac	ts: Check all that	apply below. (I	For Approvals O	nly)			
Re	source Area	Proposed Alteration	Permitted Alteration	Proposed Replacement	Permitted Replacement			
4.	☐ Bank	a linear feet	h linear feet	r linear feet	d linear feet			

Res	source Area	Proposed Alteration	Permitted Alteration	Proposed Replacement	Permitted Replacement
4, 5.	☐ Bank ☐ Bordering	a. linear feet	b. linear feet	c. Ilnear feet	d. linear feet
5. 6.	Vegetated Wetland  Land Under	a. square feet 833	b. square feet 833	c. square feet	d. square feet 833
	Waterbodies and Waterways	a. square feet 33	b. square feet 33	c. square feet	d. square feet
7.	☐ Bordering Land Subject to Flooding	e. c/y dredged a. square feet	f. c/y dredged b. square feet	c. square feet	d. square feet
	Cubic Feet Flood Storage	e. cubic feet	f. cubic feet	g. cubic feet	h. cubic feet
8.	Isolated Land Subject to Flooding	a. square feet	b. square feet		
	Cubic Feet Flood Storage	c. cubic feet	d. cubic feet	e. cubic feet	f. cubic feet
9.	Riverfront Area	a, total sq. feet	b. total sq. feet		<u>.</u>
	Sq ft within 100 ft Sq ft between 100-	c. square feet	d. square feet	e. square feet	f. square feet
	200 ft	g. square feet	h. square feet	i. square feet	j. square feet



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## B. Findings (cont.)

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## B. Findings (cont.)

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23.	Restoration/Enhancement *:	
		· ·
	a. square feet of BVW	b. square feet of salt marsh
24.	Stream Crossing(s):	
		•
	a. number of new stream crossings	b. number of replacement stream crossings

### C. General Conditions Under Massachusetts Wetlands Protection Act

### The following conditions are only applicable to Approved projects.

- 1. Failure to comply with all conditions stated herein, and with all related statutes and other regulatory measures, shall be deemed cause to revoke or modify this Order.
- The Order does not grant any property rights or any exclusive privileges; it does not authorize any injury to private property or invasion of private rights.
- 3. This Order does not relieve the permittee or any other person of the necessity of complying with all other applicable federal, state, or local statutes, ordinances, bylaws, or regulations.
- 4. The work authorized hereunder shall be completed within three years from the date of this Order unless either of the following apply:
  - a. The work is a maintenance dredging project as provided for in the Act; or
  - b. The time for completion has been extended to a specified date more than three years, but less than five years, from the date of issuance. If this Order is intended to be valid for more than three years, the extension date and the special circumstances warranting the extended time period are set forth as a special condition in this Order.
  - c. If the work is for a Test Project, this Order of Conditions shall be valid for no more than one year.
- 5. This Order may be extended by the issuing authority for one or more periods of up to three years each upon application to the issuing authority at least 30 days prior to the expiration date of the Order. An Order of Conditions for a Test Project may be extended for one additional year only upon written application by the applicant, subject to the provisions of 310 CMR 10.05(11)(f).
- If this Order constitutes an Amended Order of Conditions, this Amended Order of
  Conditions does not extend the issuance date of the original Final Order of Conditions and
  the Order will expire on \_\_\_\_\_ unless extended in writing by the Department.
- 7. Any fill used in connection with this project shall be clean fill. Any fill shall contain no trash, refuse, rubbish, or debris, including but not limited to lumber, bricks, plaster, wire, lath, paper, cardboard, pipe, tires, ashes, refrigerators, motor vehicles, or parts of any of the foregoing.



## WPA Form 5 - Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310-0122 MassDEP File # 890488 eDEP Transaction # Tyringham Clty/Town

### C. General Conditions Under Massachusetts Wetlands Protection Act

- This Order is not final until all administrative appeal periods from this Order have elapsed, or if such an appeal has been taken, until all proceedings before the Department have been completed.
- 9. No work shall be undertaken until the Order has become final and then has been recorded in the Registry of Deeds or the Land Court for the district in which the land is located, within the chain of title of the affected property. In the case of recorded land, the Final Order shall also be noted in the Registry's Grantor Index under the name of the owner of the land upon which the proposed work is to be done. In the case of the registered land, the Final Order shall also be noted on the Land Court Certificate of Title of the owner of the land upon which the proposed work is done. The recording information shall be submitted to the Conservation Commission on the form at the end of this Order, which form must be stamped by the Registry of Deeds, prior to the commencement of work.
- A sign shall be displayed at the site not less then two square feet or more than three square feet in size bearing the words,

"Massachusetts	Department of	<b>Environmental</b>	Protection"	Or	, "MassDEP"
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"File Number

310-0122

- 11. Where the Department of Environmental Protection is requested to issue a Superseding Order, the Conservation Commission shall be a party to all agency proceedings and hearings before MassDEP.
- 12. Upon completion of the work described herein, the applicant shall submit a Request for Certificate of Compliance (WPA Form 8A) to the Conservation Commission.
- The work shall conform to the plans and special conditions referenced in this order.
- 14. Any change to the plans identified in Condition #13 above shall require the applicant to inquire of the Conservation Commission in writing whether the change is significant enough to require the filing of a new Notice of Intent.
- 15. The Agent or members of the Conservation Commission and the Department of Environmental Protection shall have the right to enter and inspect the area subject to this Order at reasonable hours to evaluate compliance with the conditions stated in this Order, and may require the submittal of any data deemed necessary by the Conservation Commission or Department for that evaluation.
- 16. This Order of Conditions shall apply to any successor in interest or successor in control of the property subject to this Order and to any contractor or other person performing work conditioned by this Order.



## WPA Form 5 - Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP:
310-0122
MassDEP File #
390488
DEP Transaction #
Tyringham
City/Town

## C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

- 17. Prior to the start of work, and if the project involves work adjacent to a Bordering Vegetated Wetland, the boundary of the wetland in the vicinity of the proposed work area shall be marked by wooden stakes or flagging. Once in place, the wetland boundary markers shall be maintained until a Certificate of Compliance has been issued by the Conservation Commission.
- 18. All sedimentation barriers shall be maintained in good repair until all disturbed areas have been fully stabilized with vegetation or other means. At no time shall sediments be deposited in a wetland or water body. During construction, the applicant or his/her designee shall inspect the erosion controls on a daily basis and shall remove accumulated sediments as needed. The applicant shall immediately control any erosion problems that occur at the site and shall also immediately notify the Conservation Commission, which reserves the right to require additional erosion and/or damage prevention controls it may deem necessary. Sedimentation barriers shall serve as the limit of work unless another limit of work line has been approved by this Order.
- 19. The work associated with this Order (the "Project")
  (1) ☐ is subject to the Massachusetts Stormwater Standards
  (2) ☒ is NOT subject to the Massachusetts Stormwater Standards

## If the work is subject to the Stormwater Standards, then the project is subject to the following conditions:

- a) All work, including site preparation, land disturbance, construction and redevelopment, shall be implemented in accordance with the construction period pollution prevention and erosion and sedimentation control plan and, if applicable, the Stormwater Pollution Prevention Plan required by the National Pollution Discharge Elimination System Construction General Permit as required by Stormwater Condition 8. Construction period erosion, sedimentation and pollution control measures and best management practices (BMPs) shall remain in place until the site is fully stabilized.
- b) No stormwater runoff may be discharged to the post-construction stormwater BMPs unless and until a Registered Professional Engineer provides a Certification that: *i.* all construction period BMPs have been removed or will be removed by a date certain specified in the Certification. For any construction period BMPs intended to be converted to post construction operation for stormwater attenuation, recharge, and/or treatment, the conversion is allowed by the MassDEP Stormwater Handbook BMP specifications and that the BMP has been properly cleaned or prepared for post construction operation, including removal of all construction period sediment trapped in inlet and outlet control structures; *ii.* as-built final construction BMP plans are included, signed and stamped by a Registered Professional Engineer, certifying the site is fully stabilized;

iii. any illicit discharges to the stormwater management system have been removed, as per the requirements of Stormwater Standard 10;



## WPA Form 5 - Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310-0122 MassDEP File # 890488 eDEP Transaction # Tyringham City/Town

## C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

iv. all post-construction stormwater BMPs are installed in accordance with the plans (including all planting plans) approved by the issuing authority, and have been inspected to ensure that they are not damaged and that they are in proper working condition;

- v. any vegetation associated with post-construction BMPs is suitably established to withstand erosion.
- c) The landowner is responsible for BMP maintenance until the issuing authority is notified that another party has legally assumed responsibility for BMP maintenance. Prior to requesting a Certificate of Compliance, or Partial Certificate of Compliance, the responsible party (defined in General Condition 18(e)) shall execute and submit to the issuing authority an Operation and Maintenance Compliance Statement ("O&M Statement) for the Stormwater BMPs identifying the party responsible for implementing the stormwater BMP Operation and Maintenance Plan ("O&M Plan") and certifying the following:
  - i.) the O&M Plan is complete and will be implemented upon receipt of the Certificate of Compliance, and
  - ii.) the future responsible parties shall be notified in writing of their ongoing legal responsibility to operate and maintain the stormwater management BMPs and implement the Stormwater Pollution Prevention Plan.
- d) Post-construction pollution prevention and source control shall be implemented in accordance with the long-term pollution prevention plan section of the approved Stormwater Report and, if applicable, the Stormwater Pollution Prevention Plan required by the National Pollution Discharge Elimination System Multi-Sector General Permit.
- e) Unless and until another party accepts responsibility, the landowner, or owner of any drainage easement, assumes responsibility for maintaining each BMP. To overcome this presumption, the landowner of the property must submit to the issuing authority a legally binding agreement of record, acceptable to the issuing authority, evidencing that another entity has accepted responsibility for maintaining the BMP, and that the proposed responsible party shall be treated as a permittee for purposes of implementing the requirements of Conditions 18(f) through 18(k) with respect to that BMP. Any failure of the proposed responsible party to implement the requirements of Conditions 18(f) through 18(k) with respect to that BMP shall be a violation of the Order of Conditions or Certificate of Compliance. In the case of stormwater BMPs that are serving more than one lot, the legally binding agreement shall also identify the lots that will be serviced by the stormwater BMPs. A plan and easement deed that grants the responsible party access to perform the required operation and maintenance must be submitted along with the legally binding agreement.
- f) The responsible party shall operate and maintain all stormwater BMPs in accordance with the design plans, the O&M Plan, and the requirements of the Massachusetts Stormwater Handbook.



## WPA Form 5 - Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310-0122 MassDEP File # 890488 eDEP Transaction # Tyringham City/Town

## C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

- g) The responsible party shall:
  - Maintain an operation and maintenance log for the last three (3) consecutive calendar years of inspections, repairs, maintenance and/or replacement of the stormwater management system or any part thereof, and disposal (for disposal the log shall indicate the type of material and the disposal location);
  - 2. Make the maintenance log available to MassDEP and the Conservation Commission ("Commission") upon request; and
  - Allow members and agents of the MassDEP and the Commission to enter and
    inspect the site to evaluate and ensure that the responsible party is in compliance
    with the requirements for each BMP established in the O&M Plan approved by the
    issuing authority.
- h) All sediment or other contaminants removed from stormwater BMPs shall be disposed of in accordance with all applicable federal, state, and local laws and regulations.
- i) Illicit discharges to the stormwater management system as defined in 310 CMR 10.04 are prohibited.
- j) The stormwater management system approved in the Order of Conditions shall not be changed without the prior written approval of the issuing authority.
- k) Areas designated as qualifying pervious areas for the purpose of the Low Impact Site Design Credit (as defined in the MassDEP Stormwater Handbook, Volume 3, Chapter 1, Low Impact Development Site Design Credits) shall not be altered without the prior written approval of the issuing authority.
- 1) Access for maintenance, repair, and/or replacement of BMPs shall not be withheld. Any fencing constructed around stormwater BMPs shall include access gates and shall be at least six inches above grade to allow for wildlife passage.

Special Conditions (if you need more space for additional conditions, please-attach a text document):

Turtle Protection Plan - Prior to any work, the applicant shall submit a Trutle Protection Plan, prepared by a qualified biologist, to the Division for review and approval. Said protection plan must be approved in writing by the Division prior to the start of work. Please note that a Scientific Collection Permit must be obtained from the NHESP to handle state-listed species. The Division is available to provide guidance in the evelopment of plan.

20. For Test Projects subject to 310 CMR 10.05(11), the applicant shall also implement the monitoring plan and the restoration plan submitted with the Notice of Intent. If the conservation commission or Department determines that the Test Project threatens the public health, safety or the environment, the applicant shall implement the removal plan submitted with the Notice of Intent or modify the project as directed by the conservation commission or the Department.



## Massachusetts Department of Environmental Protection Bureau of Resource Protection - Wetlands WPA Form 5 – Order of Conditions Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP:
310-0122
MassDEP File #
890488
eDEP Transaction #
Tyringham
City/Town

## D. Findings Under Municipal Wetlands Bylaw or Ordinance

1.	ls a	a municipal wetlands bylaw or ordinance applicable?   Yes No	
2.	Th	e hereby finds (check one Conservation Commission that the proposed work cannot be conditioned to meet the standards smunicipal ordinance or bylaw, specifically:	
		1. Municipal Ordinance or Bylaw	2. Citation
		Therefore, work on this project may not go forward unless and until a revious linear is submitted which provides measures which are adequate to meet standards, and a final Order of Conditions is issued.	ised Notice of t these
	b.	that the following additional conditions are necessary to comply with a ordinance or bylaw:	municipal
		1. Municipal Ordinance or Bylaw	2. Citation
3.	COL	e Commission orders that all work shall be performed in accordance with t nditions and with the Notice of Intent referenced above. To the extent that in nditions modify or differ from the plans, specifications, or other proposals so Notice of Intent, the conditions shall control.	the following
	Th	e special conditions relating to municipal ordinance or bylaw are as follows ore space for additional conditions, attach a text document):	(if you need



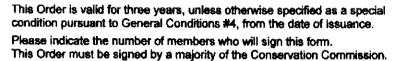
## **WPA Form 5 – Order of Conditions**

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 310–0122 MassDEP File # 890488 eDEP Transaction # Tyringham City/Town

### E. Signatures

Important: When filling out forms on the computer, use only the tab key to move your cursor - do not use the return key.



3-9-17

1. Date of Issuance

2. Number of Signers

The Order must be mailed by certified mail (return receipt requested) or hand delivered to the applicant. A copy must be mailed, hand delivered or filed electronically at the same time with the appropriate MassDEP Regional Office.

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by hand delivery on	by certified mail, return receipt requested, on
Date	Date

### F. Appeals

The applicant, the owner, any person aggrieved by this Order, any owner of land abutting the land subject to this Order, or any ten residents of the city or town in which such land is located, are hereby notified of their right to request the appropriate MassDEP Regional Office to issue a Superseding Order of Conditions. The request must be made by certified mail or hand delivery to the Department, with the appropriate filing fee and a completed Request for Departmental Action Fee Transmittal Form, as provided in 310 CMR 10.03(7) within ten business days from the date of issuance of this Order. A copy of the request shall at the same time be sent by certified mail or hand delivery to the Conservation Commission and to the applicant, if he/she is not the appellant.

Any appellants seeking to appeal the Department's Superseding Order associated with this appeal will be required to demonstrate prior participation in the review of this project. Previous participation in the permit proceeding means the submission of written information to the Conservation Commission prior to the close of the public hearing, requesting a Superseding Order, or providing written information to the Department prior to issuance of a Superseding Order.

The request shall state clearly and concisely the objections to the Order which is being appealed and how the Order does not contribute to the protection of the interests identified in the Massachusetts Wetlands Protection Act (M.G.L. c. 131, § 40), and is inconsistent with the wetlands regulations (310 CMR 10.00). To the extent that the Order is based on a municipal ordinance or bylaw, and not on the Massachusetts Wetlands Protection Act or regulations, the Department has no appellate jurisdiction.

### APPENDIX B

## US ARMY CORPS OF ENGINEERS GENERAL PERMIT



## DEPARTMENT OF THE ARMY US ARMY CORPS OF ENGINEERS NEW ENGLAND DISTRICT 696 VIRGINIA ROAD CONCORD MA 01742-2751

August 24, 2017

Regulatory Division File Number: NAE-2017-00803

Matthew Puntin Town of Tyringham, Office of the Selectmen P.O. Box 442 Tyringham, Massachusetts 01264

Dear Mr. Puntin:

We have reviewed your application to install sandbag cofferdams in order to temporarily dewater up to 1080 square feet of an existing stream, remove existing rip rap, and place fill material into approximately 833 square feet of a water of the United States in order to install grout bags and add concrete grout to repair an eroded/undermined bridge abutment footing, place new crushed stone, and replace rip rap to protect bridge abutments and restore the stream bed to approximate original contours. This project is located in Hop Brook at 146 Main Road, Tyringham, Massachusetts. The work is shown on the enclosed plans entitled "SCOUR REPAIR FOR TYRINGHAM T-10-002 MAIN ROAD OVER HOP BROOK," on 2 sheets, undated (received by our office on July 5, 2017).

Based on the information you have provided, we have determined that the proposed activity, which includes work and/or a discharge of dredged or fill material into waters of the United States, including wetlands, will have only minimal individual or cumulative environmental impacts. Therefore, this work is authorized under the enclosed February 2015 General Permits for Massachusetts (GPs for MA), specifically GPs 1 and 14, under the preconstruction notification process. This work must be performed in accordance with the terms and conditions of the GPs and also in compliance with the following special condition(s):

- 1. You must complete and return the enclosed Work Start Notification Form to this office at least two weeks before the anticipated starting date.
- 2. You must also provide a schematic diagram of the selected dewatering system (e.g., one-sided construction including cofferdam to allow continuous flow vs. bypass pumping allowing two-sided construction) to this office and the Massachusetts Department of Environmental Protection (MassDEP) simultaneously with the Work Start Notification Form.
- 3. You must also complete and return the enclosed Compliance Certification Form within one month following the completion of the authorized work.

4. You must also provide "as-built" photographs of the restored streambed, including work areas 100 feet up- and downstream of the authorized work, to this office and MassDEP simultaneously with the Compliance Certification Form

You are responsible for complying with all of the GP requirements. Please review the enclosed GPs for MA document carefully, in particular the general conditions beginning on Page 23, to familiarize yourself with its contents. You should ensure that whoever does the work fully understands the requirements and that a copy of the permit document and this authorization letter are at the project site throughout the time the work is underway. Please note that we have waived the time of year restriction of General Condition 18.

This authorization does not obviate the need to obtain other Federal, State, or local authorizations required by law, as listed on Page 57 of the GP document. Performing work not specifically authorized by this determination or failing to comply with any special condition(s) provided above or all the terms and conditions of the GP may subject you to the enforcement provisions of our regulations.

This authorization presumes that the work as described above and as shown on your plans noted above is in waters of the U.S. You may submit a request for an approved jurisdictional determination to this office in writing if you desire.

This authorization expires on February 4, 2020. You must commence or have under contract to commence the work authorized herein by February 4, 2020 and complete the work by February 4, 2021. If you do not, you must contact this office to determine the need for further authorization before beginning or continuing the activity. We recommend you contact us before this permit expires to discuss a time extension or permit reissuance.

You must contact us immediately to discuss modification of this authorization if you change the plans or construction methods for work within our jurisdiction. This office must approve any changes before you undertake them.

We continually strive to improve our customer service. In order for us to better serve you, we would appreciate your completing our Customer Service Survey located at <a href="http://corpsmapu.usace.army.mil/cm\_apex/f">http://corpsmapu.usace.army.mil/cm\_apex/f</a>?p=regulatory\_survey.

Please contact Alan Anacheka-Nasemann, of my staff, at (978) 318-8214, or via e-mail at: alan.r.anacheka-nasemann@usace.army.mil if you have any questions.

Sincerely,

Barbara H. Newman

Chief, Permits & Enforcement Branch

Regulatory Division

#### Enclosures

cc:

Keith Nelson, Gill Engineering, Needham, MA, <a href="mailto:kinelson@gill-eng.com">kinelson@gill-eng.com</a>
Ed Reiner, U.S. EPA, Region 1, Boston, Massachusetts, <a href="mailto:reiner.ed@epa.gov">reiner.ed@epa.gov</a>
David Foulis, DEP WERO, Wetlands and Waterways, Springfield, MA, <a href="mailto:david.foulis@state.ma.us.us">david.foulis@state.ma.us.us</a>

April Curtin, Clerk, Conservation Commission, Tyringham, MA Tyrcc@ben.net



## **WORK-START NOTIFICATION FORM**

(Minimum Notice: Two weeks before work begins)

~			
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* EMAIL TO:	cenae-r@usace.army	<u>v.mil;</u> or	*
*			*
* MAIL TO:	Alan R. Anacheka-		*
*	Permits and Enforce	Engineers, New England District	*
*	Regulatory Division		*
*	696 Virginia Road		*
#	Concord, Massachus	setts 01742-2751 *******************************	*
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and place fill mate order to install gre abutment footing,	erial into approximat out bags and add cou place new crushed s	e feet of an existing stream, remove existing rip tely 833 square feet of a water of the United Statecrete grout to repair an eroded/undermined britone, and replace rip rap to protect bridge to approximate original contours.	tes in
The people (e.g., copermit's conditions	**	will complete the work, and they understand the	
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PM: Anacheka-N:	semann	Submittals Required:	
Inspection Recom	mendation:		



(Minimum Notice: Permittee must sign and return notification within one month of the completion of work.)

## **COMPLIANCE CERTIFICATION FORM**

Permit Number:	NAE-2017-00803	e according to		
Project Manager	: Anacheka-Nasemann	Martine distins.		
Name of Permitt	ce: Town of Tyringham, MA	Terrena secon-		
Permit Issuance	Date: August 24, 2017	MARKANILIAN		
and any mitigation		ollowing address upon completion of the a must submit this after the mitigation is con separate submittals.		
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*	Regulatory Division		औः	
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*	Concord, Massachusetts 01742	2-2751	e mitigation is complete,  ************  *  *  *  *  **  *  *  *	
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Corps of Engineer permit suspension  I hereby certify taccordance with	s representative. If you fail to a modification, or revocation.  hat the work authorized by the	to a compliance inspection by an U.S. Ar comply with this permit you are subject to be above referenced permit was completed above referenced permit, and any receive permit conditions.	ted in	
Signature of Perm	ittee	Date		
Printed Name		Date of Work Completion	aleste places (ed content i i i i i i i i i i i i i i i i i i i	
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KARYN E. PÓLITO

Lt. Governor

#### HARLES D. BAKER Governor

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

Town of Tyringham

Contract Number:

City/Town: TYRINGHAM

Description of Work:

Repairing the scour hole at an undermined abutment. Involves installation of control of water, stream excavation,

instalation of grout bags, pouring tremie concrete to undermined areas and riprap

Job Location:

Main Road, Tyringham, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards. Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Issue Date: 03/06/2018 Wage Request Number: 20180306-033

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction			. 1. 1647 - 2750 - 15mm fanorances			may 1 Table 1 Tabl
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
AIR TRACK OPERATOR	12/01/2017	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
	12/01/2018	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
	06/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
	12/01/2019	\$29.75	\$7.70	\$12.00	\$0.00	\$49.45
	06/01/2020	\$30.40	S7.70	\$12.00	\$0.00	\$50.10
	12/01/2020	\$31.05	\$7.70	\$12.00	\$0.00	\$50.75
For apprentice rates see "Apprentice- LABORER"		The state of the s			~~~	
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2017	\$27.93	\$7.70	\$13.04	\$0.00	\$48.67
ENDOREMS * ESTIC * (ITEM* CIC (ITEM* A.L.)	06/01/2018	\$28.68	\$7.70	\$13.04	\$0.00	\$49.42
	12/01/2018	\$29.42	\$7.70	\$13.04	\$0.00	\$50.16
	06/01/2019	\$30.19	\$7.70	\$13.04	\$0.00	\$50.93
	12/01/2019	\$30.96	\$7.70	\$13,04	\$0.00	\$51.70
	06/01/2020	\$31.75	\$7.70	\$13.04	\$0.00	\$52.49
	12/01/2020	\$32.54	\$7.70	\$13.04	\$0.00	\$53.28
	06/01/2021	\$33.36	\$7.70	\$13.04	\$0.00	\$54.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$34.17	\$7.70	\$13.04	\$0.00	\$54.91
ASBESTOS WORKER (PIPES & TANKS)	12/01/2017	\$32.31	\$11.50	\$6.60	\$0.00	\$50.41
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	06/01/2018	\$33.21	\$11.50	\$6.60	\$0.00	\$51.31
	12/01/2018	\$34.11	\$11.50	\$6.60	\$0.00	\$52.21
	06/01/2019	\$35.01	\$11.50	\$6.60	\$0.00	\$53.11
	12/01/2019	\$35.91	\$11.50	\$6.60	\$0.00	\$54.01
	06/01/2020	\$36.81	\$11.50	\$6.60	\$0.00	\$54.91
	12/01/2020	\$37.71	\$11.50	\$6.60	\$0.00	\$55.81
ASPHALT RAKER	12/01/2017	\$26.25	\$7.70	\$12.00	\$0.00	\$45.95
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7,70	S12.00	S0.00	\$46.70
	12/01/2018	\$27.75	S7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
For apprentice rates see "Apprentice- LABORER"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2017	\$27,43	\$7.70	\$13.04	\$0.00	\$48.17
Michigan Levie / Michigan La Manna Mary	06/01/2018	\$28.18	\$7.70	\$13.04	\$0.00	\$48.92
	12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49.66
	06/01/2019	\$29.69	\$7.70	\$13.04	\$0.00	\$50.43
	12/01/2019	\$30,46	\$7.70	\$13.04	\$0.00	\$51.20
	06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
	12/01/2020	\$32.04	\$7.70	\$13.04	\$0.00	\$52.78
	06/01/2021	\$32.86	\$7.70	\$13.04	\$0.00	\$53.60
To the second se	12/01/2021	\$33.67	\$7.70	\$13.04	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	in and difference the first of the successive and t	***************************************				
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)  OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.18	\$10.99	\$13,12	\$0.00	\$58.29
	06/01/2018	\$34.79	\$10.99	\$13.39	\$0.00	\$59.17
	12/01/2018	\$35.39	\$10.99	\$13.66	\$0.00	\$60.04
	06/01/2019	\$35.90	\$10,99	\$13.93	\$0.00	\$60.82
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.50	\$10.99	\$14.20	\$0.00	\$61.69
BACKHOE/FRONT-END LOADER OPERATOR	12/01/2017	\$34.18	\$10.99	\$13.12	\$0.00	\$58.29
OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.79	\$10.99	\$13.39	\$0.00	\$59.17
	12/01/2018	\$35,39	\$10.99	\$13.66	\$0.00	\$60.04
	06/01/2019	\$35.90	\$10.99	\$13.93	\$0.00	\$60.82
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.50	\$10.99	\$14,20	\$0.00	\$61.69
BARCO-TYPE JUMPING TAMPER	12/01/2017	ΦΩ4: Ω5	67.70	\$12.00	S0.00	C45 05
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017 06/01/2018	\$26.25	\$7.70	\$12.00	\$0.00	\$45.95
		\$27.00	\$7,70			\$46.70
	12/01/2018	\$27,75	\$7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	S7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
For apprentice rates see "Apprentice- LABORER"	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
BATCH/CEMENT PLANT - ON SITE	12/01/2017	\$33.65	\$10.00	\$13.12	\$0.00	\$57.76
OPERATING ENGINEERS LOCAL 98			\$10.99	\$13.39	\$0.00	\$57.76 \$58.64
	06/01/2018	\$34.26	\$10.99		\$0.00	
	12/01/2018	\$34.86	\$10.99	\$13.66	\$0.00	\$59.51
	06/01/2019	\$35.37	\$10.99	\$13.93		\$60.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$35.97	\$10.99	\$14.20	S0.00	\$61.16
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2017	\$26.75	\$7.70	\$12.00	\$0,00	\$46.45
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
	12/01/2018	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
	06/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
	12/01/2019	\$29.75	\$7.70	\$12.00	\$0.00	\$49.45
	06/01/2020	\$30.40	\$7.70	\$12.00	\$0.00	\$50.10
	12/01/2020	\$31.05	\$7,70	\$12.00	\$0.00	\$50.75
For apprentice rates see "Apprentice- LABORER"		25.27.00	3.,, 9			••

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PA VER, RAMMER / CURB SETTER (HEAVY &	12/01/2017	\$27.93	S7.70	\$13.04	\$0.00	\$48.67
HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2018	\$28.68	\$7.70	\$13.04	\$0.00	\$49.42
	12/01/2018	\$29.42	\$7.70	\$13.04	\$0.00	\$50.16
	06/01/2019	\$30.19	\$7.70	\$13.04	\$0.00	\$50.93
	12/01/2019	\$30.96	\$7.70	\$13.04	\$0.00	\$51.70
	06/01/2020	\$31.75	\$7.70	\$13.04	\$0.00	\$52.49
	12/01/2020	\$32.54	\$7.70	\$13.04	\$0.00	\$53.28
	06/01/2021	\$33.36	\$7.70	\$13.04	\$0.00	\$54.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$34.17	\$7.70	\$13.04	\$0.00	\$54.91
rot apprentice tates see Apprentice-LABOKEK (Heavy and riighway)	u. Te resma <sub>n</sub> ini resmani, que em que re par ambé par aquen par empera e <mark>en</mark> manegar par que	· 10:00:00 · 1	a a sendar - de l'Ardit de la chia de la descrito de l'Ardit de la chiadre de la chiad	**************************		Maria - 1947 (1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974 - 1974
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2017	\$42,92	\$6.97	\$16.21	\$0.00	\$66.10

	ntice - BC	OILERMAKER - Local 29 01/01/2017						
Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65	ett der det fan seldt fan de fersterster fan de ferstersterste fallde het fanansterskaarste fan seld	\$27.90	\$6.97	\$10.54	\$0.00	\$45.41	THE R. P. LEWIS CO., S. P. LANSING.
2	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41	
3	70		\$30.04	\$6.97	\$11.35	\$0.00	\$48.36	
4	75		\$32.19	\$6.97	\$12.16	\$0.00	\$51.32	
5	80		\$34.34	\$6.97	\$12.97	\$0.00	\$54.28	
6	85		\$36.48	\$6.97	\$13.78	\$0.00	\$57.23	
7	90		\$38.63	\$6.97	\$14.59	\$0.00	\$60.19	
8	95		\$40.77	\$6.97	\$15.40	\$0.00	\$63.14	
Notes:		entre control entre control manes per	enn einem stir - elsn - vistat selva	Marie M. Communication	non anara mana ay si a	and the control of the end	ore or manage management of the control of the cont	
Appre	ntice to Jo	urneyworker Ratio:1:5					4	

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY	03/01/2018	\$40.56	\$10.75	\$18.14	\$0.00	\$69.45
WATERPROOFING)  BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	08/01/2018	\$41.91	\$10.75	\$18.27	\$0.00	\$70.93
	02/01/2019	\$42.46	\$10.75	\$18.27	\$0.00	\$71.48
	08/01/2019	\$43.81	\$10.75	\$18.41	\$0.00	\$72.97
	02/01/2020	\$44.36	\$10.75	\$18.41	\$0.00	\$73.52
	08/01/2020	\$45.71	\$10.75	\$18.56	\$0.00	\$75.02
	02/01/2021	\$46.26	\$10.75	\$18.56	\$0.00	\$75.57
	08/01/2021	\$47.66	\$10.75	\$18.72	\$0.00	\$77.13
	02/01/2022	\$48.19	\$10.75	\$18.72	\$0.00	\$77.66

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Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effectiv	ve Date - 03/01/2018	2 44	,•		Consulario mad		
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
I	50	\$20.28	\$10.75	\$18.14	\$0.00	\$49.17	Malab Million Tony opposition of the
2	60	\$24.34	\$10.75	\$18.14	\$0.00	\$53.23	
3	70	\$28.39	\$10.75	\$18.14	\$0.00	\$57.28	•
4	80	\$32.45	\$10.75	\$18.14	\$0.00	\$61.34	
5	90	\$36.50	\$10.75	\$18.14	\$0.00	\$65.39	
	e Date - 08/01/2018				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	and the same of
I	50	\$20.96	\$10.75	\$18.27	\$0.00	\$49.98	
2	60	\$25.15	\$10.75	\$18.27	\$0.00	\$54.17	
3	70	\$29.34	\$10.75	\$18.27	\$0.00	\$58.36	
4	80	\$33.53	\$10.75	\$18.27	\$0.00	\$62.55	
5	90	\$37.72	\$10.75	\$18.27	\$0.00	\$66.74	
Notes:	The second section of the second section of the second section of	AND THE THEORY CONTRACTOR STATES AND THE STATES OF STATE	. Sealer - Marrier - Scenes	3.36310 (23		20.56	
Appren	tice to Journeyworker Ratio:1:5	stowers remove extensive windsty organica, i	e mest makkasa namanka n	A.C.C. (AAAAA - VI.IIICA - I	WENTE WORKS, FEMANA, CASS.	MILL TORMS THEFT CARREST	
BULLDOZER/POWER	SHOVEL/TREE SHREDDER	12/01/201	7 \$34.18	\$10.99	\$13.12	S0.00	\$58.29
/CLAM SHELL <i>operating</i> ENGINEERS LOCAL 98		06/01/2018	\$34.79	\$10.99	\$13.39	\$0.00	\$59.17
		12/01/2018	3 \$35.39	\$10.99	\$13.66	\$0.00	\$60.04
		06/01/2019	\$35.90	\$10.99	\$13.93	\$0.00	\$60.82
Cor appropriate con # 5	Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.50	\$10.99	\$14.20	\$0.00	\$61,69
**************************************	NNING BOTTOM MAN	12/01/201	7 \$38.60	\$7.70	\$14.95	\$0.00	\$61.25
LABORERS - FOUNDATION 2		06/01/201			\$14.95		\$62.20
		12/01/2018			\$14.95		\$63.15
		06/01/2019			\$14.95		\$64.15
		12/01/2019		\$7.70	\$14.95		\$65.15
		06/01/2026			\$14.95		\$66.14
		12/01/2020			\$14.95	\$0.00	\$67.12
•		06/01/202			\$14.95	\$0,00	\$68.14
	LABORER	12/01/202	\$46.50	\$7.70	\$14.95	\$0.00	\$69.15
For apprentice rates see "A	Apprenace- LABUKEK"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2017	\$37.45	\$7.70	\$14.95	\$0.00	\$60.10
	06/01/2018	\$38.40	\$7.70	\$14.95	\$0.00	\$61.05
	12/01/2018	\$39.35	\$7.70	\$14.95	\$0.00	\$62.00
	06/01/2019	\$40.35	\$7.70	\$14.95	\$0.00	\$63.00
	12/01/2019	\$41.35	\$7.70	\$14.95	\$0.00	\$64.00
	06/01/2020	\$42.34	\$7,70	\$14.95	\$0.00	\$64.99
	12/01/2020	\$43.32	\$7.70	\$14.95	\$0.00	\$65,97
	06/01/2021	\$44.34	\$7.70	\$14.95	\$0.00	\$66.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$45.35	\$7.70	\$14.95	\$0.00	\$68.00
CAISSON & UNDERPINNING TOP MAN	12/01/2017	\$37.45	\$7.70	\$14.95	\$0.00	\$60.10
LABORERS - FOUNDATION AND MARINE	06/01/2018	\$38.40	\$7.70	\$14.95	\$0.00	\$61.05
	12/01/2018	\$39.35	\$7.70	\$14.95	\$0.00	\$62,00
For apprentice rates see "Apprentice- LABORER"	06/01/2019	\$40.35	\$7.70	\$14.95	\$0.00	\$63.00
	12/01/2019	\$41.35	\$7.70	\$14.95	\$0.00	\$64.00
	06/01/2020	\$42.34	\$7.70	\$14.95	\$0.00	\$64,99
	12/01/2020	\$43.32	\$7.70	\$14.95	\$0.00	\$65.97
	06/01/2021	\$44.34	\$7.70	\$14.95	\$0.00	\$66.99
	12/01/2021	\$45.35	\$7.70	\$14.95	\$0.00	\$68,00
CARBIDE CORE DRILL OPERATOR	12/01/2017	\$26.25	\$7.70	\$12.00	S0.00	\$45.95
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
	12/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
For apprentice rates see "Apprentice- LABORER"	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
CARPENTER	03/05/2018	\$36.56	\$8.26	\$15.00	\$0.00	\$59.82
CARPENTERS LOCAL 108 - BERKSHIRE COUNTY	. 09/05/2018	\$37.60	\$8.26	\$15.00	\$0.00	\$60.86
	03/04/2019	\$38.64	\$8.26	\$15.00	\$0.00	\$61.90

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 Wage Request Number:
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Supplemental Effective Date Base Wage Health Pension Unemployment

	Step	re Date - 03/05 percent	/2018 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$18.28	\$8.26	\$1.22	\$0.00	S27.76	
	2	60	\$21.94	\$8.26	\$1.22	\$0.00	\$31.42	
	3	70	\$25.59	\$8.26	\$11.34	\$0.00	\$45.19	
	4	75	\$27.42	\$8.26	\$11.34	\$0.00	\$47.02	
	5	80	\$29.25	\$8.26	\$12.56	\$0.00	\$50.07	
	6	80	\$29.25	\$8.26	\$12.56	\$0.00	\$50.07	
	7	90	\$32.90	\$8.26	\$13.78	\$0.00	\$54.94	
	8	90	\$32.90	\$8.26	\$13.78	\$0.00	\$54.94	
	Effectiv Step	re Date - 09/03	/2018 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
****	1	50	\$18.80	\$8.26	\$1.22	\$0.00	\$28.28	
	2	60	\$22.56	\$8.26	\$1.22	\$0.00	\$32.04	
	3	70	\$26.32	\$8.26	\$11.34	\$0.00	\$45.92	
	4	75	\$28.20	\$8.26	\$11.34	\$0.00	\$47.80	
	5	80	\$30.08	\$8.26	\$12.56	\$0.00	\$50.90	
	6	80	\$30.08	\$8.26	\$12.56	\$0.00	\$50.90	
	7	90	\$33.84	\$8.26	\$12.78	\$0.00	\$55.88	
	8	90	\$33.84	\$8.26	\$13.78	\$0.00	\$55.88	
 ;1	Notes:	Carrier of the mention	transaction and anti-control system of the same and an analysis of the same of	erener in kridnik saksaksis	. X\$X536.4 (V)W1.17 (5011155)		**** ****** ****** ******* {	
:			ter 10/1/17; 45/45/55/55/70/70/80/80 / 3&4 \$30.77/ 5&6 \$46.41/ 7&8 \$51.29					
•	Appren	tice to Journeyv	orker Ratio:1:5	All Advisor Aldress	Lateral assessment door can	Western 2000, 2000, 2000, 2000, 2000, 2000	engy make the end of	
PENTER W			10/01/2017	7 \$21.9	5 \$7.07	\$7.86	\$0.00	\$36.88
ENTERS LOCA	L 108 - B.	ERKSHIRE COUNTY	04/01/2018	\$22.3	3 \$7.07	\$7.86	\$0.00	\$37,20
			10/01/2018	\$22.7	1 \$7.07	\$7.86	\$0.00	\$37.64
			04/01/2019	\$23.1	0 S7.07	\$7.86	\$0.00	\$38.03
			10/01/2019			\$7.86	\$0.00	\$38.42

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Supplemental Unemployment

Pension

	Step	ive Date - 10/01/20 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	ł	60	\$13.17	\$7.07	\$0.00	\$0.00	\$20.24	tuderistas system presentas
	2	60	\$13.17	\$7.07	\$0.00	\$0.00	\$20.24	
	3	65	\$14.27	\$7.07	\$7.86	\$0.00	\$29.20	
	4	70	\$15.37	\$7.07	\$7.86	\$0.00	\$30.30	
	5	75	\$16.46	\$7.07	\$7.86	\$0.00	\$31.39	
	6	80	\$17.56	\$7.07	\$7.86	\$0.00	\$32.49	
	7	85	\$18.66	\$7.07	\$7.86	\$0.00	\$33.59	
	8	90	\$19.76	\$7.07	\$7.86	\$0.00	\$34.69	
	Effecti Stop	ive Date - 04/01/20	8 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$13,40	\$7.07	\$0.00	\$0.00	\$20.47	
	2	60	\$13.40	\$7.07	\$0.00	\$0.00	\$20.47	
	3	65	\$13.40 \$14.51	\$7.07	\$7.86	\$0.00	\$29.44	
	4	70	\$15.63	\$7.07 \$7.07	\$7.86	\$0.00	\$30.56	
	5	75	\$16.75	\$7.07	\$7.86	\$0.00	\$31.68	
	6	80	\$17.86	\$7.07	\$7.86	\$0.00	\$32.79	
	7	85	\$18.98	\$7.07	\$7.86	\$0.00	\$33.91	
	8	90	\$20.10	\$7.07	\$7.86	\$0.00	\$35.03	
	Notes:		·	1880 1780 III SI II K 1110 K	Total Committee of Marketine	Service Arriago, Stuggers St.	and the state of the	
			0/1/17; 45/45/55/55/70/70/80/80 4 \$23.89/ 5&6 \$30.30/ 7&8 \$32.49					
	Appre	ntice to Journeywork	er Ratio:1:5	5652111 586381 31-011-85	Assistant Secures assesses.	to south a title we adventional and	AND AND AND AND AND AND A	
		PLASTERING	01/01/2018	\$39.1	\$12.30	\$17.64	\$0.30	\$69.35
KLAYERS	S LOCAL 3 (SI	RINGFIELD/PITTSFIELD)	07/01/2018	\$40.51	812.30	\$17.64	\$0.30	\$70.81
			01/01/2019	\$41.15	S12.30	\$17.64	\$0.30	\$71.39
			07/01/2019	\$42.60	S12.30	\$17.64	\$0.30	\$72.86

01/01/2020

\$43.19

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\$12.30 \$17.64

\$0.30

\$73.43

Issue Date: 03/06/2018

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Pension

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Effect	ne Date - One	01/2018				Supplemental		
Step	percent	Apprentic	e Base Wage	Health	Pension	Unemployment	Total Rate	
Pre-	50		\$19.56	\$12.30	\$15.41	\$0.00	\$47.27	
2	60		\$23.47	\$12,30	\$17.64	\$0.30	\$53,71	
3	65		\$25.42	\$12.30	\$17.64	\$0.30	\$55.66	
4	70		\$27.38	\$12.30	\$17.64	\$0.30	\$57.62	
5	75		\$29.33	\$12.30	\$17.64	\$0.30	\$59.57	
6	80		\$31.29	\$12.30	\$17.64	\$0.30	\$61.53	
7	90		\$35.20	\$12.30	\$17.64	\$0.30	\$65.44	
Effecti Step		01/2018	oo Pasa Wana	Haaith	Donaion	Supplemental Unemployment	Total Data	
3:6p	percent	Apprent	e Base Wage	**********************	Pension		Total Rate	
	50		\$20.29	\$12.30	\$15.41	\$0.00	\$48,00	
2	60		\$24.34	\$12.30	\$17.64	\$0.30	\$54.58	
3	65		\$26.37	\$12.30	\$17.64	\$0.30	\$56.61	
4	70 75		\$28.40	\$12.30	\$17.64	\$0.30	\$58.64	
5 6	75		\$30.43	\$12.30	\$17.64	\$0.30	\$60.67	
	80		\$32.46	\$12.30	\$17.64	\$0.30	\$62.70	
7	90		\$36.51	\$12.30	\$17.64	\$0.30	\$66.75	
Notue	er abs and a fabrical and a second							
Notes:	Steps 3,4 are 50	00 hrs. All other steps are 1,000 h	NO 1910 20-00	galeen water to allow the control of	ARREST V. STATES OF STREET	vandadad alkaldidad delika dika dika	2 mars - 1 m	
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	12/01/201	7 <b>\$26.2</b>	5 \$7.70	\$12.00	\$0.00	\$45.9
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	TOCH . SPACES AGENTOR			\$12.00 \$12.00	\$0.00 \$0.00	
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	12/01/201	8 \$27.0	0 \$7.70			\$46.70
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	12/01/201 06/01/201	8 \$27.0 8 \$27.7	0 \$7.70 5 \$7.70	\$12.00	\$0.00	\$46.76 \$47.4
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	12/01/201 06/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5	0 \$7.70 5 \$7.70 0 \$7.70	\$12.00 \$12.00	\$0.00 \$0.00	\$46.76 \$47.4 \$48.26
Appre	Steps 3,4 are 50 entice to Journey	es minero mineros martaro estrado moneros estructos incaccios.	12/01/201 06/01/201 12/01/201 06/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70	\$12.00 \$12.00 \$12.00	\$0.00 \$0.00 \$0.00	\$46.76 \$47.4 \$48.26 \$48.9
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUIL)	Steps 3,4 are 50 entice to Journey FOR DING & SITE)	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70	\$12.00 \$12.00 \$12.00 \$12.00	\$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4; \$48.26 \$48.9; \$49.66
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUILI	Steps 3,4 are 50  Intice to Journey  FOR  DING & SITE)	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46,70 \$47,4; \$48,20 \$48,9; \$49,60 \$50,2;
Appre AIN SAW OPERATIONERS - ZONE 4 (BUILI For apprentice rates see '	Steps 3,4 are 50  Intice to Journey  FOR  DING & SITE)  "Apprentice- LABOR  ATOR	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$7.70	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46,76 \$47,4; \$48,26 \$49,66 \$50,2;
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUILI For apprentice rates see '	Steps 3,4 are 50  Intice to Journey  FOR  DING & SITE)  "Apprentice- LABOR  ATOR	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.0 8 \$34.2	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$7.70 5 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4; \$48.26 \$48.9; \$49.66 \$50.2; \$57.76 \$58.66
Appre AIN SAW OPERATIONERS - ZONE 4 (BUILI For apprentice rates see '	Steps 3,4 are 50  Intice to Journey  FOR  DING & SITE)  "Apprentice- LABOR  ATOR	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202 12/01/201 06/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4: \$48.26 \$49.66 \$50.2: \$57.76 \$58.66
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUILI For apprentice rates see '	Steps 3,4 are 50  Intice to Journey  FOR  DING & SITE)  "Apprentice- LABOR  ATOR	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/201 06/01/201 12/01/201 06/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.0 8 \$34.2 8 \$34.8 9 \$35.3	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99 7 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4; \$48.26 \$48.9; \$49.66 \$50.2; \$57.76 \$58.66 \$59.5 \$60.26
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUILI For apprentice rates see '	Steps 3,4 are 50 Intice to Journey TOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/202 12/01/201 06/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.0 8 \$34.2 8 \$34.8 9 \$35.3	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99 7 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4; \$48.26 \$48.9; \$49.66 \$50.2; \$57.76 \$58.66 \$59.5 \$60.26
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUIL) For apprentice rates see ' MPRESSOR OPER TRATING ENGINEERS LO For apprentice rates see '	Steps 3,4 are 50 Intice to Journey TOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/201 06/01/201 12/01/201 12/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8 9 \$35.3	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99 7 \$10.99 7 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4: \$48.26 \$49.66 \$50.2: \$57.76 \$58.6: \$59.5 \$60.2:
Appre AIN SAW OPERAT ORERS - ZONE 4 (BUIL) For apprentice rates see ' MPRESSOR OPER ERATING ENGINEERS LO For apprentice rates see ' ANE OPERATOR	Steps 3,4 are 50 entice to Journey FOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 12/01/201 06/01/201 12/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8 9 \$35.3 9 \$35.9	0 S7.70 5 S7.70 0 \$7.70 5 S7.70 0 S7.70 5 S7.70 5 S10.99 6 S10.99 7 S10.99 7 S10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93 \$14.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4: \$48.26 \$49.66 \$50.2: \$57.76 \$58.66 \$59.5 \$60.2: \$61.16
Appre AIN SAW OPERAT  For apprentice rates see ' MPRESSOR OPER  For apprentice rates see ' ANE OPERATOR	Steps 3,4 are 50 entice to Journey FOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 12/01/201 06/01/201 12/01/201 12/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8 9 \$35.3 7 \$37.6 8 \$38.2	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99 7 \$10.99 7 \$10.99 8 \$10.99 9 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93 \$14.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4: \$48.26 \$49.66 \$50.2: \$57.76 \$58.66 \$59.5 \$60.24 \$61.16
Appre IAIN SAW OPERAT BORERS - ZONE 4 (BUILL For apprentice rates see ' MPRESSOR OPER ERATING ENGINEERS LO	Steps 3,4 are 50 entice to Journey FOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/201 06/01/202 12/01/201 06/01/201 12/01/201 12/01/201 12/01/201 12/01/201 12/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8 9 \$35.3 9 \$35.9	0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 0 \$7.70 5 \$7.70 5 \$10.99 6 \$10.99 7 \$10.99 7 \$10.99 18 \$10.99 19 \$10.99 19 \$10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93 \$14.20 \$13.12 \$13.39 \$13.66	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.76 \$47.4: \$48.26 \$49.66 \$50.2: \$57.76 \$58.6: \$59.5 \$60.29 \$61.10 \$61.79 \$62.6:
Appre IAIN SAW OPERAT BORERS - ZONE 4 (BUIL) For apprentice rates see ' OMPRESSOR OPER ERATING ENGINEERS LO For apprentice rates see ' ANE OPERATOR	Steps 3,4 are 50 entice to Journey FOR DING & SITE)  "Apprentice- LABOR ATOR OCAL 98	worker Ratio:1:3	12/01/201 06/01/201 12/01/201 06/01/201 12/01/202 12/01/202 12/01/201 06/01/201 12/01/201 12/01/201 12/01/201	8 \$27.0 8 \$27.7 9 \$28.5 9 \$29.2 0 \$29.9 0 \$30.5 7 \$33.6 8 \$34.2 8 \$34.8 9 \$35.3 7 \$37.6 8 \$38.2 8 \$38.2 8 \$39.4	0 S7.70 5 S7.70 0 S7.70 5 S7.70 0 S7.70 5 S7.70 5 S10.99 6 S10.99 7 S10.99 7 S10.99 18 S10.99 19 S10.99 10 S10.99	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$13.12 \$13.39 \$13.66 \$13.93 \$14.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.92 \$46.76 \$47.43 \$48.26 \$48.93 \$49.66 \$50.22 \$57.76 \$58.66 \$59.5 \$60.22 \$61.16 \$61.79 \$62.66 \$63.56 \$64.33 \$65.19

Wage Request Number:

20180306-033

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 3	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

	Effectiv	ve Date - 01/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$25.71	\$7.85	\$0.00	\$0.00	\$33.56	
	2	55	\$28.28	\$7.85	\$3.66	\$0.00	\$39.79	
	3	60	\$30.85	\$7.85	\$3.99	\$0.00	\$42.69	
	4	65	\$33.42	\$7.85	\$4.32	\$0.00	\$45.59	
	5	70	\$35.99	\$7.85	\$14.11	\$0,00	\$57.95	
	6	75	\$38.56	\$7.85	\$14.44	\$0.00	\$60.85	
	7	80	\$41.13	\$7.85	\$14.77	\$0.00	\$63.75	
	8	90	\$46.27	\$7.85	\$15.44	\$0.00	\$69.56	
	Notes:	THE STATE OF SERVICE PROPERTY SERVICES TO SERVICE STATES AND SERVICES AND SERVICES SERVICES.	The second secon	SSS. 17 - 1831-195 - 1. 87.5 - 1.			and the state of	
		Steps are 750 hrs.		•			The state of the s	
	Apprei	tice to Journeyworker Ratio:1:1	Phillips and the second agreem any type and the	grave ggreene reductive its	e es colores told its	CARLON CREWOLD SIGNAL TO	g.,	
MO: ADZ		DIO A CINIC	12/01/2017	\$37.65	\$7.70	\$14.75	\$0.00	\$60.10
ORERS - ZO	NE 4 (BUILD	ING & SITE)	06/01/2018	\$38.60	\$7,70	\$14.75	\$0.00	\$61.0
			12/01/2018	\$39.55	\$7,70	\$14.75	\$0.00	\$62.00
			06/01/2019	\$40.55	\$7.70	\$14.75	\$0.00	\$63.00
Eas annsanti	ou rator ona t	Apprentice- LABORER"	12/01/2019	\$41.55	\$7.70	\$14.75	\$0.00	\$64.00
	·	ADER/HAMMER OPERATOR	***************************************			¢14.75	PA AA	
		ING & SITE)	12/01/2017	\$38.65	\$7.70	\$14.75	\$0,00	\$61.10
			06/01/2018	\$39.60	\$7.70	\$14.75	\$0.00	\$62.05
			12/01/2018	\$40.55	\$7.70	\$14.75	\$0.00	\$63.00
			06/01/2019	\$41.55	\$7.70	\$14.75	\$0.00	\$64.00
For apprenti	ce rates see ".	Apprentice- LABORER"	12/01/2019	\$42.55	\$7.70	\$14.75	\$0.00	\$65.00
MO: BUR		A CONTRACTOR OF	12/01/2017	\$38.40	\$7.70	\$14.75	\$0.00	\$60.83
		ING & SITE)	06/01/2017	\$39.35	\$7.70	\$14.75	\$0.00	\$61.80
			12/01/2018	\$40.30	\$7.70 \$7.70	\$14.75	\$0.00	\$62.75
			06/01/2019	\$41.30	\$7.70	\$14.75	\$0.00	\$63.75
			12/01/2019	\$42.30	\$7.70 \$7.70	\$14.75	\$0.00	\$64.73
For apprenti	ce rates see "a	Apprentice- LABORER"	12/01/2019	υ⇒Δ	57.10		~ v	w-12-F1 / 1
		UTTER/SAWYER	12/01/2017	\$38.65	\$7.70	\$14.75	\$0.00	\$61.10
ORERS - ZO	NE 4 (BUILD	ING & SITE)	06/01/2018	\$39.60	\$7.70	\$14.75	\$0.00	\$62.0
			12/01/2018		\$7.70	\$14.75	\$0.00	\$63.0
			06/01/2019		\$7.70	\$14.75	\$0.00	\$64.0
					S7.70	\$14.75	\$0.00	\$65.0

Page 10 of 41 Wage Request Number: 20180306-033

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	12/01/2017	\$38.40	\$7.70	\$14.75	\$0.00	\$60.85
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$39.35	\$7.70	\$14.75	\$0.00	\$61.80
	12/01/2018	\$40.30	\$7.70	\$14.75	\$0.00	\$62.75
	06/01/2019	\$41.30	\$7.70	\$14.75	\$0.00	\$63.75
For apprendict rates see "Apprendice- LABORER"	12/01/2019	\$42.30	\$7.70	\$14.75	\$0.00	\$64.75
DEMO: WRECKING LABORER	12/01/2017	\$37.65	\$7.70	\$14,75	\$0.00	\$60.10
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$38.60	\$7.70	\$14.75	\$0.00	\$61.05
	12/01/2018	\$39.55	\$7.70	\$14.75	\$0.00	\$62.00
	06/01/2019	\$40.55	\$7.70	\$14.75	Unemployment   S0.00	\$63.00
For apprenticerates see "Apprentice- LABORER"	12/01/2019	\$41.55	\$7.70	\$14.75	\$0.00	\$64.00
DIVER	08/01/2017	\$61.98	\$9.90	\$21.15	\$0.00	\$93.03
PHE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	8/01/2018 \$65.20 \$9.90 \$21	\$21.15	\$0.00	\$96.25	
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
DIVERTENDER	08/01/2017	\$44.27	\$9.90	\$21.15	20.00	\$75.32
PH.E DRIPER LOCAL 56 (ZONE 3)	08/01/2018	\$46.57	\$9.90	\$21.15	Unemployment   S0.00	\$77.62
	08/01/2019	\$48,94	\$9.90	\$21.15		\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"	06/01/2019	D401.24	32,50	W21.10	50.00	1019.99
DIVER TENDER (EFFLUENT)	08/01/2017	\$66.41	\$9.90	\$21.15	\$0.00	\$97.46
PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	\$69.86	\$9.90	\$21.15	\$0.00	\$100.91
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$73.41	S9.90	\$21.15	\$0.00	\$104.46
DIVER/SLURRY (EFFLUENT)	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	\$97.80	\$9.90	\$21.15	5 \$0.00 5 \$0.00 6 \$0.00 6 \$0.00 7 \$0.00 8 \$0.00 9 \$	\$128.85
	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"	and the second s					
ELECTRICIAN (Including Core Drilling)	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	<b>\$</b> 61.93
ELECTRICIANS LOCAL 7	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

Issue Date: 03/06/2018 Wage Request Number: 20180306-033 Page 11 of 41

Apprei	rtice - ELECTRICIAN - Local 7					
Effecti Step	ve Date - 12/31/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$5.40	\$0.49	\$0.00	S22.09
2	45	\$18.23	\$5.40	\$0.55	\$0.00	\$24.18
3	50	\$20.26	\$10.00	\$6.91	\$0.00	\$37.17
4	55	\$22.28	\$10.00	\$6.97	\$0.00	\$39.25
5	65	\$26.33	\$10.00	\$8.09	\$0.00	\$44.42
6	70	\$28.36	\$10.00	\$9.15	\$0.00	\$47.51
Effecti	ve Date - 07/01/2018				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
i	40	\$16.48	\$5.55	\$0.49	\$0.00	\$22.52
2	45	\$18.54	\$5.55	\$0.56	\$0.00	\$24.65
3	50	\$20.61	\$10.25	\$6.92	\$0.00	\$37.78
4	55	\$22.67	\$10.25	\$6.98	\$0.00	\$39.90
5	65	\$26.79	\$10.25	\$8.10	\$0.00	\$45.14
б	70	\$28.85	\$10.25	\$9.17	\$0.00	\$48.27
Notes:	Steps 1-2 are 1000 hrs; Steps 3-6 a	re 1500 hrs.	W		Action occurs and a	AND THE STATE OF T
Appre	itice to Journeyworker Ratio:2:3'	- Mitanakk ztroszas aszakowa ragyz - grzesze szagoszy g 東京東京		V: \$75,0577 -2887,055 -255,0875,0	parenta impany daymen ina	a costruit invariant Millionit
EVATOR CONSTRU		01/01/201	\$49.	90 \$15.28	\$15.71	\$0.00 \$80.89

Apprentice -	ELEVATOR CONSTRUCTOR - Local 41
Effective Date	- 01/01/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$24.95	\$15.28	\$15.71	\$0.00	\$55.94	*******
2	55	\$27.45	\$15.28	\$15.71	\$0.00	\$58.44	
3	65	\$32.44	\$15.28	\$15.71	\$0.00	\$63.43	
4	70	\$34.93	\$15.28	\$15.71	\$0.00	\$65.92	
5	80	\$39.92	\$15.28	\$15.71	\$0.00	\$70.91	
		en e		we come a comment		and the second second	

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

ELEVATOR CONSTRUCTOR HELPER	01/01/2017	\$34.93	\$15.28	\$15.71	\$0.00	\$65.92
ELEVATOR CONSTRUCTORS LOCAL 41						

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

ELEVATOR CONSTRUCTORS LOCAL 41

Issue Date: 03/06/2018

Wage Request Number: 20180306-033 Page 12 of 41

FENCE & BFAM RAIL ERECTOR	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		12/01/2017	\$26.25	\$7.70	\$12.00		\$45.95
	EMORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
12/01/2019   \$29.25   \$77.0   \$12.00   \$0.00   \$48.95		12/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
Part appendix rates see "Appendix-LABORER"   12/01/2020   \$30.55   \$7.70   \$12.00   \$0.00   \$50.25		06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
Per apprentise nate see "Apprentises LABORER"   12/01/2020   \$30.55   \$7.70   \$12.00   \$0.00   \$50.25		12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
Final Design   Parameter   P		06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
D6/01/2018   S28.18   S7.70   S13.04   S0.00   S48.92	For apprentice rates see "Apprentice- LABORER"	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
	,	12/01/2017	\$27.43	\$7.70	\$13.04	\$0.00	\$48.17
	LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2018	\$28.18	\$7.70	\$13.04	\$0.00	\$48.92
12/01/2019   \$30,46   \$7.70   \$13,04   \$0.00   \$51,20     06/01/2020   \$31,25   \$7.70   \$13,04   \$0.00   \$51,99     12/01/2020   \$32,04   \$7.70   \$13,04   \$0.00   \$52,78     12/01/2021   \$32,86   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$32,86   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$53,60     12/01/2021   \$33,67   \$7.70   \$13,04   \$0.00   \$22,74     12/01/2021   \$33,67   \$4.80   \$4.10   \$0.00   \$30,23     12/01/2021   \$34,80   \$4.10   \$0.00   \$30,23     12/01/2021   \$4.10   \$4.10   \$1.00   \$1.42   \$0.00   \$30,23     12/01/2021   \$4.10   \$1.00   \$1.42   \$0.00   \$30,23     12/01/2021   \$4.10   \$1.00   \$1.42   \$0.00   \$30,23     12/01/2021   \$4.10   \$1.00   \$1.42   \$0.00   \$63,20     12/01/2021   \$4.10   \$1.00   \$1.42   \$0.00   \$63,20     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.42   \$0.00   \$64,47     12/01/2021   \$4.10   \$1.00   \$1.14   \$0.00   \$66,20     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$60,00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$60,00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.00   \$1.00   \$1.00   \$1.00     12/01/2021   \$4.10   \$1.00   \$1.0		12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49.66
		06/01/2019	\$29.69	\$7.70	\$13.04	\$0.00	\$50.43
12/01/2020   \$32.04   \$7.70   \$13.04   \$0.00   \$52.78		12/01/2019	\$30.46	\$7.70	\$13.04	\$0.00	\$51.20
FOT apprentice rates see "Apprentices LECTRICIAN"   12/31/2017   \$40.51   \$10.00   \$11.42   \$0.00   \$53.60   \$12/39/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$65.74   \$10.00   \$10.0		06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
12/01/2021   \$33.67   \$7.70   \$13.04   \$0.00   \$54.41		12/01/2020	\$32.04	\$7.70	\$13.04	\$0.00	\$52.78
FOR apprentice rates see "Apprentice-LABORER (Heavy and Highway)  FIELD ENG.INST/ROD-BLDG.SITE.HVY/HWY OPERATING ENGINEERS LOCAL 98  FIELD ENG.PARTY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S21.33 S4.80 S4.10 S0.00 S30.23  FIELD ENG.PARTY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S31.23  FIELD ENG.SURVEY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S31.23  FIELD ENG.SURVEY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S31.23  FIELD ENG.SURVEY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S31.23  FIELD ENG.SURVEY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S31.23  FIELD ENG.SURVEY CHIEF-BLDG.SITE.HVY/HWY OF A 1/1999 S22.33 S4.80 S4.10 S0.00 S4.10 S0.00 S4.10 S0.00 S4.10 S0.00 S4.10 S4.10 S6.10 S		06/01/2021	\$32.86	\$7.70	\$13.04	\$0.00	\$53.60
FIELD ENG.INST/ROD-BLDG,SITE.HVY/HWY OPERATING ENGINEERS LOCAL 98 FIELD ENG.PARTY CHIEF-BLDG,SITE.HVY/HWY OPERATING ENGINEERS LOCAL 98 FIELD ENG.PARTY CHIEF-BLDG,SITE.HVY/HWY OPERATING ENGINEERS LOCAL 98 FIELD ENG.PARTY CHIEF-BLDG,SITE.HVY/HWY OPERATING ENGINEERS LOCAL 98 FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98  12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$63.20 \$63.20 \$64.47 \$66.30 \$10.75 \$12.33 \$0.00 \$65.74 \$12.29 \$10.00	For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.67	\$7.70	\$13.04	\$0.00	\$54.41
### PIELD ENG.PARTY CHIEF:BLDG.SITE.HVY/HWY ### O6/01/1999   \$21.33   \$4.80   \$4.10   \$0.00   \$30.23   ### S21.33   \$4.80   \$4.10   \$0.00   \$30.23   ### S21.33   \$4.80   \$4.10   \$0.00   \$30.23   ### S21.33   \$4.80   \$4.10   \$0.00   \$31.23   ### S21.33   \$0.00   \$61.93   ### S21.33   \$4.80   \$4.10   \$1.00   \$11.42   \$0.00   \$61.93   ### S21.33   \$4.80   \$4.10   \$1.00   \$11.42   \$0.00   \$61.93   ### S21.33   \$4.80   \$4.10   \$1.00   \$11.42   \$0.00   \$63.20   ### S21.33   \$4.80   \$4.10   \$1.00   \$11.40   \$1.20   ### S21.33   \$4.80   \$4.10   \$1.20   \$1.20   \$1.20   ### S21.33   \$0.00   \$63.20   ### S21.33   \$6.00   \$63.20   ### S21.33   \$6.00   \$60.20   ### S21.33   \$6.00   \$60.20   ### S21.33   \$6.00   \$60.20   ### S21.33   \$60.00   \$60.20	AND AS A CANADA CONTRACT OF THE PROPERTY OF TH	06/01/1000	CIODA	CA DO	\$4.10	90.00	\$77.74
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OFERITING ENGINEERS LOCAL 95  FIRE ALARM INSTALLER 12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$61.93  ELECTRICIANS LOCAL 7  07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20  12/30/2018 \$41.91 \$10.50 \$12.06 \$0.00 \$64.47  06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74  12/29/2019 \$43.41 \$11.00 \$12.60 \$0.00 \$67.01  For apprentice rates see "Apprentice- ELECTRICIAN"  FIRE ALARM REPAIR / MAINTENANCE 12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$63.20  LOCAL 7  12/30/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$67.01  For apprentice rates see "Apprentice- ELECTRICIAN"  FOR apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"  FOR apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"  FIREMAN 06/601/2018 \$43.41 \$11.00 \$12.60 \$0.00 \$67.01  FOR apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"  FIREMAN 06/601/2018 \$34.26 \$10.99 \$13.12 \$0.00 \$57.76 06/601/2018 \$34.86 \$10.99 \$13.39 \$0.00 \$58.64 12/01/2018 \$34.86 \$10.99 \$13.39 \$0.00 \$59.51 06/601/2019 \$35.37 \$10.99 \$13.93 \$0.00 \$60.29		00/01/1999	318.84	54.60	34.10	30.00	⊅27.74
### PRINCE ALARM INSTALLER #### ELECTRICIANS LOCAL 7    12/31/2017   \$40.51   \$10.00   \$11.42   \$0.00   \$61.93     12/30/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     12/20/2019   \$42.66   \$10.75   \$12.33   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01     For apprentice rates see "Apprentice- ELECTRICIAN"    FIRE ALARM REPAIR / MAINTENANCE   12/31/2017   \$40.51   \$10.00   \$11.42   \$0.00   \$61.93     COMMISSIONING ELECTRICIANS   12/30/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     06/30/2019   \$42.66   \$10.75   \$12.33   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01     For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"    FIREMAN		06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
### ELECTRICIANS LOCAL 7    07/01/2018	, .	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
12/30/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     06/30/2019   \$42.66   \$10.75   \$12.33   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01     For apprentice rates see "Apprentice-ELECTRICIAN"	FIRE ALARM INSTALLER	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
Mathematical Residue	ELECTRICIANS LOCAL 7	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
Mathematical Residue		12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01		06/30/2019		\$10.75	\$12.33	\$0.00	\$65.74
FIRE ALARM REPAIR / MAINTENANCE   12/31/2017   \$40.51   \$10.00   \$11.42   \$0.00   \$61.93     / COMMISSIONINGELECTRICIANS   07/01/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     LOCAL 7   12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     O6/30/2019   \$42.66   \$10.75   \$12.33   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01     For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN"   12/01/2017   \$33.65   \$10.99   \$13.12   \$0.00   \$57.76     O6/01/2018   \$34.26   \$10.99   \$13.39   \$0.00   \$58.64     12/01/2018   \$34.86   \$10.99   \$13.66   \$0.00   \$59.51     O6/01/2019   \$35.37   \$10.99   \$13.93   \$0.00   \$60.29     O6/01/2019   \$35.37   \$10.99   \$10.90   \$10.90   \$10.90     O6/01/2019   \$35.37   \$10.90   \$10.90   \$10.90   \$10.90     O6/01/2019   \$35.37   \$10.90		12/29/2019			\$12.60	\$0.00	
COMMISSIONINGELECTRICIANS   12/30/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20	For apprentice rates see "Apprentice- ELECTRICIAN"			- 1			
12/30/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     06/30/2019   \$42.66   \$10.75   \$12.33   \$0.00   \$65.74     12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01     For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN"    FIREMAN	FIRE ALARM REPAIR / MAINTENANCE	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
12/30/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47		07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
12/29/2019   \$43.41   \$11.00   \$12.60   \$0.00   \$67.01	DOCAL /	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
FIREMAN 12/01/2017 \$33.65 \$10.99 \$13.12 \$0.00 \$57.76 OPERATING ENGINEERS LOCAL 98 06/01/2018 \$34.26 \$10.99 \$13.39 \$0.00 \$58.64 12/01/2018 \$34.86 \$10.99 \$13.66 \$0.00 \$59.51 \$0.6/01/2019 \$35.37 \$10.99 \$13.93 \$0.00 \$60.29		06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
FIREMAN  OPERATING ENGINEERS LOCAL 98  12/01/2017 \$33.65 \$10.99 \$13.12 \$0.00 \$57.76  06/01/2018 \$34.26 \$10.99 \$13.39 \$0.00 \$58.64  12/01/2018 \$34.86 \$10.99 \$13.66 \$0.00 \$59.51  06/01/2019 \$35.37 \$10.99 \$13.93 \$0.00 \$60.29		12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
OPERATING ENGINEERS LOCAL 98         06/01/2018         \$34.26         \$10.99         \$13.39         \$0.00         \$58.64           12/01/2018         \$34.86         \$10.99         \$13.66         \$0.00         \$59.51           06/01/2019         \$35.37         \$10.99         \$13.93         \$0.00         \$60.29	For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"		**************************************		na ann a mar aighle aigh aigh a daoin a mar aige de an daoi	erangan ang ang ang ang ang ang ang ang an	
06/01/2018 \$34.26 \$10.99 \$13.39 \$0.00 \$58.64 12/01/2018 \$34.86 \$10.99 \$13.66 \$0.00 \$59.51 06/01/2019 \$35.37 \$10.99 \$13.93 \$0.00 \$60.29		12/01/2017	\$33.65	\$10.99	\$13.12	\$0.00	\$57.76
. 06/01/2019 \$35.37 \$10.99 \$13.93 \$0.00 \$60.29	OF BIOLERO ENGINEERS EAR AL 90	06/01/2018	\$34.26	\$10.99	\$13.39	\$0.00	\$58.64
		12/01/2018	\$34.86	\$10.99	\$13.66	\$0.00	\$59.51
12/01/2019 \$35.97 \$10.99 \$14.20 \$0.00 \$61.16	e.	06/01/2019	\$35.37	\$10.99	\$13.93	\$0.00	\$60.29
		12/01/2019	\$35.97	\$10.99	\$14.20	\$0.00	\$61.16

 Issue Date:
 03/06/2018
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Supplemental Effective Date Base Wage Health Pension Unemployment

	Effecti	ve Date -	12/01/2017	ocal 98 Class 3			C1		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	l	60	THE PERSON OF TH	\$20.19	\$10.99	\$13.12	\$0.00	\$44.30	
	2	70		\$23.56	\$10.99	\$13.12	\$0.00	\$47.67	
	3	80		\$26.92	\$10.99	\$13.12	\$0.00	\$51.03	
	4	90		\$30.29	\$10.99	\$13.12	\$0.00	\$54.40	
	Effecti	ve Date -	06/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	J	60		\$20.56	\$10.99	\$13.39	\$0.00	\$44.94	
	2	70		\$23.98	\$10.99	\$13.39	\$0.00	\$48.36	
	3	80		\$27.41	\$10.99	\$13.39	\$0.00	\$51.79	
	4	90		\$30.83	\$10.99	\$13.39	\$0.00	\$55.21	
	Notes:	Steps 1-2		2000 hrs.	NASS		is adviced. MANNY for a conduction to such	**************************************	
nika ke a samu a a a manana mana maha niki diki kini kini dikini.		=	urneyworker Ratio:1:6		en en en er en le en le en	consider had here or executence. From a wheelfunded	der 8 des 15 / 9 et 14 des 16 de	d b 4 6 8 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
.AGGER & S Borers - zone			/Y & HIGHWAY)	12/01/2013		\$7.70	\$13.04	\$0.00	\$42.24
				06/01/2018		\$7.70	\$13.04	\$0.00	\$42.24
				12/01/2018		\$7.70	\$13.04	\$0.00	\$43.24
				06/01/2019		\$7.70	\$13.04	\$0.00	\$43.24
						\$7.70	\$13.04	\$0.00	\$44.24
				12/01/2019	-				
				06/01/2020	\$23.50	\$7.70	\$13.04	\$0.00	
				06/01/2020 12/01/2020	\$23.50 \$24.50	\$7.70 \$7.70	\$13.04 \$13.04	\$0.00	\$45.24
				06/01/2020 12/01/2020 06/01/202	\$23.50 \$24.50 \$24.50	\$7.70 \$7.70 \$7.70	\$13.04 \$13.04 \$13.04	\$0.00 \$0.00	\$45.24 \$45.24
For apprentice	rates see "	Apprentice- I	.ABORER (Heavy and Highway)	06/01/2020 12/01/2020	\$23.50 \$24.50 \$24.50	\$7.70 \$7.70	\$13.04 \$13.04	\$0.00	\$44.24 \$45.24 \$45.24 \$45.24

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Effective Date Base Wage Health Pension Unemployment

	Apprei	ntice - FLOOR	COVERER - Local 21	68 Zone III					
	Effecti Step	ve Date = 03/0	01/2016	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Ta	tal Rate
-	1	50						10	
	2	55		\$16.30	\$8.55	\$1.20	\$0.00		\$26.05
	3	60		\$17.93	\$8.55	\$1.20	\$0.00		\$27.68
	4			\$19.56	\$8.55	\$10.82	\$0.00		\$38.93
	5	65		\$21.19	\$8.55	\$10.82	00.02		\$40.56
		70		S22.82	\$8.55	\$12.02	\$0.00		\$43.39
	6	75		\$24.45	\$8.55	\$12.02	\$0.00		\$45.02
	7	80		\$26.08	\$8.55	\$13.22	\$0.00		S47.85
	8	85		\$27.71	\$8.55	\$13.22	\$0.00		\$49.48
3		Step 1&2 \$24.4	s. 7; 45/45/55/55/70/70/8  2/ 3&4 \$28.84/ 5&6 \$ worker Ratio:1:1		******	CARLOTTE CONTROL	AAAA AARE SISES		and the second s
FORK LIFT		anna muna anna anna anna anna anna anna	l dadi madi dagandan i historia daganda dagandan dahining daganga di dahining da aggammad	12/01/2013	\$33.83	7 \$10.99	\$13.12	\$0.00	\$57.98
OPERATING ENGIN	EERS LO	OCAL 98		06/01/2018	\$ \$34.48	\$10.99	\$13.39	\$0.00	\$58.86
				12/01/2018	\$35.08	\$10.99	\$13.66	\$0.00	\$59.73
				06/01/2019	\$35.59	\$10.99	\$13.93	\$0.00	\$60.51
For apprentice r	ites see "	Apprentice - OPERA	TING ENGINEERS"	12/01/2019	\$36.19	\$10.99	\$14.20	\$0.00	\$61.38
GENERATORS/				12/01/2017	7 \$30.42	2 \$10.99	\$13.12	S0.00	\$54.53
OPERATING ENGIN	EERS LO	OCAL 98		06/01/2018			\$13.39	\$0.00	\$55.41
				12/01/2018			\$13.66	S0.00	\$56.28
				06/01/2019			\$13.93	\$0.00	\$57.06
				12/01/2019			\$14.20	\$0.00	\$57.93
For apprentice ra	ites see "	Apprentice- OPERA	TING ENGINEERS"						_
	SS PL	ANK/AIR BARI	RIER/INTERIOR	06/01/2013	7 \$36.28	S \$10.25	\$8.95	\$0.00	\$55.48
SYSTEMS)  GLAZIERS LOCAL I.	333			06/01/2018	\$ \$37.15	S10.40	\$9.35	\$0.00	\$56.93
	-			06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
				06/01/2020	\$39.13	\$10.80	\$10.45	\$0.00	\$60.43

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Apprentice - GLAZIER - Local 1333

	Effective Date - itep percent	06/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	yo. Marine
!	1 50		\$18.14	\$10.25	\$1.45	\$0.00	\$29.84	
2	2 56		\$20.41	\$10.25	\$1.45	\$0.00	\$32.11	
3	3 63		S22.68	\$10.25	\$1.95	\$0.00	\$34.88	
ž.	4 69		\$24.94	\$10.25	\$1.95	\$0.00	\$37.14	
-	5 75		\$27.21	\$10.25	\$2.45	\$0.00	\$39.91	
(	5 81		\$29.48	\$10.25	\$2.45	\$0.00	\$42,18	
7	7 88		\$31.75	\$10.25	\$8.95	\$0.00	\$50.95	
8	3 94		\$34.01	\$10.25	\$8.95	\$0.00	\$53.21	
E	Effective Date -	06/01/2018				Supplemental		
S	itep percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	1 50		\$18.59	\$10.40	\$1.60	\$0.00	\$30.59	
2	2 56		\$20.91	\$10.40	\$1.60	\$0.00	\$32.91	
į	3 63		\$23.24	\$10.40	\$2.10	\$0.00	\$35.74	
4	4 69		\$25.56	\$10.40	\$2.10	\$0.00	\$38.06	
<u> </u>	5 75		\$27.89	\$10.40	\$2.60	\$0.00	\$40.89	
(	5 81		\$30.21	\$10.40	\$2.60	\$0.00	\$43.21	
ī	7 88		\$32.53	\$10.40	\$9.35	\$0.00	\$52.28	
٤	\$ 94		\$34.86	\$10.40	\$9.35	\$0.00	\$54.61	
	Notes:			esterior altreme in in		therefore everyone everyone we	Color do color colores	
							A	
		urneyworker Ratio:1:3	naga angga esanga salah salah anggananganggangganggangganggangganggan	***************************************	S. C.			at Annual Constitution of payments of the constitution of the cons
ADER/TRENC Erating Engine	CHING MACHI Ters local 98	NE/DERRICK	12/01/2013	7 \$34.1	8 \$10.99	\$13.12	\$0.00	\$58.29
			06/01/2018	\$34.7	9 S10.99	\$13.39	\$0.00	\$59.17
			12/01/2018	\$35.3	9 \$10.99	\$13.66	\$0.00	\$60.04
			06/01/2019	9 \$35.9	0 \$10.99	\$13.93	\$0.00	\$60.82
For apprentice rat	es see "Apprentice- (	OPERATING ENGINEERS"	12/01/2019	36.5	0 \$10.99	\$14.20	\$0.00	\$61.69
AC (DUCTWO		ea ar ar ar ar an an ann ann ann ann ann	01/01/2018	8 \$32.9	9 \$10.64	\$16.22	S1.77	\$61.62
ETMETAL WORK	ERS LOCAL 63		07/01/2013		4 S10.64	\$16.22	\$1.77	\$62.37
			01/01/2019	9 \$34.7	4 \$10.64	\$16.22	\$1.77	\$63.37
			07/01/2019	9 \$35.7	4 \$10.64	\$16.22	\$1.77	\$64.37
Kar apprentian ver	use can "Ammontine to	SHEET METAL WORKER"	01/01/2020	0 \$36.9	99 \$10.64	\$16.22	\$1.77	\$65.62
	ICAL CONTRO	4-114	12/31/201	7 \$40.5	51 S10.00	\$11.42	\$0.00	\$61.93
CTRICIANS LOC	4L 7		07/01/201			\$11.74	\$0.00	\$63.20
			12/30/201				\$0.00	\$64.47
			06/30/201			\$12.33	\$0.00	\$65.74
							\$0.00	\$67.01
	tes see "Apprentice- l	ma m compatible a Nail	12/29/201	9 \$43.∠	11 S11.00	.512.00	<b>D</b> (71.75)	10.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR)	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
SHEETMETAL WORKERS LOCAL 63	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62,37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62
For apprentice rates see "Apprentice- SHEET METAL WORKER"						n Marchael and Arthurson or acous, files, in com-
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PREFITTERS LOCAL 104 WESTERN DIVISION	09/17/2017	\$38.03	\$8.50	\$15.30	\$0.00	\$61.83
Trombers & Thermels Educal 194 Westers Division	03/17/2018	\$39.08	\$8.50	\$15.30	\$0.00	\$62.88
	09/17/2018	\$40.33	\$8.50	\$15.30	\$0.00	\$64.13
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/17/2019	\$41.58	\$8.50	\$15.30	\$0.00	\$65.38
HVAC MECHANIC	09/17/2017	\$38.03	\$8.50	\$15.30	\$0.00	\$61.83
PLUMBERS & PIFEFITTERS LOCAL 104 WESTERN DIVISION	03/17/2018	\$39.08	\$8.50	\$15.30	\$0.00	\$62.88
·	09/17/2018	\$40.33	\$8.50	\$15.30	\$0.00	\$64.13
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/17/2019	\$41.58	\$8.50	\$15,30	\$0.00	\$65.38
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/01/2017	\$27.93	\$7.70	\$13.04	\$0.00	\$48.67
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2018	\$28.68	\$7.70	\$13.04	\$0.00	\$49.42
	12/01/2018	\$29,42	\$7.70	\$13.04	\$0.00	\$50.16
	06/01/2019	\$30.19	\$7.70	\$13.04	\$0.00	\$50.93
	12/01/2019	\$30.96	\$7.70	\$13.04	\$0.00	\$51.70
	06/01/2020	\$31.75	\$7.70	\$13.04	\$0.00	\$52.49
	12/01/2020	\$32.54	\$7.70	\$13.04	\$0.00	\$53.28
	06/01/2021	\$33.36	\$7.70	\$13.04	\$0.00	\$54.10
	12/01/2021	\$34.17	\$7.70	\$13.04	\$0.00	\$54.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		and processing and a specific or and a figure a figure and a figure and a figure and a figure and a figure an	at at the option of the property of the original of the transfer	kanangan kanan-sense e-susukho e no-bibo s k bi	aqqqiiiaanii maaaaii amii ii i maaaaii ahaa ahaa a	4
INSULATOR (PIPES & TANKS)	09/01/2017	\$37.67	S11.75	\$14.20	\$0.00	\$63.62
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2018	\$39.47	\$11.75	\$14.20	90.00	\$65.42
	09/01/2019	\$41.47	\$11.75	\$14.20	\$0.00	\$67.42

 Issue Date:
 03/06/2018
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Step	ve Date - 09/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$18.84	\$11.75	\$10.45	\$0.00	\$41.04	
2	60	\$22.60	\$11.75	\$11.20	\$0.00	\$45.55	
3	70	\$26.37	\$11.75	\$11.95	\$0.00	\$50.07	
4	80	\$30.14	\$11.75	\$12.70	\$0.00	\$54.59	
Effecti	ve Date - 09/01/2018				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$19.74	\$11.75	\$10.45	\$0.00	\$41.94	
2	60	\$23.68	\$11.75	\$11.20	\$0.00	\$46,63	
3	70	\$27.63	\$11.75	\$11.95	\$0.00	\$51.33	
4	80	\$31.58	\$11.75	\$12.70	\$0.00	\$56.03	
Notes:		ELISTICS - SOUTH STATE - SOUTHWAY STATEMEN OFF ARREST PROPERTY.	Y/3/2/2/17 2/2/4/4 1 2/3/4/2 1			and the section of th	
· ·	Steps are 1 year					Acc	
Appre	ntice to Journeyworker Ratio: 1	:4	gagerrages reserved to Admirable	Charles and an exercise	white were emilia the	is a service and the company	
R/WELI	DER	03/16/201	7 \$32.3	9 \$7.80	\$19.60	\$0.00	\$59.

mercus riberus de hande de Christial de Christian de La comparis de la comparison de la comparis		ntice to Journeyworker Ratio:1:4			Arkens last CONTACTON POSTOTO AST TO		<b></b>	
RONWORK RONWORKERS		DER EPRINGFIELD AREA)	03/16/2017	7 \$32.39	\$7.80	\$19.60	\$0.00	\$59.79
		ntice - IRONWORKER - Local 7 S	pringfield					
	Step	ive Date - 03/16/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	(i)	\$19.43	\$7.80	\$19.60	\$0.00	S46.83	
	2	70	\$22.67	\$7.80	\$19.60	\$0.00	\$50.07	
	3	75	\$24.29	\$7.80	\$19.60	\$0.00	\$51.69	
	4	80	\$25.91	\$7.80	\$19.60	\$0.00	\$53.31	
	5	85	\$27.53	\$7.80	\$19.60	\$0.00	\$54.93	
	6	90	\$29.15	\$7.80	\$19.60	00.02	\$56.55	
	Notes:	Structural 1:6: Ornamental 1:4	THE PARTY OF THE P	Topppagen Topppagen Topppagen	iga ili terresa est sues		AND	
	Appre	ntice to Journeyworker Ratio:	***************************************	and the second of the second of				
		VING BREAKER OPERATOR	12/01/201	7 \$26.25	\$7.70	\$12.00	\$0.00	\$45.95
IBORERS - ZO	NE 4 (BUIL)	DING & SITE)	06/01/201	8 \$27.00	\$7.70	\$12.00	\$0.00	\$46.7
			12/01/201	8 \$27.75	\$7.70	\$12.00	\$0.00	\$47.4
			06/01/201	9 \$28.50	\$7.70	\$12.00	\$0.00	\$48.2
			12/01/201	9 \$29.25	\$7.70	\$12.00	\$0.00	\$48.9
			06/01/202	0 \$29.90	\$7.70	\$12.00	\$0.00	\$49.6
			12/01/202	0 \$30.55	\$7.70	\$12.00	\$0.00	\$50.2
For apprenti	ce rates sec	"Apprentice- LABORER"						

LABORER 242MT	COLUE	NATO 4 CITE.		12/01/2017	\$26.00	\$7.70	\$12.00	\$0.00	\$45.70
ABORERS - ZONE -	4 (DUAG)	ANG & SHE)		06/01/2018	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
				12/01/2018	\$27.50	\$7,70	\$12.00	\$0.00	\$47.20
				06/01/2019	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
				12/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
				06/01/2020	\$29.65	\$7.70	\$12.00	\$0.00	\$49.35
				12/01/2020	\$30.30	\$7.70	\$12.00	\$0.00	\$50.00
	Apprer	ntice - LABO	ORER - Zone 4 Building a	and Site					
			12/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
,	ì	60		<b>\$15.6</b> 0	\$7.70	\$12.00	\$0.00	\$35.30	
	2	70		\$18.20	\$7.70	\$12.00	\$0.00	\$37.90	
	3	80		\$20.80	\$7.70	\$12.00	\$0.00	\$40.50	
	4	90		\$23.40	\$7.70	\$12.00	\$0.00	\$43.10	
			06/01/2018	Apprentice Base Wage	Lianlih	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 60						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************
	2	70		\$16.05	\$7.70	\$12.00	\$0.00	\$35.75 \$38.43	
		70		\$18.73	\$7.70	\$12.00	\$0.00		
	2	0.0		201 10			00.00	241.10	
	3	80		\$21.40	\$7.70	\$12.00	\$0.00	\$41.10	
	3	80 90		\$21.40 \$24.08	\$7.70 \$7.70	\$12.00 \$12.00	\$0.00 \$0.00	\$41.10 \$43.78	
		90	ه ۱۲ وید درست استان استان درستان درستان درستان در						
	4	90	ir gani i innen iran sonri; nivir ed						
	Notes:	90	ncyworker Ratio:1:5						
	Notes:	90 ntice to Jour	ncyworker Ratio:1:5	\$24.08	\$7.70	\$12.00	\$0.00		
ABORER (HEA	Notes: Appre	90 ntice to Jour HIGHWAY	ncyworker Ratio:1:5	\$24.08	\$7.70 \$27.18	\$12.00 \$7.70	\$0.00	\$43.78	\$47.92
ABORER (HEZ	Notes: Appre	90 ntice to Jour HIGHWAY	ncyworker Ratio:1:5	\$24.08	\$7.70 \$27.18 \$27.93	\$12.00 \$7.70 \$7.70	\$0.00	\$43.78	\$47.92 \$48.67
ABORER (HEA	Notes: Appre	90 ntice to Jour HIGHWAY	ncyworker Ratio:1:5	\$24.08 12/01/2017 06/01/2018 12/01/2018	\$7.70 \$27.18 \$27.93 \$28.67	\$12.00 \$7.70 \$7.70 \$7.70	\$13.04 \$13.04 \$13.04	\$43.78 \$0.00 \$0.00	\$47.92 \$48.67 \$49.41
	Notes: Appre	90 ntice to Jour HIGHWAY	ncyworker Ratio:1:5	\$24.08 12/01/2017 06/01/2018	\$27.18 \$27.93 \$28.67 \$29.44	\$12.00 \$7.70 \$7.70	\$0.00 \$13.04 \$13.04	\$43.78 \$0.00 \$0.00 \$0.00	\$47.92 \$48.67

Effective Date Base Wage

\$26.00

12/01/2017

Health

Pension

\$12.00

\$13.04

\$13.04

\$13.04

\$7.70

\$7.70

\$7.70

\$0.00

\$0.00

\$0.00

\$52.53

\$53.35

\$54.16

Classification

LABORER

Supplemental

\$0.00

Unemployment

Total Rate

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12/01/2020

06/01/2021

12/01/2021

\$31.79

\$32.61

\$33.42

Pension

	Effectiv Step	re Date - 12/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$16.31	\$7,70	\$13.04	\$0.00	\$37.05	
	2	70	\$19.03	\$7.70	\$13.04	\$0.00	\$39.77	
	3	80	\$21.74	\$7.70	\$13.04	\$0.00	\$42.48	
	4	90	\$24.46	\$7.70	\$13.04	\$0.00	\$45.20	
	Effectiv	re Date - 06/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	I	60	\$16.76	\$7.70	\$13.04	\$0.00	\$37.50	
	2	70	\$19.55	\$7.70	\$13.04	\$0.00	\$40.29	
	3	80	\$22.34	\$7.70	\$13.04	\$0.00	\$43,08	
	4	90	\$25.14	\$7.70	\$13.04	\$0.00	\$45.88	
	Notes:	entre la company de la company	THE COURSE THE MANAGE SHAREST PROCESS OF	JUNEOU (27 MET 27 AVIOLE 2		x		
	į						?	
	Apprer	itice to Journeyworker Ratio:1:5	Para adorrados verministas Parkitinista alidadistente distilladas estas	aght etypegay yayamaa soo	egantle bloomed dilliobil	4	mant transfer my man mar m	
	1 60 2 70 3 80 4 90  Effective Date - 06/01/2018 Step percent 1 60 2 70 3 80 4 90  Notes:  Apprentice to Journeyworker Ration RER: CARPENTER TENDER RES - ZONE 4 (BUILDING & SITE)  apprentice rates see "Apprentice- LABORER" RER: CEMENT FINISHER TENDER RES - ZONE 4 (BUILDING & SITE)		12/01/2017	\$26.00	\$7.70	\$12.00	\$0.00	\$45.70
BORERS - ZON	E 4 (BUILD	ING & SITE)	06/01/2018	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
			12/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
			06/01/2019	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
			12/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
			06/01/2020	\$29.65	\$7.70	\$12.00	\$0.00	\$49.35
			12/01/2020	\$30.30	\$7.70	\$12.00	\$0.00	\$50.00
For apprentic	e rates see "z	Apprentice- LABORER"						
			12/01/2017	\$26.00	\$7.70	\$12.00	\$0.00	\$45.70
BORERS - ZON	E 4 (BUILD	ING & MIE)	06/01/2018	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
			12/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
			06/01/2019	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
			12/01/2019	\$29.00	\$7.70	\$12.00	00.02	\$48.70
			06/01/2020	\$29.65	\$7.70	\$12.00	\$0.00	\$49.35
For apprentice	e rates see ".	Apprentice- LABORER"	12/01/2020	\$30.30	\$7.70	\$12.00	\$0.00	\$50.00
		US WASTE/ASBESTOS REMOVE	R 12/01/2017	\$26.10	\$7.70	\$12.00	\$0.00	\$45.80
BORERS - ZON			06/01/2018			\$12.00	\$0.00	\$46.55
			12/01/2018			\$12.00	\$0.00	\$47.30
			06/01/2019			\$12.00	\$0.00	\$48.05
			12/01/2019			\$12.00	\$0.00	\$48.80
			12/01/2019	529.10	37.70	012.00	30.00	JO.01

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017	\$28.00	\$7,70	\$12.00	\$0.00	\$47.70
LABORERS - ZOM: 4 (BOILDING & SITE)	06/01/2018	\$28.75	\$7.70	\$12.00	\$0.00	\$48.45
	12/01/2018	\$29.50	\$7.70	\$12.00	\$0.00	\$49.20
	06/01/2019	\$30.25	\$7.70	\$12.00	\$0.00	\$49.95
	12/01/2019	\$31.00	\$7.70	\$12.00	\$0.00	\$50.70
	06/01/2020	\$31.65	\$7,70	\$12.00	\$0.00	\$51.35
	12/01/2020	\$32.30	\$7.70	\$12.00	\$0.00	\$52.00
For apprentice rates see "Apprentice- LABORER"	described as come part to a party of the state of the sta	ris um Acerinu merminunkun kanuar useun a	roma unandriversiani umi a		ann a managaman da in ann an an dhana a na ann a dha na an dhala dha dha dha dha' dha' dh	
LABORER: MASON TENDER (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HE.WY & HIGHWAY)	12/01/2017	\$27,43	\$7.70	\$13.04	\$0.00	\$48.17
MINONERA - Zeone ( (IIIII) I ( III (III))	06/01/2018	\$28.18	\$7.70	\$13.04	\$0.00	\$48.92
	12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49.66
	06/01/2019	\$29.69	\$7.70	\$13.04	\$0.00	\$50.43
	12/01/2019	\$30.46	\$7.70	\$13.04	\$0.00	\$51.20
	06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
	12/01/2020	\$32.04	S7.70	\$13.04	\$0.00	\$52.78
	06/01/2021	\$32.86	\$7.70	\$13.04	\$0.00	\$53.60
	12/01/2021	\$33.67	\$7.70	\$13.04	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	on the section of the	Militaria ann Maria air air Allian an airean ann a Carain aire	reconsus con 100 cm core o 100 cm	wasan an ensemble decision and es	nagy sy an hanaga y an angung y parantanana ana manana sa kandidan dan m <del>anda a</del> da	mando e comercio de el fresholdo del desta da escala a escala en escala d
LABORER: MULTI-TRADE TENDER  LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017	\$26.00	\$7.70	\$12.00	\$0.00	\$45.70
	06/01/2018	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
	12/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
	06/01/2019	\$28.25	\$7.70	\$12.00	\$0.00	\$47.95
	12/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
	06/01/2020	\$29,65	S7.70	\$12.00	\$0.00	\$49.35
	12/01/2020	\$30.30	\$7.70	\$12.00	\$0.00	\$50.00
For apprentice rates see "Apprentice- LABORER"		***************************************	***************************************			
LABORER: TREE REMOVER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017	\$26.00	\$7.70	\$12.00	\$0.00	\$45.70
<b>,</b>	06/01/2018	\$26.75	\$7.70	\$12.00	\$0.00	\$46.45
	12/01/2018	\$27.50	\$7.70	\$12.00	\$0.00	\$47.20
	06/01/2019	\$28.25	<b>°</b> \$7.70	\$12.00	\$0.00	\$47.95
	12/01/2019	\$29.00	\$7.70	\$12.00	\$0.00	\$48.70
	06/01/2020	\$29.65	\$7.70	\$12.00	\$0.00	\$49.35
	12/01/2020	\$30.30	\$7.70	\$12.00	\$0.00	\$50.00
This classification applies to all tree work associated with the removal of standing a utility company for the purpose of operation, maintenance or repair of utility con					s not done for	
LASER BEAM OPERATOR	12/01/2017	\$26.25	57.70	\$12.00	\$0.00	\$45.95
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
	12/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	S7.70	\$12.00	\$0.00	\$48.95
	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
For apprentice rates see "Apprentice- LABORER"	15.011511511	J	27.70			<b>-</b>

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Classification		Effective Dat	e Base Wage	Health		Supplemental Unemployment	Total Rate
	ERATOR (HEAVY & HIGHWAY	12/01/2017	\$27.43	\$7.70	\$13.04	\$0.00	\$48.17
LABORERS - ZONE 4 (II.	LAVY & HIGHWAY)	06/01/2018	\$28.18	\$7.70	\$13.04	\$0.00	\$48.92
		12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49.66
		06/01/2019	\$29.69	\$7.70	\$13.04	\$0.00	\$50.43
		12/01/2019	\$30.46	\$7.70	\$13.04	\$0.00	\$51.20
		06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
		12/01/2020	\$32.04	\$7.70	\$13.04	\$0.00	\$52.78
		06/01/2021	\$32.86	\$7.70	\$13.04	\$0.00	\$53.60
		12/01/2021	\$33.67	\$7.70	\$13.04	\$0.00	\$54.41
For apprentice rates	see "Apprentice- LABORER (Heavy and H	ighway)					
MARBLE & TILE F		03/01/2018	\$33.67	\$10.75	\$17.65	\$0.00	\$62,07
SKICKLAYERS LOCAL 3	(SPR/PITT) - MARBLE & TILE	08/01/2018	\$34.67	\$10.75	\$17.76	\$0.00	\$63.18
		02/01/2019	\$35.17	\$10.75	\$17.76	\$0.00	\$63.68
		08/01/2019	\$36.17	\$10.75	\$17.87	\$0.00	\$64.79
		02/01/2020	\$36.67	\$10.75	\$17.87	\$0.00	\$65.29
		08/01/2020	\$37.67	\$10.75	\$17.99	\$0.00	\$66.41
		02/01/2021	\$38.17	\$10.75	\$17.99	\$0.00	\$66.91
		08/01/2021	\$39.17	\$10.75	\$18.12	\$0.00	\$68.04
		02/01/2022	\$39.62	\$10.75	\$18.12	\$0.00	\$68.49
• •	prentice - MARBLE-TILE FINIS ective Date - 03/01/2018	HER-Local 3 Marble/Tile (Spr/Pi	(tt)		C	1	
Ste		Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		te
1	50	\$16.84	\$10.75	\$17.65	\$0.00	\$45.2	4
2	60	\$20.20	\$10.75	¢17.65	SO OF		

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
l	50	\$16.84	\$10.75	\$17.65	\$0.00	\$45.24
2	60	\$20.20	\$10.75	\$17.65	\$0.00	\$48.60
3	70	\$23.57	\$10.75	\$17,65	\$0.00	\$51.97
4	80	\$26.94	\$10.75	\$17.65	\$0.00	\$55.34
5	90	\$30.30	\$10.75	\$17.65	\$0.00	\$58.70

## Apprentice to Journeyworker Ratio:1:5

Notes:

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2018	\$52.10	\$10.75	\$20.03	\$0.00	\$82.88
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2018	\$53.45	\$10.75	\$20.16	\$0.00	\$84.36
	02/01/2019	\$54.07	\$10.75	\$20.16	\$0.00	\$84.98
	08/01/2019	\$55.42	\$10.75	\$20.30	\$0.00	\$86.47
	02/01/2020	\$56.05	\$10.75	\$20.30	\$0.00	\$87,10
	08/01/2020	\$57,40	\$10.75	\$20.45	\$0.00	\$88.60
	02/01/2021	\$58.04	\$10.75	\$20.45	\$0.00	\$89.24
	08/01/2021	\$59.44	\$10.75	\$20.61	\$0.00	\$90,80
	02/01/2022	\$60.01	\$10.75	\$20.61	\$0.00	\$91.37

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Pension

	Step	ive Date - 03 percent	2/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$26.05	\$10.75	\$20.03	\$0.00	\$56.83	
	2	60		\$31.26	\$10.75	\$20.03	\$0,00	\$62.04	
	3	70		\$36.47	\$10.75	\$20.03	\$0.00	\$67.25	
	4	80		\$41.68	\$10.75	\$20.03	\$0.00	\$72.46	
	5	90		\$46.89	\$10.75	\$20.03	\$0.00	\$77.67	
	Effecti	ve Date - 0	8/01/2018				Supplemental		
	Step	percent	erikelaru) teknikoloki kunak komunistikala elektris keroman, milionen mili	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	****
	1	50		\$26.73	\$10.75	\$20.16	\$0.00	\$57.64	
	2	60		\$32.07	\$10.75	\$20.16	\$0.00	\$62.98	
	3	70		\$37.42	\$10,75	\$20.16	\$0.00	\$68.33	
	4	80		\$42.76	\$10.75	\$20.16	\$0.00	\$73.67	
	5	90		\$48.11	\$10.75	\$20,16	\$0.00	\$79.0 <b>2</b>	
	Notes:	a armar arinas marero	- 100-1741 - 65-68-74 - 78-31-60-9 - 32-72-60-7 - 153-700-17- W	wanes styring prystyrs garpener thankla dhedher	VANESSOLV MC 408 5484472**	,,	remarias seasonadare escullia 170	was common acceptable abouts .	
								a say mayor you	
	Appre	ntice to Journ	icyworker Ratio:1:5	i ser e landauer experient sources	variation alternation value (	232400 231.00 1	manny district makes was	THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O	
			N CONST. SITES)	12/01/201	7 \$34.18	\$10.99	\$13.12	S0.00	\$58.29
RATING EI	NGINEERS L	OCAL 98		06/01/201	8 \$34.79	\$10.99	\$13.39	\$0.00	\$59.1
				12/01/201	8 \$35.39	\$10.99	\$13.66	\$0.00	\$60.04
				06/01/2019	9 \$35.90	\$10.99	\$13.93	\$0.00	\$60.82
				12/01/2019	9 \$36.50	\$10.99	\$14.20	\$0.00	\$61.69
For appren	tice rates see '	'Apprentice- OPE	RATING ENGINEERS"					maner provinces de la chipali de foi foigle de los de los dels dels dels dels des la companya de la promisión	
	/WELDEF voineers l	R/BOOM TRU	ICK	12/01/201	7 \$33.65	\$10.99	\$13.12	00.02	\$57.70
ICHT. YCF L7	· (milling b)	JC411 70		06/01/2013	8 \$34.26	\$10.99	\$13.39	\$0.00	\$58.64
				12/01/201	8 \$34.86	\$10.99	\$13.66	\$0.00	\$59.5
				06/01/201	9 \$35.37	\$10.99	\$13.93	\$0.00	\$60.29
_				12/01/201	9 \$35.97	\$10.99	\$14.20	\$0.00	\$61.1
			RATING ENGINEERS"	hadaanaa ah ka	tar yangan taraphiya ambay ahgan tarban ma 1911 kansana				arennes i lapori i samongi
	HT (Zone . LOCAL 1121			10/01/201			\$18.50	\$0.00	\$63.0
				04/01/201			\$18.50	\$0.00	\$63.8
				10/01/201	8 \$36.29	S9.90	\$18,50	\$0.00	\$64.6

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	Appre	ntice - M	ILLWRIGHT - Local 1121	Zone 3					
	Effecti	ive Date -	10/01/2017				Supplemental		
	Step	percent	, to the first	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	•	\$19.05	\$9.90	\$5.31	\$0.00	\$34.26	
	2	65		\$22.52	\$9.90	\$15.13	\$0.00	\$47.55	
	3	75		\$25.98	\$9.90	\$16.10	\$0.00	\$51.98	
	4	85		\$29.44	\$9.90	\$17.06	\$0.00	\$56.40	
	Effecti	ive Date -	04/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	MINISTER IN IN INC. IN
	1	55		\$19.50	\$9.90	\$5.31	\$0.00	\$34.71	
	2	65		\$23.05	\$9.90	\$15.13	\$0.00	\$48.08	
	3	75		\$26.60	\$9.90	\$16.10	S0.00	\$52.60	
	4	85		\$30.14	\$9.90	\$17.06	\$0.00	\$57.10	
	Notes:		The second of th	media, sussessi sulad a disende esissis anemise.	ommerse vice ex sixxies	.acs.vs .cvb.ace .cocvaet	AND A MARKET BARRET OF		
	1	C4	2.000 h						
	Annre	commence of the contract of	2,000 hours urneyworker Ratio:1:5	STASKE FILITOKE HSKRAM KANDON SADAMEN ARAGUN M	egenesi ingsnise emilekt	W.S. C. WILLIAM		E	
MORTAR MIX				10/01/0015	, hac ac	. 07.70	ድተባ ሰለ	EV VV	CAE OF
LABORERS - ZON		DING & SITE,	)	12/01/2017			\$12.00 \$12.00	\$0.00 \$0.00	\$45.95 \$46.70
				06/01/2018 12/01/2018			\$12.00	\$0.00	\$40.70
				06/01/2019			\$12.00	S0.00	\$48.20
				. 12/01/2019			\$12.00	\$0.00	\$48.95
				06/01/2019			\$12.00	\$0.00	\$49.60
							\$12.00	\$0.00	\$50.25
For apprentice	rates see '	'Apprentice- I	LABORER"	12/01/2020	550.52	57.70	\$12.00	30.00	330.23
OILER	ha nga ayayyaraya sangayyayaya		а, ца доги повиди повог маланителя пачен пачен и пове в повети пачен	12/01/2017	7 \$29.34	S10.99	\$13.12	\$0.00	\$53.45
OPERATING ENG	INEERS L	OCAL 98		06/01/2018			\$13.39	\$0.00	\$54.33
				12/01/2018	\$30.55	S10.99	\$13.66	\$0.00	\$55.20
				06/01/2019		\$10.99	\$13.93	\$0.00	\$55.98
			·	12/01/2019			\$14.20	\$0.00	\$56.85
For apprentice	rates see '	'Apprentice- (	OPERATING ENGINEERS"	ajo ki jinga ayay ayayay a sa miga yan gayan sa mana sayang ang manana sa sa mandama kan sa mana	enneske her eksemel for områle flere mer elektrissen.			with a suited that for the start of the stage producers are an arrandom wave with the	<del>Median of the construction of the constructio</del>
OTHER POWE			PMENT - CLASS VI	12/01/2017	7 \$27.30	5 \$10.99	\$13.12	\$0.00	\$51.47
OPERATING ENG.	INEERS L	LAL 99		06/01/2018	\$27.91	7 \$10.99	\$13.39	\$0.00	\$52.35
				12/01/2018	3 \$28.53	7 \$10.99		\$0.00	\$53.22
				06/01/2019	\$29.08	8 S10.99		\$0.00	\$54.00
			ODED A PINKE ENGINEERING	12/01/2019	\$29.68	8 \$10.99	\$14.20	\$0.00	\$54.87
			OPERATING ENGINEERS"	N. 1/2.1/2011	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 67.05	<b>\$16.10</b>	\$0.00	\$75.24
PAINTER (BR				01/01/201	7 \$51.4	1 S7.85	\$16.10	\$0.00	\$75.36

Wage Request Number: 20180306-033

Issue Date: 03/06/2018

Apprentice - PAR	NTER Local	35 -	BRIDGES/TANKS
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	ve Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$25.71	\$7.85	\$0.00	\$0.00	\$33.56
2	55	\$28.28	\$7.85	\$3,66	\$0.00	\$39.79
3	60	\$30.85	\$7.85	\$3.99	\$0.00	\$42.69
4	65	\$33.42	\$7.85	\$4.32	\$0.00	\$45.59
5	70	\$35.99	\$7.85	\$14.11	\$0.00	\$57.95
6	75	\$38.56	\$7.85	\$14.44	\$0.00	\$60.85
7	80	\$41.13	\$7.85	\$14.77	\$0.00	\$63.75
8	90	\$46.27	\$7.85	\$15.44	\$0.00	\$69.56

PAINTER (SPRAY OR SANDBLAST, NEW) \*

\$34.68 01/01/2017

\$7.85 \$12.30 \$0.00

\$54.83

\* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

	ive Date -	01/01/2017				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
l	50		\$17.34	\$7.85	\$0.00	\$0.00	\$25.19
2	55		\$19.07	\$7.85	\$1.57	\$0.00	\$28.49
3	60		\$20.81	\$7.85	\$1.71	\$0.00	\$30.37
4	65		\$22.54	\$7.85	\$1.85	\$0.00	\$32.24
5	70		\$24.28	\$7.85	\$11.45	\$0.00	\$43.58
6	75		\$26.01	\$7.85	\$11,59	\$0.00	\$45.45
7	80		\$27.74	\$7.85	\$11.73	\$0.00	\$47.32
8	90		\$31.21	\$7.85	\$12.02	\$0.00	\$51.08

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) \$0.00 \$52.15 \$12.30 01/01/2017 \$32.00 S7.85

PAINTERS LOCAL 35 - ZONE 3

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Apprentice -	PAINTER Local 35 Zone 3 <mark>-</mark> Spray/Sandblast - Repain	35 Zone 3 - Spray/Sandblast - Repaint
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Effecti Stop	ve Date - percent	01/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
l	50		\$16.00	\$7.85	\$0.00	\$0.00	\$23.85	
2	55		\$17.60	\$7.85	\$1.57	\$0.00	\$27.02	
3	60		\$19.20	\$7.85	\$1.71	\$0.00	\$28.76	
4	65		\$20.80	\$7.85	\$1.85	\$0.00	\$30.50	
5	70		\$22.40	\$7.85	\$11.45	\$0.00	\$41.70	
6	75		\$24.00	\$7.85	\$11.59	\$0.00	\$43.44	
7	80		\$25.60	\$7.85	\$11.73	\$0.00	\$45.18	
8	90		\$28.80	\$7.85	\$12.02	\$0.00	\$48.67	
Notes:	Steps are		calabore on the control calculations influence working	NAMES OF SOLUTION STATES	NAA AASAM NIIMMII SELSAA	. saadaala Armaa a saarta a seesana	a service except	
Appre		rneyworker Ratio:1:1		· · · · · · · · · · · · · · · · · · ·	er Corate secono manylar	CONTRACTOR SECTION CONTRACTOR	ALL AND COMMENT ASSETS	

01/01/2017

\$33.28

\$7.85

\$12.30

\$0.00

\$53.43

PAINTER / TAPER (BRUSH, NEW) \*
\* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW

	ve Date -	01/01/2017	A 15 137	F7 1/1	n	Supplemental	T-4.1 D-4-
Step	percent	; o passas suoma s millos ordaninus hitpassus sijas oridinst is kunnikins kehaninmis kunin	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
ŀ	50		\$16.64	\$7.85	\$0.00	\$0.00	\$24.49
2	55		\$18.30	\$7.85	\$1.57	\$0.00	\$27.72
3	60		\$19.97	\$7.85	\$1.71	\$0.00	\$29.53
4	65		\$21.63	\$7.85	\$1.85	\$0.00	\$31.33
5	70		\$23.30	\$7.85	\$11.45	\$0.00	\$42.60
6	75		\$24.96	\$7.85	\$11.59	\$0.00	\$44.40
7	80		\$26.62	\$7.85	\$11.73	\$0.00	\$46.20
8	90		\$29.95	\$7.85	\$12.02	\$0.00	\$49.82

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT) 01/01/2017 \$30.60 \$7.85 \$12.30 \$0.00 \$50.75

PAINTERS LOCAL 35 - ZONE 3

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	Step	ve Date - 01/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	> /
	1	50	\$15.30	\$7.85	\$0.00	\$0.00	\$23.15	;
	2	55	\$16.83	\$7.85	\$1.57	\$0.00	\$26.25	;
	3	60	\$18.36	\$7.85	\$1.71	\$0.00	\$27.92	?
	4	65	\$19.89	\$7.85	\$1.85	\$0.00	\$29.59	)
	5	70	\$21.42	\$7.85	\$11.45	\$0.00	\$40.72	<u> </u>
	6	75	\$22.95	\$7.85	\$11.59	\$0.00	\$42.39	<b>)</b>
	7	80	\$24.48	\$7.85	\$11.73	\$0.00	\$44.06	5
	8	90	\$27.54	\$7.85	\$12.02	\$0.00	\$47.41	
	Notes:	destronous construction and second sequences	entropia (estato aribem) de altre situature (illeria e materia) entropia entropia.	NAMES OF THE PARTY OF T		tracke decinal entil a re	with the same	
		Steps are 750 hrs.					tare transfer	
Manan II Manan an Manana an e		itice to Journeyworker Ra				is active and section to expect of the control of t		
AINTER TRA Borers - zon		ARKINGS (HEAVY/HIGH F <i>a high</i> ifay)	WAY) 12/01/2017	\$27.18	\$7.70	\$13.04	00.02	\$47.93
THOREXB - ECH.	. + (111211)	(	06/01/2018	\$27.93	\$7.70	\$13.04	\$0.00	\$48.6
			12/01/2018	\$28.67	\$7.70	\$13.04	\$0.00	\$49.4
			06/01/2019	\$29.44	\$7.70	\$13.04	\$0.00	\$50.13
			12/01/2019	\$30.21	\$7.70	\$13.04	\$0.00	\$50.93
			06/01/2020	\$31.00	\$7.70	\$13.04	\$0.08	\$51.7
			12/01/2020	\$31.79	\$7.70	\$13.04	\$0.00	\$52.5
			06/01/2021	\$32.61	\$7.70	\$13.04	\$0.00	\$53.33
			12/01/2021	\$33.42	\$7.70	\$13.04	\$0.00	\$54.10
		Apprentice- LABORER (Heavy and	мация записна подавана поста држу в се и водина примера и допинане допинане принимателения поста и поста в пост	Managara, ag. 2011114, agus esta da la lace. 11. a. 12 m 2012/4.		gg y ga) gayan gagagaata kaasananga Aganamba Ayagganaa mbanna		
		UCKS DRIVER L NO. 10 ZONE B	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
	CK CON	ISTRUCTOR (UNDERPIN	NING AND 08/01/2017	\$39.42	\$9.90	\$21.15	\$0.00	\$70.47
ECK) <i>le driver lo</i> c	AL 56 (ZO	NE 3)	08/01/2018	\$41.57	\$9.90	\$21.15	\$0.00	\$72.63
			08/01/2019	\$43.79	\$9.90	\$21.15	\$0.00	\$74.84
LE DRIVER		Apprentice- PILE DRIVER"	08/01/2017	\$39.42	\$9.90	\$21.15	\$0,00	\$70.4
LE DRIVER LOC	AL 56 (ZO	NE 3)	08/01/2018			\$21.15	\$0.00	\$72.62
						\$21.15	\$0.00	\$74.8
		ntice - PILE DRIVER - Loc ve Date - 08/01/2017	08/01/2019 cal 56 Zone 3	\$43.79	\$9.90	\$21.15 Supplemental	\$0.00	\$74.
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rute	e
	1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0
		Apprentice wages shall be r	And the state of t	40.44.5		The second section of		

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	12/01/2017	\$26.25	S7.70	\$12.00	S0.00	\$45.95
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
	12/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
For apprentice rates see "Apprentice-LABORER"						
PIPELAYER (HEAVY & HIGHWAY)	12/01/2017	\$27.43	\$7.70	\$13.04	\$0.00	\$48.17
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2018	\$28.18	\$7.70	\$13.04	\$0.00	\$48.92
	12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49,66
	06/01/2019	\$29.69	\$7,70	\$13.04	\$0.00	\$50.43
	12/01/2019	\$30.46	\$7.70	\$13.04	\$0.00	\$51.20
	06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
	12/01/2020	\$32.04	\$7.70	\$13.04	\$0.00	\$52.78
	06/01/2021	\$32.86	\$7.70	\$13.04	\$0.00	\$53.60
	12/01/2021	\$33.67	\$7.70	\$13.04	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PLUMBER & PIPEFITTER	09/17/2017	\$38.03	\$8.50	\$15.30	\$0.00	\$61.83
PLUMBERS & PIPEFITIERS LOCAL 104 WESTERN DIVISION	03/17/2018	\$39.08	\$8.50	\$15.30	\$0.00	\$62.88
	09/17/2018	\$40.33	\$8.50	\$15.30	\$0.00	\$64.13
	03/17/2019	\$41.58	\$8.50	\$15.30	\$0.00	\$65.38

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Apprentice - PLUMBER/PIPEFITTER - Local 104 Western

	Effecti	ve Date - 09/17/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	}
	l	45	\$17.11	\$8.50	\$9.05	\$0.00	\$34.66	ŝ
	2	50	\$19.02	\$8.50	\$9.05	\$0.00	\$36.57	,
	3	55	\$20.92	\$8.50	\$9.05	\$0.00	\$38.47	,
	4	60	\$22.82	\$8.50	\$9.05	\$0.00	\$40.37	,
	5	65	\$24.72	\$8.50	\$9.05	\$0.00	\$42.27	,
	6	70	\$26.62	\$8.50	\$9.05	\$0.00	\$44.17	,
	7	75	\$28.52	\$8.50	\$9.05	\$0.00	\$46.07	,
	8	80	\$30.42	\$8.50	\$9.05	\$0.00	\$47.97	7
	9	80	\$30.42	\$8.50	\$15.30	\$0.00	\$54.22	2
	10	80	\$30.42	\$8.50	\$15.30	\$0.00	\$54.22	!
	Effecti	ve Date - 03/17/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	2
	}	45	\$17.59	\$8.50	\$9.05	\$0.00	\$35.14	ŀ
	2	50	\$19.54	\$8.50	\$9.05	\$0.00	\$37.09	)
	3	55	\$21.49	\$8.50	\$9.05	\$0.00	\$39.04	ļ
	4	60	\$23.45	\$8.50	\$9.05	\$0.00	\$41.00	)
	5	65	\$25.40	\$8.50	\$9.05	\$0.00	\$42.95	5
	6	70	\$27.36	\$8.50	\$9.05	\$0.00	\$44.91	I
	7	75	\$29.31	\$8.50	\$9.05	\$0.00	\$46.86	5
	8	80	\$31.26	\$8.50	\$9.05	\$0.00	\$48.81	l
	9	80	\$31.26	\$8,50	\$15.30	\$0.00	\$55.06	
	10	80	\$31.26	\$8.50	\$15.30	\$0.00	\$55.00	
	Notes	**1:1,2:5,3:9,4:12	tilis i vita ili serius kalenda tuangan dan kalenda ang melak	.di.e.co grandega recededa a	sweet, a gamenty and the			
	inotes.	1.13=1041/124 711					****	
	Appre	ntice to Journeyworker Ratio:*	*		programme and	9697 TWO:		
		OLS (TEMP.)	09/17/2013	7 \$38.03	\$8.50	\$15.30	\$0.00	\$61.83
IMBERS & PI	PEFITTERS	S LOCAL 104 WESTERN DIVISION	03/17/2018	\$39.08	\$8,50	\$15.30	\$0.00	\$62.88
			09/17/2018	\$40.33	\$8.50	\$15.30	\$0.00	\$64.13
		NOVEMBER BUT IS THE	03/17/2019	\$41.58	\$8.50	\$15.30	\$0.00	\$65.38
-44/47 (2004) 1000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		'Apprentice- PIPEFITTER" or "PLUMBI FOOL OPERATOR (HEAVY &	a. comment and const. And there was a second or a second on the contract of the first of the fir	7 007 40	e = 50	\$13.04	S0.00	Ç/O 17
GUMATIC GHWAY)	DITING	I OOL OLDMINOR (IIINV) &	1=1111=51					\$48.17
	VE 4 (HEA)	Y & HIGHWAY)	06/01/2018			\$13.04	\$0.00	\$48.92
			12/01/2013			\$13.04 \$13.04	\$0.00	\$49.66
			06/01/2019			\$13.04 \$12.04	\$0.00	\$50.43
			12/01/2019			\$13.04	S0.00	\$51.20
			06/01/2020			\$13.04	\$0.00	\$51.99
			12/01/2026			\$13.04	\$0.00	\$52.78
			06/01/202			\$13.04	\$0.00	\$53.60
			12/01/202	1 \$33.67	S7.70	\$13.04	\$0.00	\$54.41

Classification  For apprenticerates see "Apprentice- LABORER (Heavy and Highway)	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERM AN & BLASTER	12/01/2017	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
ABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
	12/01/2018	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	06/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
	12/01/2019	\$30.00	\$7.70	\$12.00	\$0.00	\$49.70
	06/01/2020	\$30.65	\$7.70	\$12.00	\$0.00 ·	\$50.35
	12/01/2020	\$31.30	\$7.70	\$12.00	\$0.00	\$51.00
For apprenticerates see "Apprentice- LABORER"						
OWDERMAN & BLASTER (HEAVY & HIGHWAY)	12/01/2017	\$28.18	\$7.70	\$13.14	\$0.00	\$49.02
ABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2018	\$28.93	\$7.70	\$13.14	\$0.00	\$49.77
	12/01/2018	\$29.67	\$7.70	\$13.14	\$0.00	\$50.51
	06/01/2019	\$30.44	\$7.70	\$13.14	\$0.00	\$51.28
	12/01/2019	\$31.21	\$7.70	\$13.14	\$0.00	\$52.05
	06/01/2020	\$32.00	\$7.70	\$13.14	\$0.00	\$52.84
	12/01/2020	\$32.79	\$7.70	\$13.14	\$0.00	\$53.63
	06/01/2021	\$33.61	\$7.70	\$13.14	\$0.00	\$54.45
	12/01/2021	\$34.42	\$7.70	\$13.14	\$0.00	\$55.26
For apprenticerates see "Apprentice- LABORER (Heavy and Highway)		. 17 MINISTER M. PRINCE PRINCE W. T. W. 1-12 - W. 2		n.a. namenuman en concer e contac (n. 1871)	nggy a nagang a anaman a anaman naman naman a manan anaman naman na	
UMP OPERATOR (CONCRETE)	12/01/2017	\$34.18	\$10.99	\$13.12	\$0.00	\$58.29
PERATING ENGINEERS LOCAL 98	06/01/2018	\$34.79	\$10.99	\$13.39	\$0.00	\$59.17
	12/01/2018	\$35.39	\$10.99	\$13.66	\$0.00	\$60.04
	06/01/2019	\$35.90	\$10.99	\$13.93	\$0.00	\$60.82
	12/01/2019	\$36.50	\$10.99	\$14.20	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		er frammet de deurschied der Lands aber 1900, ander 1900 des	oplyglergal relika, ser halarnas radodráholmá	at any 100 to 480000 100 and 100 100 100 100 100 100 100 100 100 10		titlin mineral rikensar remains meneral
UMP OPERATOR (DEWATERING, OTHER) PERATING ENGINEERS LOCAL 98	12/01/2017	\$33.65	\$10.99	\$13.12	\$0.00	\$57.76
I EIGHT IN THE LEGICAL SO	06/01/2018	\$34.26	\$10.99	\$13.39	00.02	\$58.64
	12/01/2018	\$34.86	\$10.99	\$13.66	\$0.00	\$59.51
	06/01/2019	\$35.37	\$10.99	\$13.93	\$0.00	\$60.29
	12/01/2019	\$35.97	\$10.99	\$14.20	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	ngaya anggaya yanggaya hiyo gira ya Mahada da gada da da Mahada hiyo da	. 1.300-07-000 -1-0-0-0-1-1-0-0-0-1-0-0-0-0-0-0-0-	enamentana ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (		AND	
EADY-MIX CONCRETE DRIVER EAMSTERS LOCAL 404	05/01/2016	\$21.01	\$10.23	\$9.40	\$0.00	\$40.64
IDE-ON MOTORIZED BUGGY OPERATOR	12/01/2017	\$26.25	\$7.70	\$12.00	\$0.00	\$45.95
ABORERS - ZONE 4 (BUILDING & SITE)	06/01/2018	\$27.00	\$7.70	\$12.00	\$0.00	\$46.70
	12/01/2018	\$27.75	\$7.70	\$12.00	\$0.00	\$47.45
	06/01/2019	\$28.50	\$7.70	\$12.00	\$0.00	\$48.20
	12/01/2019	\$29.25	\$7.70	\$12.00	\$0.00	\$48.95
	06/01/2020	\$29.90	\$7.70	\$12.00	\$0.00	\$49.60
	12/01/2020	\$30.55	\$7.70	\$12.00	\$0.00	\$50.25
For apprentice rates see "Apprentice- LABORER"	py pygynnyyrtun mattaladd mae	AAAANAA/IIMMINIMMI IIMMINIMMI IIM	y - g		engaga nga nga mala Miliana at ta adalah da da paga mara a san aga mara da da da da sa sa	
OLLER OPERATOR	12/01/2017	\$33.04	\$10.99	\$13.12	\$0.00	\$57.15
PERATING ENGINEERS LOCAL 98	06/01/2018	\$33.65	\$10.99	\$13.39	\$0.00	\$58.03
	12/01/2018	\$34.25	\$10.99	\$13.66	\$0.00	\$58.90
	06/01/2019	\$34.76	\$10.99	\$13.93	\$0.00	\$59.68

 Issue Date:
 03/06/2018
 Wage Request Number:
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER (Cost tar pitch)	07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56,16
ROOFERS LOCAL 248	07/16/2018	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
For apprentice rates see "Apprentice- ROOFER"	07/16/2019	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41
ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg)	07/16/2017	\$31.75	\$10.00	\$13.41	\$0.00	\$55.16
ROOFERS LOCAL 248	07/16/2018	\$33.15	\$10.00	\$13.51	\$0.00	\$56.66
	07/16/2019	\$34.80	\$10.00	\$13.61	\$0.00	\$58.41

	Effecti	ve Date -	07/16/2017					Supplemental		
	Step	percent		Apprentice Base Wage	Health		Pension	Unemployment	Total Rat	2
	1	60		\$19.05	\$10.00	)	\$0.00	\$0.00	\$29.03	5
	2	65		\$20.64	\$10.00	)	\$13.41	\$0.00	\$44.03	5
	3	70		\$22.23	\$10.00	)	\$13.41	\$0.00	\$45.6	4
	4	75		\$23.81	\$10.00	)	\$13.41	\$0.00	\$47.23	2
	5	80		\$25.40	\$10.00	)	\$13.41	\$0.00	\$48.8	1
	6	85		\$26.99	\$10.00	)	\$13.41	\$0.00	\$50.4	)
	7	90		\$28.58	\$10.00	)	\$13.41	\$0.00	\$51.99	9
	8	95		\$30.16 \$		\$10.00 \$13.41		\$0.00	\$53.5	7
	Effecti	ve Date -	07/16/2018					Supplemental		
	Step	percent	ngga nggangan ngan naggan ng mga ng mga ng mga nanganan mgalada nad ndi Aadan (1922).	Apprentice Base Wage	Health	1	Pension	Unemployment	Total Rat	t
	1	60		\$19.89	\$10.00	)	\$0.00	\$0.00	\$29.8	9
	2	65		\$21.55	\$10.00	)	\$13.51	\$0.00	\$45.0	6
	3	70		\$23.21	\$10.00	)	\$13.51	\$0.00	\$46.7	2
	4	75		\$24.86	\$10.00	)	\$13.51	\$0.00	\$48.3	7
	5	80		\$26.52	\$10.00	)	\$13.51	\$0.00	\$50.0	3
	6	85		\$28.18	\$10.00	)	\$13.51	\$0,00	\$51.6	9
	7	90		\$29.84	\$10.00	)	\$13.51	\$0.00	\$53.3	5
	8	95		\$31.49	\$10.00	)	\$13.51	\$0,00	\$55.0	0
	Notes:		The second secon	and the second of the second o	,		diii. Marin selele	Alleger Assessed Control of	The second second second	
	:	Steps are	750 hrs.Roofer(Tear Oft)1	:1: Same as above					and the second s	
	Appre	ntice to Jo	urneyworker Ratio:1:3				ngagan sanangan kabiladan			
		E / PRECA	AST CONCRETE	07/16/201	7 :	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
FERS LOCAL .	-40			07/16/201	8	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
_			2.23.7711	07/16/201	9	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41
For apprentice	rates see	Apprentice-	ROOFER"		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		# LA 22	#15 1 <b>5</b>	CO 00	e e = = = =
APER Pating engl	NEERS L	OCAL 98		12/01/201		\$33.65	\$10.99	\$13.12	\$0.00	\$57.70
				06/01/201		\$34.26		\$13.39	S0.00	\$58.64
				12/01/201		\$34.86		\$13.66	\$0.00	\$59.51
				06/01/201	9	\$35.37	\$10.99	\$13.93	\$0.00	\$60.29

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SELF-POWERED ROLLERS AND COMPACTORS	12/01/2017	\$33.04	\$10.99	\$13,12	\$0.00	\$57.15
(FAMPERS)  OPERATING ENGINEERS LOCAL 98	06/01/2018	\$33.65	\$10.99	\$13.39	\$0.00	\$58.03
	12/01/2018	\$34.25	\$10.99	\$13.66	\$0.00	\$58.90
	06/01/2019	\$34.76	\$10.99	\$13.93	\$0.00	\$59.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$35.36	\$10.99	\$14.20	\$0.00	\$60.55
SELF-PROPELLED POWER BROOM	12/01/2017	\$30.42	\$10.99	\$13.12	\$0.00	\$54.53
OPERATING ENGINEERS LOCAL 98	06/01/2018	\$31.03	\$10.99	\$13.39	\$0.00	\$55.41
	12/01/2018	\$31.63	\$10.99	\$13.66	\$0.00	\$56.28
	06/01/2019	\$32.14	\$10.99	\$13.93	\$0.00	\$57.06
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$32.74	\$10.99	\$14.20	\$0.00	\$57.93
SHEETMETAL WORKER	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61,62
SHEETMETAL WORKERS LOCAL 63	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	S1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

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Effective Date Base Wage Health Pension Supplemental Total Rate

Apprentice -	SHEET METAL	WORKER - Local 63

Classification

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 3

	ve Date -	01/01/2018				Supplemental	
tep	percent	PURENCE, the best to the best	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
l	45 -		\$14.85	\$6.21	\$4.67	\$0.00	\$25.73
2	50		\$16.50	\$6.55	\$5.19	\$0.00	\$28.24
3	55		\$18.14	\$6.88	\$9.33	\$1.03	\$35.38
1	60		\$19.79	\$7.22	\$9.33	\$1.09	\$37.43
5	65		\$21.44	\$7.55	\$9.33	\$1.15	\$39.47
ŝ	70		\$23.09	\$7.88	\$9.33	\$1.21	\$41.51
7	75		\$24.74	\$8.22	\$9.33	\$1.27	\$43.56
3	80		\$26.39	\$9.30	\$15.18	\$1.53	\$52.40
)	85		\$28.04	\$9.64	\$15.18	\$1.59	\$54.45
10	90		\$29.69	\$9.98	\$15.18	\$1.65	\$56.50
ffecti	ve Date -	07/01/2018				Supplemental	
tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
	45		\$15.18	\$6.21	\$4.67	\$0.00	\$26.06
2	50	•	\$16.87	\$6.55	\$5.19	\$0.00	\$28.61
3	55		\$18.56	\$6.88	\$9.33	\$1.04	\$35.81
<b>‡</b>	60		\$20.24	\$7.22	\$9.33	\$1.10	\$37.89
5	65		\$21.93	\$7.55	\$9.33	\$1.16	\$39.97
j	70		\$23.62	\$7.88	\$9.33	\$1.22	\$42.05
7	75		\$25.31	\$8.22	\$9.33	\$1.29	\$44.15
3	80		\$26.99	\$9.30	\$15.18	\$1.54	\$53.01
)	85		\$28.68	\$9.64	\$15.18	\$1.61	\$55.11
10	90		\$30.37	\$9.98	\$15.18	\$1.67	\$57.20
lotes:		. was a sure town among assure	resola en la missa la esta y en la casa esta en la casa en la esta en la casa		vazi višami ir Tei ives i eksystek	s torrance religions in the broad torrow	a angular against georg

06/01/2013 \$25.81

\$7.07

\$7.05

\$0.00

\$39.93

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

	entice - SIGN ERECTOR - Local ive Date - 06/01/2013	35 Zone 3			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ile
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.	98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.	72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.0	01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	S26	30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.	19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.	48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	S34.	77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.	06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.	35
Notes	· ······		75 2000.00	w	***************************************	garyer gagerare meremen cold	N. S.
	Steps are 4 mos.				•		A. A
Appr	entice to Journeyworker Ratio:1:	1		anno market market	granacio surgeral radiosis 29	NAMES AND THE PERSON ASSESSED.	
PECIALIZED EART EAMSTERS JOINT COUN	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE B	12/01/201	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
PECIALIZED EART EAMSTERS JOINT COUN	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE B	12/01/201	5 \$32.73	\$10.91	\$10.89	\$0.00	\$54.53
PRINKLER FITTER		01/01/201	8 \$40.26	\$9.67	\$12.63	\$0.00	\$62.56
PRINKLER FITTERS LOC	1L 669	04/01/201	8 \$41.51	\$9.67	\$12.88	\$0.00	\$64.06
		01/01/201	9 \$41.51	\$10.02	\$13.08	\$0.00	\$64.61

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\$0.00

\$67.01

\$11.00 \$12.60

Apprentice -	SPRINKLER FITTER - Le	ocal 669
Effective Date	- 01/01/2018	

	ive Date -	01/01/2018				Supplemental		
Step	percent	S. C. C. Salada da Como de Composições de Composiçõ	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
' 1	45		\$18.12	\$7.75	\$0.00	\$0.00	\$25.87	
2	50		\$20.13	\$7.75	\$0.00	\$0.00	\$27.88	
3	55		\$22.14	\$9.67	\$6.80	\$0.00	\$38.61	
4	60		\$24.16	\$9.67	\$6.80	\$0.00	\$40.63	
5	65		\$26.17	\$9.67	\$7.05	\$0.00	\$42.89	
6	70		\$28.18	\$9.67	\$7.05	\$0.00	\$44.90	
7	75		\$30.20	\$9.67	\$7.05	\$0.00	\$46.92	
8	80		\$32.21	\$9.67	\$7.05	\$0.00	\$48.93	
9	85		\$34.22	\$9.67	\$7.05	\$0.00	\$50.94	
10	90		\$36.23	\$9.67	\$7.05	\$0.00	\$52.95	
Effect Step	ive Date -	04/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45	i Middeladd dillei by Alfandyyn fannt tro trigil i de Milatriy gyfal deidylog fer eifi broy ferfand.	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43	***************************************
2	50		\$20.76	\$7.75	\$0.00	00.02	\$28.51	
3	55		\$22.83	\$9.67	\$7.05	\$0.00	\$39.55	
4	60		\$24.91	\$9.67	\$7.05	\$0.00	\$41.63	
5	65		\$26.98	\$9.67	\$7.30	\$0.00	\$43.95	
6	70		\$29.06	\$9.67	\$7.30	\$0.00	\$46.03	
7	75		\$31.13	\$9.67	\$7.30	\$0,00	\$48.10	
8	80		\$33.21	\$9.67	\$7.30	\$0.00	\$50.18	
9	85		\$35.28	\$9.67	\$7.30	\$0.00	\$52.25	
10	90		\$37.36	\$9.67	\$7.30	\$0.00	\$54.33	
Notes	1,1 1 25514 417 1143 4	tions and a more moved me as democed a	Section of the Constant Constant Constant	0.046110 -025.110. Sub-014.0	acae waea simei	******* ******* ******* ***	Action Account of Action of State of St	
ž Į								
Appr	entice to Jo	urneyworker Ratio:1:1	irket (kanadii ininom t interpy kanmysii ysekyksi (	inggytus torurnin Alaussi	200,2000 - 00,000 - 00,000 - 0	PARASA ALAWASSI SILAY		
OMMUNICAT	*****************************		12/31/201	7 \$40.51	1 \$10.00	\$11.42	\$0.00	\$61.93
CIANS LOCAL 7			07/01/201			\$11.74	\$0.00	\$63.20
			12/30/2011			\$12.06	\$0.00	\$64.47
			06/30/2019			\$12.33	\$0.00	\$65.74

12/29/2019

\$43.41

Pension Effective Date Base Wage Health Unemployment

	Step	ve Date - 12/31/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	I	40	\$16,20	\$5.40	\$0.49	\$0.00	\$22.09	
	2	45	\$18.23	\$5.40	\$0.55	\$0.00	\$24.18	
	3	50	\$20.26	\$10.00	\$6.91	\$0.00	\$37.17	
	4	55	\$22.28	\$10.00	\$6.97	\$0.00	\$39.25	
	5	65	\$26.33	\$10.00	\$8.09	\$0.00	\$44.42	
	6	70	\$28.36	\$10.00	\$9.15	\$0.00	\$47.51	
		ve Date - 07/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$16.48	\$5.55	\$0.49	\$0,00	\$22.52	
	2	45	\$18.54	\$5.55	\$0.56	\$0.00	\$24.65	
	3	50	\$20.61	\$10.25	\$6.92	\$0.00	\$37.78	
	4	55	\$22.67	\$10.25	\$6.98	\$0.00	\$39.90	
	5	65	\$26.79	\$10.25	\$8.10	\$0.00	\$45.14	
	6	70	\$28.85	\$10.25	\$9.17	\$0.00	\$48.27	
	Notes:	e describerado escriberador de la esculario de escolos	- there's attack in electric artists, washing a standard expension	Action of the second	ALLEN THIS F. THE T	******* ******* ******** ***		
	:	Steps are 800 hours	and the section of th					
una archeol (an macr)		ntice to Journeyworker Ratio:	1:1	\$41,000	***************************************	recommendation beautificial to the other trees.		144-24
	FINISHE		02/01/201	8 \$51.00	\$10.75	\$20.03	\$0.00	\$81.78
en i ens	TOCAL 3 (SE	R/PITT) - MARBLE & TILE	08/01/201	8 \$52.35	\$10.75	\$20.16	\$0.00	\$83.20
			02/01/201	9 \$52.99	\$10.75	\$20.16	\$0.00	\$83.90
			08/01/201	9 \$54.34	\$10.75	\$20.30	\$0.00	\$85.39
			02/01/202	0 \$54.98	\$10.75	\$20.30	\$0.00	\$86.03
			08/01/202	\$56.33	\$10.75	\$20.45	\$0.00	\$87.53
			02/01/202	\$56.97	\$10.75	\$20.45	\$0.00	\$88.17
			08/01/202	1 \$58.37	\$10.75	\$20,61	\$0.00	\$89.73
			02/01/202	2 \$58.96	\$10.75	\$20.61	\$0.00	\$90.33

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Pension

E S S S S S S S S S S S S S S S S S S S	Step  1  2  3	percent  50  60  70  80  90  we Date - 08/01/2018  percent  50  60	Apprentice Base Wage \$25.50 \$30.60 \$35.70 \$40.80 \$45.90 Apprentice Base Wage \$26.18	\$10.75 \$10.75 \$10.75 \$10.75 \$10.75	\$20.03 \$20.03 \$20.03 \$20.03 \$20.03 \$20.03	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$56.28 \$61.38 \$66.48 \$71.58 \$76.68	
2 3 2 5 E S 1 2 2	2 3 4 5 Effectives 1 2	60 70 80 90 we Date - 08/01/2018 percent	\$30.60 \$35.70 \$40.80 \$45.90 Apprentice Base Wage	\$10.75 \$10.75 \$10.75 \$10.75	\$20.03 \$20.03 \$20.03 \$20.03	\$0.00 \$0.00 \$0.00 \$0.00	\$61.38 \$66.48 \$71.58	
E S 1	3 4 5 Effective Step 1 2 3	70 80 90 se Date - 08/01/2018 percent	\$35.70 \$40.80 \$45.90 Apprentice Base Wage	\$10.75 \$10.75 \$10.75	\$20.03 \$20.03 \$20.03	\$0.00 \$0.00 \$0.00	\$66.48 \$71.58	
5 E S 1 2	4 5 Effective Step 1 2 3	80 90 we Date - 08/01/2018 percent	\$40.80 \$45.90 Apprentice Base Wage	\$10.75 \$10.75	\$20.03 \$20.03	\$0.00 \$0.00	\$71.58	
E S	5 Effective Step 1 2 3	90 ve Date - 08/01/2018 percent	\$45.90 Apprentice Base Wage	\$10.75	\$20.03	\$0.00		
S 1 2	Step  1  2  3	percent 50		Health		Supplemental		
	1 2 3	50		Health				
. 3	2		\$26.18		Pension	Unemployment	Total Rate	
. 3	3	60		\$10.75	\$20.16	\$0.00	\$57.09	
			\$31.41	\$10.75	\$20.16	\$0.00	\$62.32	
2		70	\$36.65	\$10.75	\$20.16	\$0.00	\$67.56	
	4	80	\$41.88	\$10.75	\$20.16	\$0.00	\$72.79	
5	5	90	\$47.12	\$10,75	\$20.16	\$0.00	\$78.03	
[N	Notes:	ng men seminan ngarasa (ngara) (ngan) ng men (ngan) ngara	ni saaraan ilaa ah a	TANKS TO TANKS BATTER TO SERVE	errore indepletor in recipi	moreover indicated interior and	MAN ALTHUR PRESENT WANTE	
Ã	Apprei	atice to Journeyworker Ratio:1:5	e included effective and that includes in the contractive in the contractive in	oddaro, achadan baha bi sa	J.J. 1913/16. 649/01.2			
	EST BORING DRILLER		12/01/2017	7 \$38.85	\$7.70	\$14.95	\$0.00	\$61.50
ABORERS - FOUND.	ATION .	AND MARINE	06/01/2018	\$39.80	\$7.70	\$14.95	\$0.00	\$62.45
			12/01/2018	\$40.75	\$7.70	\$14.95	\$0.00	\$63.40
			06/01/2019	\$41.75	\$7.70	\$14.95	\$0.00	\$64.40
			12/01/2019	\$42.75	\$7.70	\$14.95	\$0.00	\$65.40
			06/01/2020	\$43.74	\$7.70	\$14.95	\$0.00	\$66.39
			12/01/2020	\$44.72	\$7.70	\$14.95	\$0.00	\$67.37
•			06/01/2023	\$45.74	\$7.70	\$14.95	\$0.00	\$68.39
			12/01/202	\$46.75	\$7.70	\$14.95	\$0.00	\$69.40
.,		Apprentice- LABORER"		·		arras - 14 to array 14 to 14 to 15 to 16 to	angananananganan (namanaga-zananas-z	
ΓEST BORING D Laborers - FOUND			12/01/2017	7 \$37.57	\$7.70	\$14.95	\$0.00	\$60.22
			06/01/2018	3 \$38.52	\$7.70	\$14.95	\$0.00	\$61.17
			12/01/2018		\$7.70	\$14.95	\$0.00	\$62.12
			06/01/2019		\$7.70	\$14.95	\$0.00	\$63.12
			12/01/2019		\$7.70	\$14.95	\$0.00	\$64.12
			06/01/2020			\$14.95	\$0.00	\$65.11
			12/01/2020		\$7.70	\$14.95	\$0.00	\$66.09
			06/01/202			\$14.95	\$0.00	\$67.11
For apprentice rat	tes see "	Apprentice- LABORER"	12/01/202	1 \$45.47	\$7.70	\$14.95	S0.00	\$68.12

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2017	\$37.45	\$7.70	\$14.95	S0.00	\$60.10
EABORERS - POCADATION AND MARINE	06/01/2018	\$38.40	\$7.70	\$14.95	\$0.00	\$61.05
	12/01/2018	\$39.35	\$7.70	\$14.95	\$0.00	\$62.00
	06/01/2019	\$40.35	\$7.70	\$14.95	\$0.00	\$63.00
	12/01/2019	\$41.35	\$7.70	\$14.95	\$0.00	\$64.00
	06/01/2020	\$42.34	\$7.70	\$14.95	\$0.00	\$64.99
	12/01/2020	\$43.32	\$7.70	\$14.95	\$0.00	\$65.97
	06/01/2021	\$44.34	\$7.70	\$14.95	\$0.00	\$66.99
	12/01/2021	\$45.35	\$7.70	\$14.95	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"		remeller samenne name na mahasir birlistir.	se anti tara en se a carete e e pilo antigen persona con en e e	gger oog pegong p <b>opel</b> eraner (flav overnære er er	make a critical form Dels deline of the delay of the 1861 of the	and a manufacture of the Address of the Spirit Spir
TRACTORS  OPERATING ENGINEERS LOCAL 98	12/01/2017	\$33.04	\$10.99	\$13.12	\$0.00	\$57.15
	06/01/2018	\$33.65	\$10.99	\$13.39	\$0.00	\$58.03
	12/01/2018	\$34,25	\$10.99	\$13.66	\$0.00	\$58.90
	06/01/2019	\$34.76	\$10.99	\$13.93	00.08	\$59.68
CONTRACTOR OF THE CONTRACTOR O	12/01/2019	\$35.36	\$10.99	\$14.20	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				A10.00		
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
TUNNEL WORK - COMPRESSED AIR	12/01/2017	\$49.73	\$7.70	\$15.35	\$0.00	\$72.78
LABORERS (COMPRESSED AIR)	06/01/2018	\$50.68	\$7.70	\$15.35	\$0.00	\$73.73
	12/01/2018	\$51.63	\$7.70	\$15,35	00.02	\$74.68
	06/01/2019	\$52,63	\$7.70	\$15.35	\$0.00	\$75.68
	12/01/2019	\$53.63	\$7.70	\$15.35	00.02	\$76.68
	06/01/2020	\$54.62	\$7.70	\$15.35	\$0.00	\$77.67
	12/01/2020	\$55.60	\$7.70	\$15.35	\$0.00	\$78.65
	06/01/2021	\$56.62	\$7.70	\$15.35	\$0.00	\$79.67
	12/01/2021	\$57.63	\$7.70	\$15.35	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"	ent en e vers des la lacende manuscriate mans et a considera e e vice con el trom e e vendo e e	education orthodopological designation (	namenta e es esta from dominio y nyolopidro col dispo			
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2017	\$51.73	\$7.70	\$15.35	\$0.00	\$74.78
LABORERS (COMPRESSED AIR)	06/01/2018	\$52.68	\$7.70	\$15.35	\$0.00	\$75.73
	12/01/2018	\$53.63	\$7.70	\$15.35	\$0.00	\$76.68
	06/01/2019	\$54.63	\$7.70	\$15.35	\$0.00	\$77.68
	12/01/2019	\$55.63	\$7.70	\$15.35	\$0.00	\$78.68
	06/01/2020	\$56.62	\$7.70	\$15.35	\$0.00	\$79.67
	12/01/2020	\$57.60	\$7.70	\$15.35	\$0.00	\$80.65
	06/01/2021	\$58.62	\$7.70	\$15.35	00.00	\$81.67
	12/01/2021	\$59.63	\$7.70	\$15.35	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2017	\$41.80	\$7.70	\$15.35	\$0.00	\$64.85
EMONERA (FREE MATERIALE)	06/01/2018	\$42.75	\$7.70	\$15.35	\$0.00	\$65.80
	12/01/2018	\$43.70	\$7.70	\$15.35	\$0.00	\$66.75
	06/01/2019	\$44.70	\$7.70	\$15.35	\$0.00	\$67.75
	12/01/2019	\$45.70	\$7.70	\$15.35	\$0.00	\$68.75
	06/01/2020	\$46.69	\$7.70	\$15.35	\$0.00	\$69.74
	12/01/2020	\$47.67	\$7.70	\$15.35	\$0.00	\$70.72
	06/01/2021	\$48.69	S7.70	\$15.35	\$0.00	\$71.74
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$49.70	\$7.70	\$15.35	\$0.00	\$72.75
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2017	\$43.80	\$7.70	\$15,35	\$0.00	\$66.85
LABORERS (FREE AIR TUNNEL)	06/01/2018	\$44.75	\$7.70	\$15.35	\$0.00	\$67.80
	12/01/2018	.\$45.70	\$7,70	\$15.35	\$0.00	\$68.75
	06/01/2019	\$46.70	\$7.70	\$15.35	\$0.00	\$69.75
	12/01/2019	\$47.70	\$7.70	\$15.35	\$0.00	\$70.75
	06/01/2020	\$48.69	\$7.70	\$15.35	\$0.00	\$71.74
	12/01/2020	\$49.67	\$7.70	\$15.35	\$0.00	\$72.72
	06/01/2021	\$50.69	\$7.70	\$15.35	\$0.00	\$73.74
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$51.70	\$7.70	\$15.35	\$0.00	\$74.75
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
wards the laboration is the first of the Market Annal Control of the Market Annal Cont	de se e malando e femar las de e com fundo conclinar e fem ala dels dem anticolo de legicado.	ned kannels kan della lakke ken i ken lakka ne ese lalan de est ese lak	1 to 1 time to 201 to 200 to			and the same and t
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2017	\$27.43	S7.70	\$13.04	S0.00	\$48.17
	06/01/2018	\$28.18	S7.70	\$13.04	\$0.00	\$48.92
	12/01/2018	\$28.92	\$7.70	\$13.04	\$0.00	\$49.66
	06/01/2019	\$29.69	\$7.70	\$13.04	\$0.00	\$50.43
	12/01/2019	\$30.46	S7.70	\$13.04	\$0.00	\$51.20
	06/01/2020	\$31.25	\$7.70	\$13.04	\$0.00	\$51.99
	12/01/2020	\$32.04	S7.70	\$13.04	\$0.00	\$52.78
	06/01/2021	\$32,86	\$7.70	\$13.04	\$0.00	\$53.60
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.67	\$7.70	\$13.04	00.02	\$54.41
WATER METER INSTALLER	09/17/2017	\$38.03	S8.50	\$15.30	\$0.00	\$61.83
'LUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	03/17/2018	\$39.08	\$8.50	\$15.30	\$0.00	\$62.88
	09/17/2018	\$40.33	\$8.50	\$15.30	\$0.00	\$64.13
•	03/17/2019	\$41,58	\$8.50	\$15.30	\$0.00	\$65.38
For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/GA Outside Electrical - West	SFITTER"					
QUIPMENT OPERATOR	09/03/2017	\$39.92	\$8.00	\$12.41	50.00	\$60.33
OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/02/2018	\$42.26	\$8.00	\$12.50	\$0.00	\$62.76
For apprentice rates see "Apprentice- LINEMAN"	09/01/2019	\$44,67	\$8.00	\$12.55	\$0.00	\$65.22
GROUNDMAN	09/03/2017	\$25.83	\$8.00	\$5.33	\$0.00	\$39.16
OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42				\$5.41	\$0.00	\$41.58
	09/02/2018	\$28.17	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"	09/01/2019	\$30.58	88.00	<b>₽₽.40</b>	JUM	φ <del>111</del> . <b>U</b> Ω

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN / TRUCK DRIVER	09/03/2017	\$35.22	\$8.00	\$10.82	\$0.00	\$54.04
OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/02/2018	\$37.56	\$8.00	\$10.89	\$0.00	\$56.45
For apprendict rates see "Apprendice- LINEMAN"	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
HEAVY EQUIPMENT OPERATOR	09/03/2017	\$42.26	\$8.00	\$13.08	\$0.00	\$63.34
OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/02/2018	\$44.60	\$8.00	\$13.15	\$0.00	\$65,75
For apprenticerates see "Apprentice- LINEMAN"	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
JOURNEYMAN LINEMAN	09/03/2017	\$46.96	\$8.00	\$15.41	\$0.00	\$70.37
OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/02/2018	\$49.30	\$8.00	\$15.48	\$0.00	\$72.78
	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

Ef Ste	ffective I ep pe	Date - 09/03/2017 secont	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
1	61	))	\$28.18	\$8.00	\$3.35	\$0.00	\$39.53	
2	6:	5	\$30.52	\$8.00	\$3.42	\$0.00	\$41.94	ŀ
3	7	0	\$32.87	\$8.00	\$3.49	\$0.00	\$44,36	j
4	7.	5	\$35.22	\$8.00	\$5,06	\$0.00	\$48.28	į
5	8	0	\$37.57	\$8.00	\$5.13	\$0,00	\$50.70	ŧ
6	8.	5	\$39.92	\$8.00	\$5.20	\$0.00	\$53.12	!
7	9	0	\$42.26	\$8.00	\$7.28	\$0.00	857.54	ļ
	ffective l		Apprentice Base Wage	Haulth	Pension	Supplemental Unemployment	Total Rate	
St		Pront		er ennemmer en		# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	www.com.com.com.com.com.com.com.com.com.com	**************************************
1 2	·		\$29.58	\$8.00	\$3.39	\$0.00	\$40.97	
3			\$32.05	\$8.00	\$3.46	\$0.00	\$43.51	
			\$34.51	\$8.00	\$3.54	\$0.00	\$46.05	
4	,	_	\$36.98	\$8.00	\$5.11	\$0.00	\$50.09	
5	·	-	\$39.44	\$8.00	\$5.18	\$0.00	\$52.62	
6			\$41.91	\$8.00	\$5.26	\$0.00	\$55.17	
7	9	0	\$44.37	\$8.00	\$7.33	\$0.00	\$59.70	)
N	ofes:		ti i i i i i i i i i i i i i i i i i i	American and the second	er 11.00 1 1.00. 0 1.11	and the second section of the second	de la constantina della consta	
:  <b>A</b> )	pprentic	e to Journeyworker Ratio:1:2	in india and an area of the second	menter of the second		and the second second second		
EDATA CAB		CER RS - WEST LOCAL 42	01/01/201	6 \$28.9	98 S4.25	\$3.12	\$0.00	\$36.3
EDATA LINEMAN/EQUIPMENT OPERATOR SIDE ELECTRICAL WORKERS - WEST LOCAL 42		01/01/201	6 \$27.3	31 S4.25	\$3.07	\$0.00	\$34.6	
		NSTALLER/TECHNICIAN RS - WEST LOCAL 42	01/01/201	6 \$27.3	§4.25	\$3.07	\$0.00	\$34.6
ACTOR-TRAILER DRIVER		09/03/201	7 \$39.9	92 S8.00	\$12.41	\$0.00	\$60.3	
		RS - WEST LOCAL 42	53. GIN # 61.					

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Issue Date: 03/06/2018 Wage Request N

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TREE TRIMMER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classi fiction applies only to tree work done: (a) for a utility compa operating, mantaining, or repairing the utility company's equipment, an This classi fiction does not apply to wholesale tree removal						
TREE TRIMMER GROUNDMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility compared operating, mantaming, or repairing the utility company's equipment, an classification does not apply to wholesale tree removal		-				

#### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. e. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. e. 23, ss. 11E-111L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM: 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM: E1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 03/06/2018 Wage Request Number: 20180306-033 Page 41 of 41

## Notice of Intent

# Scour Countermeasure of Bridge No. T-10-002 (02P) Main Road over Hop Brook

Tyringham, Massachusetts



February, 2017

### Applicant:



Town of Tyringham, MA

Town Selectmen
P.O. Box 442

Tyringham, Massachusetts 01264

### Representative:



Gill Engineering Associates, Inc. Keith T. Nelson, P.E. 63 Kendrick Street Needham, Massachusetts 02494

## Contents

#### WPA Form 3

# **Attachment A Project Narrative**

- 1.0 Introduction
- 2.0 Site Overview
- 3.0 Proposed Activities

# **Attachment B Design Plans**

## **Attachment C Letter to Abutters**

- 1.0 Letters
- 2.0 Certified Receipts

## **Attachment D NHESP Letter**

1.0 Letters



Bureau of Resource Protection - Wetlands

#### WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

116 MA TYRING 42,2415 203 DIN TOWN OF TYRIN P.O. BOX 442 TYRINGHAM 413-243-1749	5N	e. Lor g.Pard b.Last Name MA	g. Zip Code	01264 73.19823W 4,5,17 &18
42,2415 203 on TOWN OF TYRI P.O. BOX 442 TYRINGHAM	5N NGHAM f. State	e. Lor g.Pard b.Last Name MA	ngitude cel/Lot#	73.19823W 4,5,17 &18
203 on TOWN OF TYRI P.O. BOX 442 TYRINGHAM	NGHAM f. State	g.Pard b.Last Name MA	cel/Lot#	4,5,17 &18
ON TOWN OF TYRIY P.O. BOX 442 TYRINGHAM	f. State	b.Last Name MA		
TOWN OF TYRIN P.O. BOX 442 TYRINGHAM	f. State	MA	g. Zip Code	. ()1264
TOWN OF TYRIN P.O. BOX 442 TYRINGHAM	f. State	MA	g. Zip Code	. ()1264
P.O. BOX 442 TYRINGHAM	f. State	MA	g. Zip Code	. ()1264
P.O. BOX 442 TYRINGHAM	f. State	*	g. Zip Code	: ()1264
TYRINGHAM		*	g. Zip Code	01264
		*	g. Zip Code	: U1204
413-243-1749	i, rax			
		413-243-4942	j. Email	townhali@bcn.net
		b. Last Name		
TOWN OF TYRI	NGHAM			
P.O. BOX 442				
TYRINGHAM	f.State	MA	g. Zip Code	01264
413-243-1749	i. Fax	413-243-4942	j.Email	townhall@bcn.net
				÷
KEITH		b. Last Name	NELSON	
GILL ENGINEERI	NG			
63 KENDRICK ST	REET			
NEEDHAM	f. State	MA	g. Zip Code	02494
781-657-9044	i.Fax		j.Email	knelson@gill-eng.com
ntically inserted from	n NOI Wetl	and Fee Transmittal	l Form):	
0.00 b.State Fee	Paid	0.00 c.City	/Town Fee Paid	0.00
K C 6	P.O. BOX 442 TYRINGHAM 413-243-1749  KEITH GILL ENGINEERI 53 KENDRICK ST NEEDHAM 781-657-9044  tically inserted from 0.00 b.State Fee	TYRINGHAM f.State 413-243-1749 i.Fax  KEITH GILL ENGINEERING 53 KENDRICK STREET NEEDHAM f. State 781-657-9044 i.Fax  tically inscrted from NOI Wetk 0.00 b.State Fee Paid	TOWN OF TYRINGHAM P.O. BOX 442 TYRINGHAM f.State MA 413-243-1749 i. Fax 413-243-4942  KEITH b. Last Name GILL ENGINEERING 63 KENDRICK STREET NEEDHAM f. State MA 781-657-9044 i.Fax  tically inserted from NOI Wetland Fee Transmitta 0.00 b.State Fee Paid 0.00 c.City	TOWN OF TYRINGHAM P.O. BOX 442 TYRINGHAM f.State MA g. Zip Code 413-243-1749 i. Fax 413-243-4942 j.Email  KEITH b. Last Name NELSON GILL ENGINEERING 63 KENDRICK STREET NEEDHAM f. State MA g. Zip Code 781-657-9044 i.Fax j.Email  tically inserted from NOI Wetland Fee Transmittal Form):

THE PROJECT INVOLVES THE INSTALLATION OF A SCOUR COUNTERMEASURE SYSTEM UNDERNEATH A BRIDGE TO PROTECT ITS FOUNDATION. 1. INSTALL FLOATING SILT FENCE TO PREVENT DEBRIS CONTAMINATION OF THE STREAM DUE TO REPAIRS. 2. EXCAVATE APPROXIMATELY 27 CUBIC YARDS OF THE STREAMBED, INCLUDING EXISTING RIPRAP. 3. LAY OUT GEOTEXTILE FABRIC COVERED BY CRUSHED STONE. 4. INSTALL GROUT BAGS AND POUR TREMIE CONCRETE ADJACENT TO THE UNDERMINED FOOTING. 5. REESTABLISH STREAMBED WITH RIPRAP ON TOP OF THE CRUSHED STONE.

#### 7a.Project Type:

1.F Single Family Home

2. F Residential Subdivision

3.F Limited Project Driveway Crossing

4. 「Commercial/Industrial



Bureau of Resource Protection - Wetlands

## WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

<ul><li>5. □ Dock/Pier</li><li>7. □ Coastal Engineering Struc</li><li>9. □ Transportation</li></ul>	ture 8. I	Utilities Agriculture (eg., cranberries, fores Other	stry)
7b.Is any portion of the proposed CMR 10.53 (inland)?	lactivity eligible to be treate	d as a limited project subject to 310	CMR 10.24 (coastal) or 310
1. Yes No If yes, describe which			
		OVEMENT OF THE STREAM BI BRIDGE ON MAIN ROAD CRO	
8.Property recorded at the Regist	ry of Deeds for:		
a.County: MIDDLE BERKSHIRE	b.Certificate:	c.Book:	d.Page:
B. Buffer Zone & Resource Area			
☐ This is a Buffer Zone only profinland Bank, or Coastal Resource		located only in the Buffer Zone of a	Bordering Vegetated Wetland,
2, Inland Resource Areas: (See 3	10 CMR 10.54 - 10.58, if n	ot applicable, go to Section B.3. Co	astal Resource Areas)
Resource Area		Size of Proposed Alteration	Proposed Replacement (if any)
a.⊏ Bank		l. linear feet	2. linear feet
b. ☐ Bordering Vegetated Wetlan	nd	L amunus foot	2. gayyaya faat
c.	d Waterawaye	L square feet 833	2. square feet 833
C.) P 12and thirder water bodies an	u waki waya	1. Square feet	2. square feet
		33	
d E Dandaning Land Cubicat to	Flooding	3. cubic yards dredged	
d. F Bordering Land Subject to	riodaing	1. square feet	2. square feet
		3. cubic feet of flood storage	lost 4. cubic feet replaced
e. F Isolated Land Subject to Fl	ooding	1. square feet	
		2. cubic feet of flood storage	lost 3, cubic feet replaced
f.□ Riverfront Area		1 NI CNU-( // C	<b>\</b>
2. Width of Riverfront Area	(check one)	<ol> <li>Name of Waterway (if any</li> <li></li></ol>	y Developed Areas only projects only
3. Total area of Riverfront A	rea on the site of the propos	· ·	



Bureau of Resource Protection - Wetlands

#### WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

square feet 4. Proposed Alteration of the Riverfront Area: a. total square feet b. square feet within 100 ft. c. square feet between 100 ft. and 200 ft. 5. Has an alternatives analysis been done and is it attached to this NOI? Γ YesΓ No 6. Was the lot where the activity is proposed created prior to August 1, 1996? F YesF No 3. Coastal Resource Areas: (See 310 CMR 10.25 - 10.35) Resource Area Size of Proposed Alteration Proposed Replacement (if any) a. T Designated Port Areas Indicate size under Land under the ocean below, b. □ Land Under the Ocean 1. square feet 2. cubic yards dredged Indicate size under Coastal Beaches and/or Coatstal Dunes, below c, T Barrier Beaches d. Coastal Beaches 2. cubic yards beach nourishment 1. square feet e.厂 Coastal Dunes 1. square feet 2. cubic yards dune nourishment f.f Coastal Banks 1. linear feet g. T Rocky Intertidal Shores 1, square feet h. T Salt Marshes 1. square feet 2. sq ft restoration, rehab, crea. i. T Land Under Salt Ponds 1. square feet 2. cubic yards dredged j. T Land Containing Shellfish 1. square feet k. C Fish Runs Indicate size under Coastal Banks, Inland Bank, Land Under the Ocean, and/or inland Land Under Waterbodies and Waterways, above 1. cubic yards dredged L□ Land Subject to Coastal Storm Flowage 1. square feet 4.Restoration/Enhancement □ Restoration/Replacement If the project is for the purpose of restoring or enhancing a wetland resource area in addition to the square footage that has been



Bureau of Resource Protection - Wetlands

#### WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

Provided by MassDEP:

entered in Section B.2.b or B.3.h above, please entered the additional amount here.

a. square feet of BVW

b. square feet of Salt Marsh

5. Projects Involves Stream Crossings

□ Project Involves Streams Crossings

If the project involves Stream Crossings, please enter the number of new stream crossings/number of replacement stream crossings.

a. number of new stream crossings

b. number of replacement stream crossings

## C. Other Applicable Standards and Requirements

#### Streamlined Massachusetts Endangered Species Act/Wetlands Protection Act Review

- Is any portion of the proposed project located in Estimated Habitat of Rare Wildlife as indicated on the most recent Estimated Habitat Map of State-Listed Rare Wetland Wildlife published by the Natural Heritage of Endangered Species program (NHESP)?
  - a. FYes □No

If yes, include proof of mailing or hand delivery of NOI to:

Natural Heritage and Endangered Species

Program

Division of Fisheries and Wildlife

1 Rabbit Hill Road

Westborough, MA 01581

b. Date of map:FROM MAP VIEWER.

If yes, the project is also subject to Massachusetts Endangered Species Act (MESA) review (321 CMR 10.18)....

- c. Submit Supplemental Information for Endangered Species Review \* (Check boxes as they apply)
  - 1. Percentage/acreage of property to be altered:
  - (a) within Wetland Resource Area

percentage/acreage

percentage/aci

(b) outside Resource Area

percentage/acreage

- 2. ✓ Assessor's Map or right-of-way plan of site
- 3. Project plans for entire project site, including wetland resource areas and areas outside of wetland jurisdiction, showing existing and proposed conditions, existing and proposed tree/vegetation clearing line, and clearly demarcated limits of work \*\*
- a. ▼ Project description (including description of impacts outside of wetland resource area & buffer zone)
- b. Photographs representative of the site
- c, F MESA filing fee (fee information available at: <a href="http://www.mass.gov/eea/agencies/dfg/dfw/natural-heritage/regulatory-review/mass-endangered-species-act-mesa/mesa-fee-schedule.html">http://www.mass.gov/eea/agencies/dfg/dfw/natural-heritage/regulatory-review/mass-endangered-species-act-mesa/mesa-fee-schedule.html</a>)

Make check payable to "Natural Heritage & Endangered Species Fund" and mail to NHESP at above address

Projects altering 10 or more acres of land, also submit:

- d. T Vegetation cover type map of site
- e. F Project plans showing Priority & Estimated Habitat boundaries
- d. OR Check One of the following



Bureau of Resource Protection - Wetlands

#### WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

1. Project is exempt from MESA review. Attach applicant letter indicating which MESA exemption applies. (See 321 CMR 10.14, http://www.mass.gov/cca/agencies/dfg/dfiv/laws-regulations/cmr/321-cmr-1000-massachusetts-endangered-species-act.html#10.14; the NOI must still be sent to NHESP if the project is within estimated habitat pursuant to 310 CMR 10.37 and 10.59.)

- 2. F Separate MESA review ongoing.
  - a. NHESP Tracking Number
  - b. Date submitted to NHESP
- 3. Separate MESA review completed.

Include copy of NHESP "no Take" determination or valid Conservation & Management Permit with approved plan.

- \* Some projects not in Estimated Habitat may be located in Priority Habitat, and require NHESP review...
- 2. For coastal projects only, is any portion of the proposed project located below the mean high waterline or in a fish run? a. ▼ Not applicable project is in inland resource area only
  - b. Г Yes Г No

If yes, include proof of mailing or hand delivery of NOI to either:

South Shore - Cohasset to Rhode Island, and the Cape & Islands:

North Shore - Hull to New Hampshire:

Division of Marine Fisheries -Southeast Marine Fisheries Station Attn: Environmental Reviewer 1213 Purchase street - 3rd floor New Bedford, MA 02740-6694 Division of Marine

North Shore Office Attn: Environmental Reviewer

30 Emerson Avenue Gloucester, MA 01930

If yes, it may require a Chapter 91 license. For coastal towns in the Northeast Region, please contact MassDEP's Boston Office. For coastal towns in the Southeast Region, please contact MassDEP's Southeast Regional office.

3. Is any portion of the proposed project within an Area of Critical Environmental Concern (ACEC)?

If yes, provide name of ACEC (see instructions to WPA Form 3 or DEP Website for ACEC locations). **Note:** electronic filers click on Website.

#### b. ACEC Name

- Is any portion of the proposed project within an area designated as an Outstanding Resource Water (ORW) as designated in the Massachusetts Surface Water Quality Standards, 314 CMR 4.00?
  - a. FYcs FNo
- 5. Is any portion of the site subject to a Wetlands Restriction Order under the Inland Wetlands Restriction Act (M.G.L.c. 131, § 40A) or the Coastal Wetlands Restriction Act (M.G.L.c. 130, § 105)?
  - a, ГYes FNo
- 6. Is this project subject to provisions of the MassDEP Stormwater Management Standards?
  - a.F Yes, Attach a copy of the Stormwater Report as required by the Stormwater Management Standards per 310 CMR 10.05(6)(k)-(q) and check if:
    - 1. Applying for Low Impact Development (LID) site design credits (as described in Stormwater Management Handbook



Bureau of Resource Protection - Wetlands

#### WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

Γ	Vol.2.	Chapter	3)
	· · · · · · · · · · · · · · · · · · ·	Chapter	- ,

- 2. A portion of the site constitutes redevelopment
- 3. Proprietary BMPs are included in the Stormwater Management System.

#### b. ₩ No, Explain why the project is exempt:

- 1. Single Family Home
- 2. Emergency Road Repair
- 3. Small Residential Subdivision (less than or equal to 4 single-family houses or less than or equal to 4 units in multi-family housing project) with no discharge to Critical Areas.

#### D. Additional Information

Applicants must include the following with this Notice of Intent (NOI). See instructions for details.

Online Users: Attach the document transaction number (provided on your receipt page) for any of the following information you submit to the Department by regular mail delivery.

- 1. USGS or other map of the area (along with a narrative description, if necessary) containing sufficient information for the
- ∇onservation Commission and the Department to locate the site. (Electronic filers may omit this item.)
- 2. Plans identifying the location of proposed activities (including activities proposed to serve as a Bordering Vegetated Wetland
- ▼ [BVW] replication area or other mitigating measure) relative to the boundaries of each affected resource area.
- Identify the method for BVW and other resource area boundary delineations (MassDEP BVW Field Data Form(s).
- □ Determination of Applicability, Order of Resource Area Delineation, etc.), and attach documentation of the methodology.
- 4. List the titles and dates for all plans and other materials submitted with this NOI.

a. Plan Title:

**PLANS** 

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Г

b. Plan Prepared By:

c, Plan Signed/Stamped By: c, Revised Final Date: e. Scale:

SCOUR REPAIR

GILL ENGINEERING INC.

G KEITH T NELSON, P.E.

- 5. If there is more than one property owner, please attach a list of these property owners not listed on this form.
- 6. Attach proof of mailing for Natural Heritage and Endangered Species Program, if needed.
- 7. Attach proof of mailing for Massachusetts Division of Marine Fisheries, if needed.
- 8. Attach NOI Wetland Fee Transmittal Form.
- 9. Attach Stormwater Report, if needed.



## Massachusetts Department of Environmental Protection Bureau of Resource Protection - Wetlands

WPA Form 3 - Notice of Intent
Massachusetts Weilands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

M.O.O.C.

plicants must submit the following information (in addition to pages )	1 and 2 of the NOI Welland Fee Transmittal Form) to confirm fee payment:
funicipal Check Number	3. Cheek date
tate Check Number	5. Check date
ayer name on check: First Name	7. Payer name on check: Last Name
	,
recrify under penalties of perjury that all abutters were notified of thi	10 CMR 10.05(5)(a).  is application, pursuant to the requirements of M.G.L. c. 131, § 40.
r certify under penalties of perjury that all abutters were notified of thi must be made by Certificate of Mailing or in writing by hand delivery of	10 CMR 10.05(5)(a).  is application, pursuant to the requirements of M.G.L. c. 131, § 40. or certified mail (return receipt requested) to all abutters within 100 feet
r certify under penalties of perjury that all abutters were notified of thinust be made by Certificate of Mailing or in writing by hand delivery coperty line of the project docation.	10 CMR 10.05(5)(a).  is application, pursuant to the requirement or certified mail (return receipt requested)  \[ \mathcal{Q} - \sum \subseteq \subseteq - \left( \su

#### For Conservation Commission:

Two copies of the completed Notice of Intent (Form 3), including supporting plans and documents, two copies of the NOI Wetland Fee Transmittal Form, and the city/town fee payment, to the Conservation Commission by certified mail or hand delivery.

#### For MassDEP:

One copy of the completed Notice of Intent (Form 3), including supporting plans and documents, one copy of the NOt Wetland Fee Transmittal Form, and a copy of the state fee payment to the MassDEP Regional Office (see Instructions) by certified mail or hand delivery.

#### Other

If the applicant has checked the "yes" box in Section C, Items 1-3, above, refer to that section and the instructions for additional submittal requirements.

The original and copies must be sent simultaneously. Failure by the applicant to send copies in a timely manner may result in dismissal of the Notice of Intent.



### Massachusetts Department of Environmental Protection Bureau of Resource Protection - Wetlands

# WPA Form 3 - Notice of Wetland FeeTransmittal

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

Α.	App	licant	Informa	tion
----	-----	--------	---------	------

1	4 550	licant:
Ι.	Am	ncam:

a. First Name

b.Last Name

b. Last Name

c. Organization

TOWN OF TYRINGHAM

d. Mailing Address

P.O. BOX 442

e. City/Town

TYRINGHAM

f. State MA g. Zip Code

01264

h, Phone Number

4132431749

i. Fax 4132434942 j. Email

townhall@bcn.nct

2.Property Owner:(if different)

a. First Name

e. City/Town

TOWN OF TYRINGHAM

c. Organization d. Mailing Address

P.O. BOX 442

**TYRINGHAM** 

f.State MA

g. Zip Code

01264

h. Phone Number

4132431749

i. Fax 4132434942

j.Email

townhall@bcn.nct

3. Project Location:

a. Street Address

116 MAIN ROAD

b. City/Town

**TYRINGHAM** 

Are you exempted from Fee? ☐ (YOU HAVE SELECTED 'YES')

Note: Fee will be exempted if you are one of the following:

- City/Town/County/District
- · Municipal Housing Authority
- Indian Tribe Housing Authority
- MBTA

State agencies are only exempt if the fee is less than \$100

#### B. Fees

Activity Type

Activity Number

Activity Fee

RF Multiplier

Sub Total

City/Town share of filling fee State share of filling fee Total Project Fee \$0.00

\$0.00

\$0.00



# Massachusetts Department of Environmental Protection Bureau of Resource Protection - Wetlands

WPA Form 3 - Notice of Intent

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: MassDEP File #: eDEP Transaction #:890488 City/Town:TYRINGHAM

E. Fees	radina un empleo de la companya de l
<ol> <li>Fee Exempt: No filing fee shall be assessed for projects of any city, tribe housing authority, municipal housing authority, or the Massac</li> </ol>	town, county, or district of the Commonwealth, federally recognized Indian chusetts Bay Transportation Authority.
Applicants must submit the following information (in addition to pages	1 and 2 of the NOI Wetland Fee Transmittal Form) to confirm fee payment:
2. Musicipal Check Number	3. Check date
4. State Check Number	5, Check date
f. Payer name on cheuk: Firal Name	7. Payer name on aback: Last Name
F. Signatures and Submittal Requirements	
and complete to the best of my knowledge, I understand that the Conservation at the expense of the applicant in accordance with the wetlands regulations, 3 I further certify under penalties of perjury that all abutters were notified of the Notice must be made by Certificate of Mailing or in writing by hand delivery of the property line of the project learners.  1. Significate of Applicate.	illo CMR 10.05(5)(a).  This application, pursuant to the requirements of M.G.L. c. 131, § 40.
3. Signature of Property Owner(if different)	4. Date
5. Signature of Representative (if any)	7-13-17 6, Date
For Conservation Commission:	
Two copies of the completed Notice of Intent (Form 3), including supporting Form, and the city/town fee payment, to the Conservation Commission by co	

#### For MossDEP:

One copy of the completed Notice of Intent (Form 3), including supporting plans and documents, one copy of the NOI Welland Fee Transmittal Form, and a copy of the state fee payment to the MassDEP Regional Office (see Instructions) by certified mail or hand delivery.

#### Other:

If the applicant has checked the "yes" box in Section C, Items 1-3, above, refer to that section and the Instructions for additional submittal requirements.

The original and copies must be sent simultaneously. Pailure by the applicant to send copies in a timely manner may result in dismissal of the Notice of Intent.

#### Attachment A PROJECT NARRATIVE

#### 1.0 Introduction

The Town of Tyringham proposes to perform scour repair work to the stream channel of Hop Brook adjacent to the foundations of the Main Road Bridge.

The purpose of the Main Road Bridge Scour Repair Project is to perform repairs to ensure proper performance of the transportation infrastructure. The proposed repair work is intended to reestablish the stream bed which is needed to protect the bridge foundation from future scour during extreme water events. The length of the project is approximately 30 feet.

The project area for this NOI filing is shown on the locus map (Figure 1).

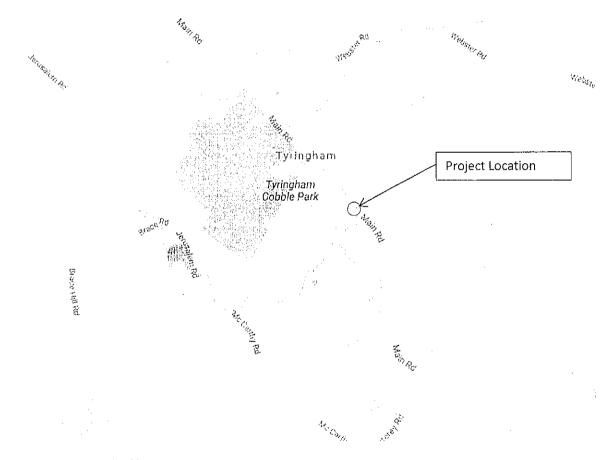


Figure 1-Project Location Map

#### 2.0 Site Overview

Using the locus and available maps, GIS datalayers, as mapped by the Commonwealth's Office of Geographic Information (MassGIS), were overlaid on the project locus to determine the presence/absence and general location of environmental resources within, adjacent and proximate to the "Main Road Bridge over Hop Brook Scour Repair" project limits in Tyringham.

#### Wetland Resources

As shown in Figure 2, based on the DEP Wetlands datalayer, the proposed repair work is located within and adjacent to wetland resource areas. As such, the proposed work is located within land under water (LUW). Other wetland resource areas including riverfront, bank, borderline vegetated wetland and land subjected to flooding will not be impacted.

In order to minimize impacts to the LUW, the proposed work will meet the general performance standards set forth by 310 CMR 10.54 (4) which includes the following:

- a. Any proposed work within the Land Under Water Bodies and Waterways shall not impair the following:
  - 1. The water carrying capacity within the defined channel, which is provided by said land in conjunction with the banks;

In order to maintain water carrying capacity of the stream, the contractor will not be allowed to obstruct more than 50% of the flow of the stream channel while doing in-stream construction activities. Once complete, the natural stream bed will be reestablished.

Ground and surface water quality;

The water quality impacts from the proposed work will be mitigated with the use of floating silt fence. The floating silt fence will encompass the area of work which will aid in the containment of any siltation or debris from the proposed work. Furthermore, work in the waterway will be restricted to low flow periods (July 1 – September 30) and to small hand equipment.

3. The capacity of said land to provide breeding habitat, escape cover and food for fisheries; and

Not applicable.

4. The capacity of said land to provide important wildlife habitat functions.

This will be maintained.

b. May issue an Order to maintain or improve boat channels within Land Under Water Bodies and Waterways when said work is designed and carried out using the best practical measures so as to minimize adverse effects.

#### Not a navigable stream.

c. No project may be permitted which will have any adverse effect on specified habitat sites of rare vertebrate or invertebrate species.

The proposed project site is within an area of rare or endangered species. See Attachment B correspondence with NHESP which will require a turtle protection plan.

#### 3.0 Proposed Activities

Maintenance repair work will be performed on the following bridge:

Bridge No. (BIN)	Description
B-01-002 (02P)	Main Road over Hop Brook

Work involves installing a scour countermeasure system underneath the Main Road Bridge to protect its foundation from further undermining. The stages of work include:

- Install a floating silt fence for debris containment during work activity,
- Excavate the stream bed as needed to install riprap,
- · Lay out geotextile fabric covered by crushed stone,
- Install groutbags and pour grout within undermine area of the existing footing,
- Install remaining groutbags to fill in scour hole,
- Then reestablish the remaining streambed with riprap on top of the crushed stone.

The placement of the grout bags and rip rap material will fill the existing scour hole and reestablish the stream bed to its natural elevation. No net fill of the natural stream will occur.

#### T-11-002 MAIN ROAD OVER HOP BROOK BRIDGE SCOUR REPAIR

## APPENDICES

## APPENDIX A

# TYRINGHAM CONSERVATION COMMISSION ORDER OF CONDITIONS

# Attachment B Design Plans

## **Attachment C Letter to Abutters**





Allan and Mary Garner PO Box 396 Tyringham, MA 01264

Re:

Notice of Conservation Commission Meeting Bridge Scour Repairs, Bridge No. T-10-002 Main Road over Hop Brook, Tyringham, MA

Dear Mr. and Mrs. Garner,

Gill Engineering Associates, Inc., representing the Town of Tyringham, hereby notifies you, as an abutter to the proposed project site, of the Conservation Commission Public Hearing taking place at 7 pm on Thursday March 9, 2017 at the Town Hall, 116 Main Road, Tyringham, MA 01264. Gill Engineering has filed a Notice of Intent with the Tyringham Conservation Commission seeking permission to alter an Area Subject to Regulation and Protection under the Wetlands Protection Act.

Gill Engineering has been retained by the Town to design scour repairs for the bridge on Main Road over Hop Brook. The purpose of the project is to perform repairs to ensure proper performance of the transportation infrastructure. The proposed repair work is intended to reestablish the stream bed which is needed to protect the bridge foundation from future scour during extreme water events.

We do not anticipate any detrimental impacts to your property, and traffic will be restored along the route. You are invited to attend the meeting where we will further discuss the details of the proposed project.

Sincerely,

Gill Engineering Associates, Inc.



Gill Engineering Associates, Inc. 63 Kendrick Street Needham, MA 02494 www.gill-eng.com 78 1-355-7100

February 13, 2017

Michael and Suzan McCauley PO Box 273 Tyringham, MA 01264

Re:

Notice of Conservation Commission Meeting Bridge Scour Repairs, Bridge No. T-10-002 Main Road over Hop Brook, Tyringham, MA

Dear Mr. and Mrs. McCauley,

Gill Engineering Associates, Inc., representing the Town of Tyringham, hereby notifies you, as an abutter to the proposed project site, of the Conservation Commission Public Hearing taking place at 7 pm on Thursday March 9, 2017 at the Town Hall, 116 Main Road, Tyringham, MA 01264. Gill Engineering has filed a Notice of Intent with the Tyringham Conservation Commission seeking permission to alter an Area Subject to Regulation and Protection under the Wetlands Protection Act.

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Sincerely,

Gill Engineering Associates, Inc.





Neil and Helen Curtin 146 Main Road Tyringham, MA 01264

Re:

Notice of Conservation Commission Meeting Bridge Scour Repairs, Bridge No. T-10-002 Main Road over Hop Brook, Tyringham, MA

Dear Mr. and Mrs. Curtin,

Gill Engineering Associates, Inc., representing the Town of Tyringham, hereby notifies you, as an abutter to the proposed project site, of the Conservation Commission Public Hearing taking place at 7 pm on Thursday March 9, 2017 at the Town Hall, 116 Main Road, Tyringham, MA 01264. Gill Engineering has filed a Notice of Intent with the Tyringham Conservation Commission seeking permission to alter an Area Subject to Regulation and Protection under the Wetlands Protection Act.

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Sincerely,

Gill Engineering Associates, Inc.





Joshua and Eden Curtin 144 Main Road Tyringham, MA 01264

Re:

Notice of Conservation Commission Meeting Bridge Scour Repairs, Bridge No. T-10-002 Main Road over Hop Brook, Tyringham, MA

Dear Mr. and Mrs. Curtin,

Gill Engineering Associates, Inc., representing the Town of Tyringham, hereby notifies you, as an abutter to the proposed project site, of the Conservation Commission Public Hearing taking place at 7 pm on Thursday March 9, 2017 at the Town Hall, 116 Main Road, Tyringham, MA 01264. Gill Engineering has filed a Notice of Intent with the Tyringham Conservation Commission seeking permission to alter an Area Subject to Regulation and Protection under the Wetlands Protection Act.

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Sincerely,

Gill Engineering Associates, Inc.





David and Shannon Clark 142 Main Road Tyringham, MA 01264

Re:

Notice of Conservation Commission Meeting Bridge Scour Repairs, Bridge No. T-10-002 Main Road over Hop Brook, Tyringham, MA

Dear Mr. and Mrs. Clark,

Gill Engineering Associates, Inc., representing the Town of Tyringham, hereby notifies you, as an abutter to the proposed project site, of the Conservation Commission Public Hearing taking place at 7 pm on Thursday March 9, 2017 at the Town Hall, 116 Main Road, Tyringham, MA 01264. Gill Engineering has filed a Notice of Intent with the Tyringham Conservation Commission seeking permission to alter an Area Subject to Regulation and Protection under the Wetlands Protection Act.

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Sincerely,

Gill Engineering Associates, Inc.

# Attachment D NHESP Letter



# DIVISION OF FISHERIES & WILDLIFE

1 Rabbit Hill Road, Westborough, MA 01581 p: (508) 389-6300 | f: (508) 389-7890 M A S S . G O V / M A S S W I L D L I F E

Jack Buckley, Director

December 28, 2016

Matthew Puntin Town of Tyringham Office of the Selectmen P.O. Box 442 Tyringham MA 01246

RE:

Applicant:

Matthew Puntin

Project Location:

Main Road over Hop Brook, Tyringham

Project Description:

Install Scour Countermeasure, Bridge No. T-10-002 (02P)

NHESP File No.:

16-36279

#### Dear Applicant:

The Natural Heritage & Endangered Species Program of the Massachusetts Division of Fisheries & Wildlife (the "Division") received the MESA Project Review Checklist, plans (dated 11/15/2016) and other required materials for review pursuant to the Massachusetts Endangered Species Act (MESA) (MGL c.131A) and its implementing regulations (321 CMR 10.00).

The MESA is administered by the Division, and prohibits the Take of state-listed species. The Take of state-listed species is defined as "in reference to animals...harm...kill...disrupt the nesting, breeding, feeding or migratory activity...and in reference to plants...collect, pick, kill, transplant, cut or process...Disruption of nesting, breeding, feeding, or migratory activity may result from, but is not limited to, the modification, degradation, or destruction of Habitat" of state-listed species (321 CMR 10.02).

The Division has determined that this Project, as currently proposed, will occur within the actual habitat of the Wood Turtle (*Glyptemys insculpta*), a species of Special Concern. This species and their habitats are protected in accordance with the rare species provisions of the WPA and the MESA.

Based on the information provided and the information contained in our database, the Division finds that a portion of this project, as currently proposed, <u>must be conditioned in order to avoid a prohibited Take of state-listed species (321 CMR 10.18(2)(a))</u>. To avoid a prohibited Take of state-listed species, the following condition must be met:

<u>Turtle Protection Plan:</u> Prior to any work, the Applicant shall submit a Turtle Protection Plan, prepared by a qualified biologist, to the Division for review and approval. Said Protection Plan must be approved in writing by the Division prior to the start of Work. Please note that a Scientific Collection Permit must be obtained from the NHESP to handle state-listed species. The Division is available to provide guidance in the development of the plan.

MASSWILDLIFE

Provided the above-noted condition is fully implemented and there are no changes to the project plans, this project will not result in a Take of state-listed species. We note that all work is subject to the antisegmentation provisions (321 CMR 10.16) of the MESA. This determination is a final decision of the Division of Fisheries and Wildlife pursuant to 321 CMR 10.18. Any changes to the proposed project or any additional work beyond that shown on the site plans may require an additional filing with the Division pursuant to the MESA. This project may be subject to further review if no physical work is commenced within five years from the date of issuance of this determination, or if there is a change to the project.

Please note that this determination addresses only the matter of state-listed species and their habitats. If you have any questions regarding this letter please contact Daisy Medeiros, Endangered Species Review Assistant, at (508) 389-6357.

Sincerely,

Thomas W. French, Ph.D. Assistant Director

cc: Keith Nelson, Gill Engineering

Thomas W. French